



Engagement Report, Q2 2022

LGPS Central - ACS

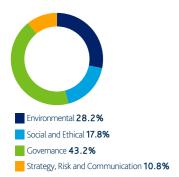
EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with 488 companies held in the LGPS Central - ACS portfolios on a range of 1,503 environmental, social and governance issues and objectives.

Global

We engaged with **488**companies over the last quarter.



Europe

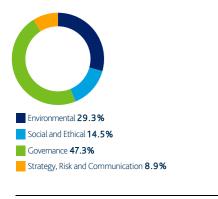
We engaged with 111 companies over the last quarter.

United Kingdom

We engaged with 51companies over the last quarter.

Emerging & Developing Markets

We engaged with 49 companies over the last quarter.





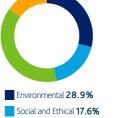
We engaged with 53 companies over the last quarter.



Social and Ethical 17.2%

Governance 47.5%

Strategy, Risk and Communication 5.7%



Governance 38.4%

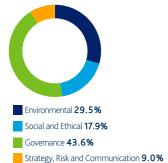
Strategy, Risk and Communication 15.1%

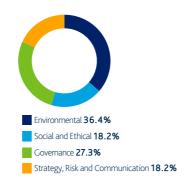
Australia & New Zealand

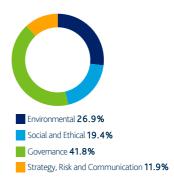
We engaged with **four**companies over the last quarter.

North America

We engaged with 220 companies over the last quarter.







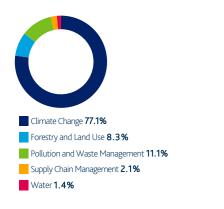
Engagement Report LGPS Central - ACS

Engagement by theme

Over the last quarter we engaged with **488** companies held in the LGPS Central - ACS portfolios on a range of **1,503** environmental, social and governance issues and objectives.

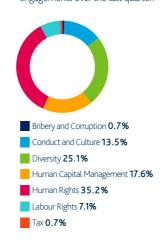
Environmental

Environmental topics featured in 28.2% of our engagements over the last quarter.



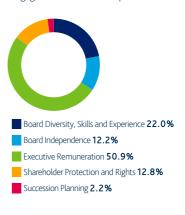
Social and Ethical

Social and Ethical topics featured in 17.8% of our engagements over the last quarter.



Governance

Governance topics featured in 43.2% of our engagements over the last quarter.



Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 10.8% of our engagements over the last quarter.







Voting Report, Q2 2022

LGPS Central - ACS

EOS at Federated Hermes

Over the last quarter we made voting recommendations at **2,068** meetings (**28,780** resolutions). At **1,448** meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at **105** meetings and abstaining at **five** meetings. We supported management on all resolutions at the remaining **510** meetings.

Global

We made voting recommendations at **2,068** meetings (**28,780** resolutions) over the last quarter.



Total meetings in favour 24.7%

Meetings against (or against AND abstain) 70.0%

Meetings abstained 0.2%

Meetings with management by exception 5.1%

Australia and New Zealand

We made voting recommendations at 21 meetings (128 resolutions) over the last quarter.



Total meetings in favour 23.8%

Meetings against (or against AND abstain) 66.7%

Meetings with management by exception 9.5%

Developed Asia

We made voting recommendations at **549**meetings (**6,493**resolutions) over the last quarter.



Total meetings in favour 32.8%

Meetings against (or against AND abstain) 66.5%

Meetings with management by exception 0.7%

Emerging and Frontier Markets

We made voting recommendations at **366** meetings (**4,677** resolutions) over the last quarter.



Total meetings in favour 26.5%

Meetings against (or against AND abstain) 70.2%

Meetings abstained 0.8%

Meetings with management by exception 2.5%

Europe

We made voting recommendations at **383**meetings (**6,972**resolutions) over the last quarter.



Total meetings in favour 14.6%

Meetings against (or against AND abstain) 78.1%

Meetings with management by exception 7.3%

North America

We made voting recommendations at **536**meetings (**6,786**resolutions) over the last quarter.



Total meetings in favour 9.7%

Meetings against (or against AND abstain) 80.8%

Meetings with management by exception 9.5%

United Kingdom

We made voting recommendations at 213 meetings (3,724 resolutions) over the last quarter.



Total meetings in favour 56.3%

Meetings against (or against AND abstain) 37.6%

Meetings abstained 0.9%

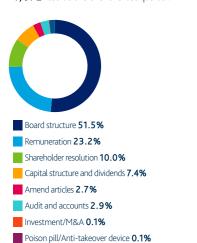
Meetings with management by exception 5.2%

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The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 4,672 resolutions over the last quarter.



Australia and New Zealand

Other 2.0%

We recommended voting against or abstaining on **5 4** resolutions over the last quarter.



Europe

We recommended voting against or abstaining on 1,188 resolutions over the last quarter.



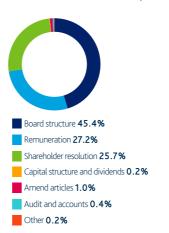
Developed Asia

We recommended voting against or abstaining on $9\,9\,1$ resolutions over the last quarter.



North America

We recommended voting against or abstaining on 1,272 resolutions over the last quarter.



Emerging and Frontier Markets

We recommended voting against or abstaining on 1,018 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on 149 resolutions over the last quarter.





Notices:

LGPS Central Limited is committed to disclosing its voting record on a vote-by-vote basis, including where practicable the provision of a rationale for votes cast against management. The data presented here relate to voting decisions for securities held in portfolios within the company's Authorised Contractual Scheme (ACS).

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
27/04/2022	Hang Lung Group Limited	Annual	Against	8	Apparent failure to link pay and appropriate performance
			*	3a	Concerns related to succession planningConcerns related to approach to board gender diversity
				6,7	Issue of equity raises concerns about excessive dilution of existing shareholders
				3b	Lack of independence on board
27/04/2022	Hang Lung Properties Ltd.	Annual	Against	8	Apparent failure to link pay and appropriate performance
				3a	Concerns related to approach to board gender diversityConcerns related to succession planning
				6,7	Issue of equity raises concerns about excessive dilution of existing shareholders
27/04/2022	Hong Kong Exchanges & Clearing Ltd.	Annual	All For		
05/05/2022	Hang Seng Bank Ltd.	Annual	Against	2a	Concerns related to inappropriate membership of committees
				5	Issue of equity raises concerns about excessive dilution of existing shareholders
06/05/2022	CLP Holdings Ltd.	Annual	Against	2a,2d	
06/05/2022	The Bank of East Asia, Limited	Annual	Against	3b	Concerns related to approach to board gender diversityConcerns related to succession planning
				4	Insufficient/poor disclosure
				6	Issue of equity raises concerns about excessive dilution of existing shareholders
				3a	Lack of independence on board
10/05/2022	Swire Properties Limited	Annual	Against	4	Issue of equity raises concerns about excessive dilution of existing shareholders
				1a,1f	Lack of independence on board
11/05/2022	Cathay Pacific Airways Limited	Annual	Against	1c	Concerns related to approach to board gender diversity
				4	Issue of equity raises concerns about excessive dilution of existing shareholders
				1d,1e	Lack of independence on board
40/05/0000	0		A ! 4	1a	Overboarded/Too many other time commitments
12/05/2022	Galaxy Entertainment Group Limited	Annual	Against	2.2	Concerns related to inappropriate membership of committees
				4.2,4.3	Issue of equity raises concerns about excessive dilution of existing shareholders
12/05/2022	Live Hone Comiconductor Ltd	Annual	Against	2.1 4	Lack of independence on board Concerns related to approach to board gender diversity
12/05/2022	Hua Hong Semiconductor Ltd.	Armuai	Ayamsı	8.9	Issue of equity raises concerns about excessive dilution of existing shareholders
12/05/2022	Swire Pacific Limited	Annual	Against	1b	Concerns related to approach to board gender diversity
12/03/2022	Swile Facilic Littliced	Aillidai	Against	10	Issue of equity raises concerns about excessive dilution of existing shareholders
				1c.1d	Lack of independence on board
12/05/2022	The Wharf (Holdings) Ltd.	Annual	Against	2a	Combined CEO/Chair Concerns related to inappropriate membership of committees
12/00/2022	The What (Helalige) Eta.	, unidai	, igamot	2c,2d	Concerns related to succession planning
				5.6	Issue of equity raises concerns about excessive dilution of existing shareholders
13/05/2022	PCCW Limited	Annual	Against	3a	Concerns related to inappropriate membership of committees
			, and the second	5,7	Issue of equity raises concerns about excessive dilution of existing shareholders
				3c	Lack of independent representation at board committees
13/05/2022	Techtronic Industries Co., Ltd.	Annual	Against	3b	Concerns related to inappropriate membership of committees
				3c	Lack of independence on board
18/05/2022	Power Assets Holdings Limited	Annual	Against	3a,3b,3c,3d	
19/05/2022	AIA Group Limited	Annual	All For		
19/05/2022	Champion Real Estate Investment Trust	Annual	Against	3	Concerns related to succession planning
. 5, 50, 2022	S. ap. Stri tour Estate involution in that	7 1111001	, .9	4	Concerns related to succession planningOverboarded/Too many other time commitments
19/05/2022	Hysan Development Co., Ltd.	Annual	Against	2.3	Concerns related to inappropriate membership of committees
20/05/2022	MMG Ltd.	Annual	Against	2c	Concerns related to approach to board gender diversity
20,00/2022		7 1111001	, .9	2a	Concerns related to attendance at board or committee meetings
				5,7	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
					, ,
25/05/2022	MTR Corporation Limited	Annual	Against	3a	Lack of independent representation at board committees
	i	ii	iž		4

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
26/05/2022	CSPC Pharmaceutical Group Ltd.	Annual	Against	7	Apparent failure to link pay and appropriate performance
			ŭ	4	Concerns related to Non-audit fees
				3a4,3a5	Concerns related to approach to board gender diversityConcerns related to Non-audit fees
				3a1,3a2,3a3	Lack of independence on board
27/05/2022	Dah Sing Banking Group Limited	Annual	Against	7	Apparent failure to link pay and appropriate performance
				3b 6	Concerns related to approach to board gender diversityConcerns related to succession planning Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				0	issue of equity raises concerns about excessive unution of existing snareholders insufficient poor disclosure
27/05/2022	Dah Sing Financial Holdings Limited	Annual	Against	3a	Concerns related to inappropriate membership of committeesConcerns related to approach to board gender
				9	diversity
				6,8	Concerns to protect shareholder value
					Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
30/05/2022	China Travel International Investment Hong Kong Limited	Annual	Against	2a,2b,2c	Concerns related to approach to board gender diversity
30/03/2022	China Traver international investment Hong Kong Limited	Alliuai	Against	2d	Concerns related to approach to board gender diversity Concerns related to attendance at board or committee
				5,6	meetings
					Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
31/05/2022	Guotai Junan International Holdings Limited	Annual	Against	3.1	Concerns related to inappropriate membership of committees
				6A,6C	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
01/06/2022	Henderson Land Development Co. Ltd.	Annual	Against	3.4	Concerns related to approach to board gender diversityConcerns related to succession planning
01/00/2022	nenderson Land Development Co. Ltd.	Annuai	Ayanısı	3.3	Concerns related to approach to board gender diversity concerns related to succession planning Concerns related to succession planningOverboarded/Too many other time commitments
				5B,5C	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				3.1,3.2	Lack of independence on board
02/06/2022	Fosun International Limited	Annual	Against		Apparent failure to link pay and appropriate performance
					Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
					Lack of independence on board Overboarded/Too many other time commitments
				,10,11a,11b	Overboarded/Too many other time commitments Overboarded/Too many other time commitments Concerns related to approach to board gender diversity
				6,7	Overboarded/Too many other time commitments Lack of independence on board
				3c	
				3b	
				3f	
00/00/0000			A!4	3e	A
06/06/2022	Hong Kong & China Gas Co. Ltd.	Annual	Against	6 4	Apparent failure to link pay and appropriate performance Concerns related to Non-audit fees
				3.2	Concerns related to Approach to board gender diversityOverboarded/Too many other time
				5.2,5.3	commitmentsConcerns related to Non-audit fees
				3.1	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
					Lack of independence on board
07/06/2022	China Resources Power Holdings Co., Ltd.	Annual	Against	3.6 3.5	Concerns related to attendance at board or committee meetings
				3.5	Concerns related to inappropriate membership of committees Inadequate management of climate-related risksConcerns related to inappropriate membership of committees
				6,7	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				3.3	Lack of independence on board
					i '
07/06/2022	Melco International Development Limited	Annual	Against	6	Apparent failure to link pay and appropriate performance
				2a1 2a3	Combined CEO/Chair
				2a3 2a2	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees
				5.1,5.2	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				J. 1, U.Z	3. 34arty .a.330 contourno about executive anaton of existing situationalist insulticions pool discussure
08/06/2022	BYD Electronic (International) Co., Ltd.	Annual	Against	5	Concerns related to inappropriate membership of committeesConcerns related to approach to board gender
			-	8,10	diversity
				4	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
					Lack of independence on boardConcerns related to inappropriate membership of committees
			i	<u>i</u>	

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
08/06/2022	Far East Horizon Ltd.	Annual	Against	3e	Concerns related to approach to board gender diversity
				3b	Concerns related to inappropriate membership of committees
				6,7	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				3g	Overboarded/Too many other time commitments
09/06/2022	China Taiping Insurance Holdings Co., Ltd.	Annual	Against	3a4	Concerns related to approach to board gender diversityConcerns related to attendance at board or committee
			_	3a2	meetings
				5,7	Concerns related to inappropriate membership of committees
	0.70		<u> </u>		Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
14/06/2022	CITIC Limited	Annual	Against	8,9 7	Concerns related to approach to board gender diversity
				5	Concerns related to approach to board gender diversitylnadequate management of climate-related risks Concerns related to inappropriate membership of committees
				11	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
15/06/2022	SJM Holdings Limited	Annual	Against	6	Apparent failure to link pay and appropriate performance
	ŭ			2.1,3	Overboarded/Too many other time commitments
17/06/2022	Beijing Enterprises Holdings Limited	Annual	Against	3.1,3.2,3.3,6,7	
21/06/2022	China Overseas Land & Investment Ltd.	Annual	Against	3d	Concerns related to approach to board gender diversity
				7,8	Issue of equity raises concerns about excessive dilution of existing shareholders and insufficient/poor
				3a	disclosure Lack of independence on board
21/06/2022	China Resources Beer (Holdings) Co. Ltd.	Annual	Against	3.2,3.6,6,7	LAUN UI IIUGUGIUGIUG UI IUUIU
22/06/2022	SJM Holdings Limited	Extraordinary Shareholders	All For	0.2,0.0,0,7	
23/06/2022	Guangdong Investment Limited	Annual	Against	3.3	Inadequate management of climate-related risks
2010012022	Guanguong investment Littilleu	Allilual	, igainist	5.5	Insufficient/poor disclosure
				3.1,3.2	Lack of independence on board
27/06/2022	Hua Hong Semiconductor Ltd.	Extraordinary Shareholders	All For		
21/04/2022	Comforia Residential REIT, Inc.	Special	Against	4.1	Lack of independence on board
26/04/2022	Sekisui House, Ltd.	Annual	All For		
13/05/2022	SHIMAMURA Co., Ltd.	Annual	Against	3.2	Lack of independence on board
19/05/2022	AEON Mall Co., Ltd.	Annual	All For		
19/05/2022	GLP-J REIT	Special	Against	4.1,4.2	Lack of independence on board
19/05/2022	Nitori Holdings Co., Ltd.	Annual	Against	2	Concerns related to shareholder rights
	, in the second			4.1	Lack of independence on boardInadequate management of climate-related risks
20/05/2022	Sugi Holdings Co., Ltd.	Annual	Against	3	Concerns about overall board structure
00/05/0000	AFOUE:		A!4	1	Concerns related to shareholder rights
23/05/2022	AEON Financial Service Co., Ltd.	Annual	Against	3.1 2.1	Concerns about overall board structure Concerns related to approach to board gender diversity
24/05/2022	Shochiku Co., Ltd.	Annual	Against	2.1,2.2,2.8	Lack of independence on board
24/05/2022	Takashimaya Co., Ltd.	Annual	Against	2	Concerns related to shareholder rights
24/05/2022	Welcia Holdings Co., Ltd.	Annual	Against	2.10	Lack of independence on board
25/05/2022	AEON Co., Ltd.	Annual	Against	3	Concerns to protect shareholder value
2010012022	7.2014 Oo., Etd.	Alliuai	gumot	2.4	Lack of independence on board
25/05/2022	Izumi Co., Ltd.	Annual	All For		
25/05/2022	Lawson, Inc.	Annual	All For		
26/05/2022	ABC-MART, INC.	Annual	Against	3.1	Concerns related to approach to board gender diversity
26/05/2022	Hisamitsu Pharmaceutical Co., Inc.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
	·			3.7	Lack of independence on board
26/05/2022	J. FRONT RETAILING Co., Ltd.	Annual	All For		
26/05/2022	Seven & i Holdings Co., Ltd.	Annual	All For		
26/05/2022	Toho Co., Ltd. (9602)	Annual	Against	4.2	Lack of independence on board
26/05/2022	YASKAWA Electric Corp.	Annual	All For		
27/05/2022	BayCurrent Consulting, Inc.	Annual	Against	3.1	Concerns related to approach to board gender diversity
29/05/2022	Ichigo, Inc.	Annual	Against	2.5,2.6	Lack of independence on board
10/06/2022	KEYENCE Corp.	Annual	All For		
10/06/2022	Toyota Industries Corp.	Annual	Against	4	Performance-related pay/awards for non-executives
	·		_	1	The passage of this proposal will authorize the company to hold virtual only meetings permanently, without
				2.2	further need to consult shareholders, even after the current health crisis is resolved, and the proposed language
				2.1	fails to specify situations under which virtual meetings will be held.
					Top management is responsible for the company's capital misallocation.
					Top management is responsible for the company's capital misallocation. Concerns related to approach to board
			i		gender diversity

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Num	bers Voting Explanation
14/06/2022	Toyota Boshoku Corp.	Annual	Against	2.9	Lack of independence on board
15/06/2022	Hankyu Hanshin Holdings, Inc.	Annual	All For		
15/06/2022	JAPAN POST INSURANCE Co., Ltd.	Annual	All For		
15/06/2022	Toyota Motor Corp.	Annual	Against	1.6,2.2	Concerns about overall board structure
			Ĭ	1.1,1.8,1.9	Lack of independence on board
16/06/2022	Descente Ltd.	Annual	Against	3.5	Lack of independence on board
16/06/2022	Fujitsu General Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversity
16/06/2022	ITOCHU Techno-Solutions Corp.	Annual	All For		
16/06/2022	Japan Exchange Group, Inc.	Annual	All For		
16/06/2022	Japan Post Bank Co., Ltd.	Annual	All For		
16/06/2022	Kakaku.com, Inc.	Annual	All For		
16/06/2022	Koei Tecmo Holdings Co., Ltd.	Annual	Against	5	Apparent failure to link pay and appropriate performance
16/06/2022	MISUMI Group, Inc.	Annual	All For		
16/06/2022	NTT DATA Corp.	Annual	All For		
16/06/2022	Toyoda Gosei Co., Ltd.	Annual	Against	2.1,2.7	Lack of independence on board
			All For	Z. 1,Z.1	Lack of independence of board
17/06/2022	Aisin Corp.	Annual			
17/06/2022	ARIAKE JAPAN Co., Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
17/06/2022	Eisai Co., Ltd.	Annual	Against	2.1	Lack of independence on boardLack of independent representation at board committees Concerns related to approach to board gender diversity
	- /			2.5	
17/06/2022	IBIDEN Co., Ltd.	Annual	Against	2.5	Lack of independence on board Top management is responsible for the company's capital misallocation.
17/06/2022	Japan Post Holdings Co. Ltd.	Annual	All For	Z. I	rop management is responsible for the company's capital misallocation.
17/06/2022	JSR Corp.	Annual	All For		
17/06/2022					
17/06/2022	Kintetsu Group Holdings Co., Ltd.	Annual	Against	3.1 3.7,3.8,3.10	Concerns related to approach to board gender diversity Lack of independence on board Lack of independence on board
17/06/2022	Konica Minolta, Inc.	Annual	All For	: 3.7,3.0,3.10	Eack of independence on board
17/06/2022	Kyushu Financial Group, Inc.	Annual	Against	2.1	Concerns related to approach to board gender diversityLack of independence on board
			All For	Z. I	Concerns related to approach to board gender diversity Lack or independence on board
17/06/2022	NIDEC Corp.	Annual			
17/06/2022	Nippon Sanso Holdings Corp.	Annual	All For		
17/06/2022	Nitto Denko Corp.	Annual	Against	3.5	concern about his independence
17/06/2022	Nomura Research Institute Ltd.	Annual	All For		
17/06/2022	Renova, Inc. (Japan)	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1	Concerns related to shareholder rights
17/06/2022	Solita Com	Annual	Against	2.6	Lack of independence on board Concerns related to shareholder rights
17/06/2022	Sojitz Corp.	Annuai	Against	3.7	Lack of independence on board
17/06/2022	The Shizuoka Bank Ltd.	Annual	Against	3.2	Top management is responsible for the company's capital misallocation.
17700/2022	THE OHIZUGRA BAHR Eta.	Airidai	Against	3.1	Top management is responsible for the company's capital misallocation.
				3.9	Lack of independence on board
17/06/2022	Z Holdings Corp.	Annual	All For		
17/06/2022	Zenkoku Hosho Co., Ltd.	Annual	All For		
20/06/2022	ANA HOLDINGS INC.	Annual	Against	2.1	Concerns related to approach to board gender diversityLack of independence on board
			J	2.8	Lack of independence on board
20/06/2022	Astellas Pharma, Inc.	Annual	All For		
20/06/2022	BANDAI NAMCO Holdings, Inc.	Annual	Against	3.1	Concerns related to approach to board gender diversity
20/06/2022	Brother Industries, Ltd.	Annual	Against	2.1	Concerns related to approach to board gender diversity
20/06/2022	Dai-ichi Life Holdings, Inc.	Annual	Against	4.4,4.5	Lack of independence on boardLack of independent representation at board committees
20/06/2022	Nagase & Co., Ltd.	Annual	Against	3.1,3.3	Top management is responsible for the company's capital misallocation.
20/06/2022	Nomura Holdings, Inc.	Annual	All For	,	, g
20/06/2022	Seven Bank Ltd.	Annual	All For		
21/06/2022	Concordia Financial Group, Ltd.	Annual	All For		
			All For		
21/06/2022	DENSO Corp.	Annual		4.0	
21/06/2022	Fuji Oil Holdings, Inc.	Annual	Against	4.2	Lack of independence on boardLack of independent representation at board committees
21/06/2022	Fukuyama Transporting Co., Ltd.	Annual	All For		
21/06/2022	H.U. Group Holdings, Inc.	Annual	All For		
21/06/2022	Hitachi Metals, Ltd.	Annual	Against	2.3	Concerns related to approach to board gender diversity
21/06/2022				2.4	Inadequate management of climate-related risks
	Japan Airlines Co., Ltd.	Annual	Against	2.1,2.8	Lack of independence on board

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
21/06/2022	Keihan Holdings Co., Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversity
21/00/2022	rteman Holdings Oo., Etd.	Amai	rigamot	2	Concerns related to shareholder rights
21/06/2022	Kikkoman Corp.	Annual	Against	3.10	Lack of independence on board
	· ·		Ť	3.9	Lack of independence on board Concerns related to approach to board gender diversity
				3.2	Lack of independence on board Inadequate management of climate-related risks
				8	Poison pill/anti-takeover measure not in investors interests
21/06/2022	Komatsu Ltd.	Annual	Against	3.6	Lack of independence on board
21/06/2022	LIXIL Corp.	Annual	All For		
21/06/2022	Mitsui O.S.K. Lines, Ltd.	Annual	Against	3.1,3.6	Lack of independence on board
21/06/2022	Mizuho Financial Group, Inc.	Annual	Against	1.3,1.6,1.7,1.8,1.11	Concerns about overall performance
21/06/2022	Nissan Shakuhai Ca Ltd	Annual	Agoinet	1.1 3.1,3.8	Concerns related to approach to board gender diversity Lack of independence on board
	Nippon Shokubai Co., Ltd.	Annual	Against	4	
21/06/2022	NS Solutions Corp.	Annual	Against	7	A vote FOR this shareholder proposal is warranted because: * An investigation into alleged compliance concerns by an independent third party would help to increase the transparency and ensure that the company
				6	has an appropriate system.
				5	A vote FOR this shareholder proposal is warranted because: * Increasing the percentage of tradable shares,
				2.1	through a repurchase of shares from parent Nippon Steel, would help the company to remain on the Prime
					Section, which is in the interests of minority shareholders.
					A vote FOR this shareholder proposal is warranted because: * NS Solutions deposits a significant amount of
					cash with its parent company but earns only marginal interest, worsening capital efficiency.
					A vote FOR this shareholder proposal is warranted because: * NS Solutions has allocated as much as 32.1
					percent of its net assets to cross-shareholdings, worsening capital efficiency.
04/00/0000	DEDOOLULE O. LL			0	Top management is responsible for the company's capital misallocation. Concerns related to approach
21/06/2022	PERSOL Holdings Co., Ltd.	Annual	Against	2	Concerns related to shareholder rights
21/06/2022	Recruit Holdings Co., Ltd.	Annual	All For		
21/06/2022	Tokyo Electron Ltd.	Annual	Against	2.5	Lack of independence on board
21/06/2022	USS Co., Ltd.	Annual	Against	2	Concerns related to shareholder rights
21/06/2022	Yaoko Co., Ltd.	Annual	All For		
22/06/2022	Aozora Bank Ltd.	Annual	Against	2.5	Lack of independence on board
22/06/2022	CALBEE, Inc.	Annual	Against	3.1	Inadequate management of climate-related risks
				3.4	Lack of independence on board
22/06/2022	Credit Saison Co., Ltd.	Annual	All For		
22/06/2022	Daicel Corp.	Annual	Against	3.1,3.6,3.7,3.9	Lack of independence on board
22/06/2022	Denka Co., Ltd.	Annual	Against	3.1,3.5	Lack of independence on board
22/06/2022	East Japan Railway Co.	Annual	Against	3.1,3.11	Lack of independence on board
22/06/2022	Fuji Kyuko Co., Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
22/06/2022	Hitachi Ltd.	Annual	All For	3.2,3.3,3.4,3.6,3.7	Lack of independence on board
22/06/2022	Honda Motor Co., Ltd.		All For		
		Annual		3.1	
22/06/2022	lwatani Corp.	Annual	Against	3.9,3.10	Concerns related to approach to board gender diversity Lack of independence on board Top management is responsible for the company's capital misallocation
				3.3	Lack of independence on board
				0.0	Top management is responsible for the company's capital misallocation
22/06/2022	JCR Pharmaceuticals Co., Ltd.	Annual	Against	2.1	Concerns related to approach to board gender diversity
				4	Concerns to protect shareholder value
22/06/2022	KDDI Corp.	Annual	All For		
22/06/2022	Kobe Steel, Ltd.	Annual	Against	2.1	Inadequate management of climate-related risks
				3.3	Lack of independence on boardLack of independent representation at board committees
22/06/2022	LINTEC Corp.	Annual	Against	2.1	Lack of independence on board
22/06/2022	Mitsui & Co., Ltd.	Annual	Against	3.1	Inadequate management of climate-related risks Lack of independence on board
00/00/0000	NEO O			3.13	Lack of independence on board
22/06/2022	NEC Corp.	Annual	Against	2.1,2.8,2.10	Lack of independence on board
22/06/2022	Net One Systems Co., Ltd.	Annual	All For		
22/06/2022	Nippon Yusen KK	Annual	Against	3.1,3.8	Lack of independence on board
22/06/2022	Paltac Corp.	Annual	All For		
22/06/2022	Sega Sammy Holdings, Inc.	Annual	Against	2.6	Lack of independence on board
22/06/2022	Seibu Holdings, Inc.	Annual	Against	3.1	Lack of independence on board
22/06/2022	Sekisui Chemical Co., Ltd.	Annual	All For		
22/06/2022	Shinsei Bank, Ltd.	Annual	All For		
22/06/2022	Subaru Corp.	Annual	All For		
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Topin Left	Vieeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
Pages Page			<u> </u>		Agenda item itambers	voting Explanation
2006/0022 Value fromthe Co., Lis.						
2006/2012 Variable Corp	22/06/2022	Yakult Honsha Co. Ltd	Annual	Against		Lack of independence on board
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Agriculty Agri						
App Appro Co. Ltd.						
Applied Science Composition of Composition						
Against Section Co., List. Annual Against Section Co., List. Annual Against Section Co., List. Concerns related to approach to board gender diversity to collection of board gender diversity. Against Section Concerns related to approach to board gender diversity to collection of board Concerns related to approach to board gender diversity to collection of board Concerns related to approach to board gender diversity to collection of board Concerns related to approach to board gender diversity to collection of board Concerns related to approach to board gender diversity Concerns relate						
2.4.3 Lask of independence on board and of independence en board and of independence on board and indep				<u>:</u>	2.1	Concorns related to approach to board goods diversity
2000/2022 Course Energy Holdings Co., Ltd. Annual All For 2000/2022 PF Corp. Annual Against J. Agai					4.2,4.3	Lack of independence on boardLack of independent representation at board committees
2309/2022 Como Energy Holdings Co., Ltd. Annual Agricat	23/06/2022	Central Japan Railway Co.	Annual	Against	2	Concerns related to shareholder rights
Against 4 Apperent failure to link pay and appropriate performance 2306/2022 Funkawa Electric Co., Ltd. Annual Against 3.1 Concern related to approach to board gender diversity 2306/2022 Funkawa Electric Co., Ltd. Annual Against 3.1 Concern related to approach to board gender diversity 2306/2022 For General Lease Co., Ltd. Annual Against 3.1 Concern related to approach to board gender diversity 2306/2022 For Gold-William Co., Ltd. Annual Against 3.1 Concern related to approach to board gender diversity 2306/2022 For Gold-William Co., Ltd. Annual Against 3.1 Concerns related to approach to board gender diversity 2306/2022 For Gold-William Co., Ltd. Annual Against 2.1 Concerns related to approach to board gender diversity. Ltd. Annual Against 2.1 Concerns related to approach to board gender diversity. Ltd. Ltd. Concerns related to approach to board gender diversity. Ltd. Ltd. Ltd. Concerns related to approach to board gender diversity. Ltd. Ltd. Concerns related to approach to board gender diversity. Ltd. Ltd. Concerns related to approach to board gender diversity. Ltd. Ltd. Concerns related to approach to board gender diversity. 2306/2022 For Habit Transport System, Ltd. Annual All For Concerns related to approach to board gender diversity. 2306/2022 For Habit Transport System, Ltd. Annual All For Concerns related to approach to board gender diversity. 2306/2022 For Habit Transport System, Ltd. Annual All For Concerns related to approach to board gender diversity. 2306/2022 For Habit Transport System, Ltd. Annual Against 2.1 Concerns related to approach be board gender diversity. 2306/2022 For Habit Transport System, Ltd. Annual Against 2.1 Concerns related to approach be board gender diversity. 2306/2022 For Habit Transport System, Ltd. Annual Against 2.1 Concerns related to approach be board gender diversity. 2306/2022 For Habit Transport System Ltd. Annual Against 2.1 Concerns related to approach be board gender diversity. 2306/2022 For Habit Transport System Ltd. Annual Against 2.1 Concerns rel	23/06/2022	Cosmo Eneray Holdings Co., Ltd.	Annual	All For	3.11	Lack of macpendance on board
2,10,000 2,1					4	Apparent failure to link pay and appropriate performance
Pure Section Co., Ltd.	.0,00,2022		,	, igamor		Lack of independence on board
2006/2022 GOLDWN INC. Annual Against 3.1.3.2 Top managements responsible for the company's apptial missilocation of 2306/2022 Hino Motors, Ltd. Annual Against 3.1.3.2 Top managements responsible for the company's apptial missilocation of 2306/2022 Hino Motors, Ltd. Annual Against 2.1 Concerns related to approach to board gender diversity, ack of independence on board Luck of independence in board gender diversity Luck Luck Luck Luck Luck Luck Luck Luck		Furnikawa Floatria Co. Ltd	Appual	Agoingt		
SA096/2022 HIROSE ELECTRIC CO., LTD. Annual Against 2.1 Concerns related to approach to board gender diversity, Lack of independence on board La	23/06/2022	Furukawa Electric Co., Ltd.	Annuai	Against		
Against 2.1 Concerns related to approach to board gender diversityLack of independence on board	23/06/2022	Fuyo General Lease Co., Ltd.	Annual	Against	3.1,3.2	Top management is responsible for the company's capital misallocation
2/06/2022 HilloSE ELECTRIC CO., LTD. Annual Against 3.1 Concerns releafed to approach to board gender diversity 23/06/2022 Hilloch Transport System, Ltd. Annual Against 3.1 Concerns releafed to approach to board gender diversity 23/06/2022 Hillocry Annual Against 3.1 Inadequate management of climate-related risks 42/06/2022 Hill Corp. Annual Against 3.1 Concerns related to approach to board gender diversity 23/06/2022 Hill Corp. Annual Against 2.1,2.2 Top management is responsible for the company's capital misallocation 23/06/2022 Again Availation Electronics industry Ltd. Annual Against 2.1,2.2 Top management is responsible for the company's capital misallocation 23/06/2022 Again Availation Electronics industry Ltd. Annual Against 2.1 Concerns related to approach to board gender diversity 23/06/2022 Kyushin Rahway Co. Annual Against 3.10,3.11 Lack of independence on board 23/06/2022 Milloubsh Motors Corp. Annual Against 2.4.2.13 Lack of independence on board 23/06/2022 Milloubsh Motors Corp. Annual Against 3.13,6.3,73.8.3,9 Lack of independence on board 23/06/2022 Nikon Milloubsh Motors Corp. Annual Against 3.1 Lack of independence on board 23/06/2022 Nikon Milloubsh Motors Corp. Annual Against 3.1 Lack of independence on board 23/06/2022 Nikon Milloubsh Motors Corp. Annual Against 3.1 Lack of independence on board 23/06/2022 Nikon Milloubsh Motors Corp. Annual Against 3.1 Lack of independence on board 23/06/2022 Nikon Milloubsh Motors Corp. Annual Against 3.1 Concerns related to approach to board gender of the company's capital misallocation. 1 Lack of independence on board 2 Lack of independence on board 3 Lack of independence on board 2 Lack of independence on board 2 Lack of independence on board 2 Lack of independence on board 3 Lack of independence on board 3 Lack of independence on board 3 Lack of independence on b	23/06/2022	GOLDWIN INC.	Annual	Against	3	Concerns about overall board structure
Annual Against 3.1 Concerns related to approach to board gender diversity 23/06/2022 Hildan Transport System, Ltd. Annual All For Against 3.1 Inadequate management of climate-related risks 23/06/2022 Hild Cop. Annual Against 3.1 Concerns related to approach to board gender diversity 23/06/2022 Hild Cop. Annual Against 3.1 Concerns related to approach to board gender diversity 23/06/2022 Agana Aviation Electronics Industry Ltd. Annual Against 2.1,2.2 Top management is responsible for the company's capital misallocation 23/06/2022 Agana Aviation Electronics Industry Ltd. Annual Against Against 2.1,2.2 Top management is responsible for the company's capital misallocation Against Aga	23/06/2022	Hino Motors, Ltd.	Annual	Against	2.1	Concerns related to approach to board gender diversityLack of independence on board
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NFRONEER Holdings, Inc. Annual Against 3.1 Concerns related to approach to board gender diversity						
Against 2,1,2,2 Top management is responsible for the company's capital misallocation				<u>i</u> <u>.</u>		
Against 2.1 Concerns related to approach to board gender diversity					X	
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Against Agai					2.1	Concerns related to approach to board gender diversity
Annual						
Against Agai			ii		3.10,3.11	Lack of independence on board
Nankai Electric Railway Co., Ltd. Annual Against 3.1,3.6,3.7,3.8,3.9 Lack of independence on board						
Nifco, Inc. Annual All For			Annual			i i
Nihon M&A Center Holdings Inc. Annual Against 3.9 Lack of independence on board		Nankai Electric Railway Co., Ltd.	Annual		3.1,3.6,3.7,3.8,3.9	Lack of independence on board
Annual Against 3.1 Inadequate management of climate-related risks. Concerns related to approach to board gender of of independence on board 1 Lack of independence on board 2 Lack of independence on board 2 Lack of independence on board 2 Lack of independ	23/06/2022	Nifco, Inc.	Annual	All For		
Samula Against Again	23/06/2022	Nihon M&A Center Holdings Inc.	Annual	Against	:	Lack of independence on board
23/06/2022 Obayashi Corp. Annual Against 3.1,3.2 3.8 lack of independence on board Annual Against 3.1 Concerns related to approach to board gender diversity	23/06/2022	NIPPON STEEL CORP.	Annual	Against		
23/06/2022 Okuma Corp. Annual Against 3.1 Concerns related to approach to board gender diversity	23/06/2022	Obayashi Corp.	Annual	Against		Top management is responsible for the company's capital misallocation.
23/06/2022 Panasonic Holdings Corp. Annual Against 1,2.9 Lack of independence on board Lack of independence on	23/06/2022	Okuma Corp.	Annual	Against		
23/06/2022 Panasonic Holdings Corp. Annual Against 1,2.9 Lack of independence on board Lack of independence on	23/06/2022	OMRON Corp.	Annual			
23/06/2022 Sanwa Holdings Corp. Annual Against 1,2.9 23/06/2022 Sanwa Holdings Corp. Annual Against 3.1 Lack of independence on board Lack of independence		Ono Pharmaceutical Co., Ltd.	Annual	All For		
23/06/2022 Seria Co., Ltd. Annual Against 5. 23/06/2022 Sharp Corp. Annual Against 5. 23/06/2022 Sharp Corp. Annual Against 5. 23/06/2022 Sharp Corp. Annual Against 1.1 Concerns related to shareholder rights Lack of independence on board Lack of				Against	1,2.9	
23/06/2022 Square Enix Holdings Co., Ltd. Annual Against 1 26 26 26 27 28 29 29 20 20 20 20 20 20 20 20 20 20 20 20 20	23/06/2022		Annual		3.1	· · · ·
23/06/2022 Seria Co., Ltd. Annual Against 5 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate performance 3.1,4.2,4.3 Aparent failure to link pay and appropriate 3.1,4.2,4.3 Aparent failure to link pay and appropriat	23/06/2022	SCSK Corp	Δηημαί	Against		
23/06/2022 Sharp Corp. Annual Against 1.1 Concerns related to approach to board gender diversity 23/06/2022 Shionogi & Co., Ltd. Annual Against 4 Insufficient basis to support a decision 23/06/2022 SoftBank Corp. Annual Against 2.12 Lack of independence on board 23/06/2022 Square Enix Holdings Co., Ltd. Annual Against 2.1 Concerns related to approach to board gender diversity 23/06/2022 Square Enix Holdings Co., Ltd. Annual Against 2.1 Concerns related to approach to board gender diversity		· ·			2.6	Lack of independence on board
23/06/2022 Shionogi & Co., Ltd. Annual Against 4 Insufficient basis to support a decision 23/06/2022 SoftBank Corp. Annual Against 2.12 Lack of independence on board 23/06/2022 Square Enix Holdings Co., Ltd. Annual Against 2.1 Concerns related to approach to board gender diversity	23/06/2022	Seria Co., Ltd.	Annual	Against		
23/06/2022 SoftBank Corp. Annual Against 2.12 Lack of independence on board 23/06/2022 Square Enix Holdings Co., Ltd. Annual Against 2.1 Concerns related to approach to board gender diversity		Sharp Corp.	Annual	Against	<u>.</u>	Concerns related to approach to board gender diversity
23/06/2022 Square Enix Holdings Co., Ltd. Annual Against 2.1 Concerns related to approach to board gender diversity	23/06/2022	Shionogi & Co., Ltd.	Annual	Against	4	Insufficient basis to support a decision
	23/06/2022	SoftBank Corp.	Annual	Against	2.12	Lack of independence on board
	23/06/2022	Square Enix Holdings Co., Ltd.	Annual	Against	2.1	Concerns related to approach to board gender diversity
	23/06/2022		Annual	Against	3.1,3.7	
23/06/2022 Sumitomo Chemical Co., Ltd. Annual Against 2.1 Concerns related to approach to board gender diversityLack of independence on board 2.12 Lack of independence on board					2.1	Concerns related to approach to board gender diversityLack of independence on board

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
23/06/2022	Sumitomo Mitsui Trust Holdings, Inc.	Annual	Against	3.1,3.5	Top management is responsible for the company's capital misallocation.
23/06/2022	Sumitomo Pharma Co., Ltd.	Annual	Against	3.1	Top management is responsible for the company's capital misallocation
23/06/2022	Tobu Railway Co., Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
	, , ,		Ĭ	3.9	Lack of independence on board
23/06/2022	Toray Industries, Inc.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
				3.12	Lack of independence on board
23/06/2022	Toyo Suisan Kaisha, Ltd.	Annual	Against	4	Concerns about overall board structure
				1'	For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				3.1	management of ESG opportunities and risks Inadequate management of climate-related risks
23/06/2022	West Japan Railway Co.	Annual	Against	3	Concerns related to shareholder rights
20/00/2022	West dapan Kanway Go.	Airidai	Against	4.3,5.2	Lack of independence on board
23/06/2022	Yamato Holdings Co., Ltd.	Annual	All For	1.0,0.2	
24/06/2022	ACOM Co., Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
	, , , , , , , , , , , , , , , , , , , ,		9	4	Shareholder proposal promotes appropriate accountability or incentivisation
24/06/2022	Advantest Corp.	Annual	Against	2.1	Concerns related to approach to board gender diversity
				2.2	Lack of independence on board
24/06/2022	Aica Kogyo Co., Ltd.	Annual	All For		
24/06/2022	AS ONE Corp.	Annual	All For		
24/06/2022	Asahi Kasei Corp.	Annual	All For		
24/06/2022	Daido Steel Co., Ltd.	Annual	Against	3.1	Inadequate management of climate-related risks Concerns related to approach to board gender diversity Lack of
				3.8	independence on board
				4.2,4.3	Lack of independence on board
				3.2	Lack of independence on board Lack of independent representation at board committees
24/06/2022	Daifuku Co., Ltd.	Annual	Against	2.6	Top management is responsible for the company's capital misallocation
24/06/2022			Against All For	2.0	
	Daiichikosho Co., Ltd.	Annual		0.4.0.7	
24/06/2022	DOWA HOLDINGS Co., Ltd.	Annual	Against	2.1,2.7	Lack of independence on board
24/06/2022	EXEO Group, Inc.	Annual	Against	3.1,3.2	Concerns related to approach to board gender diversity
24/06/2022	Hikari Tsushin, Inc.	Annual	Against	2.1	Lack of independence on board
24/06/2022	Hirogin Holdings, Inc.	Annual	Against	3.2	Lack of independence on board
				2.2 2.1	Top management is responsible for the company's capital misallocation Top management is responsible for the company's capital misallocation and lack of independence on board
24/06/2022	lida Group Holdings Co., Ltd.	Annual	All For	Z. I	rop management is responsible to the company's capital misaliocation and tack of modernice on board
24/06/2022	ITOCHU Corp.	Annual	Against	3.1	Inadequate management of climate-related risks
24/06/2022			All For	3.1	iliadequate ilialiagement di cililiate-related risks
	Itoham Yonekyu Holdings, Inc.	Annual		0400040044040	
24/06/2022	Japan Airport Terminal Co., Ltd.	Annual	Against	2.1,2.9,2.10,2.11,2.12	Lack of independence on board
24/06/2022	JFE Holdings, Inc.	Annual	All For		
24/06/2022	JustSystems Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversity
24/06/2022	Kadokawa Corp.	Annual	Against	2.1,2.9	Lack of independence on board
24/06/2022	Kawasaki Heavy Industries, Ltd.	Annual	All For		
24/06/2022	Kinden Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
24/06/2022	Kotobuki Spirits Co., Ltd.	Annual	Against	3.10,3.12 4.2	Lack of independence on board Lack of independence on boardLack of independent representation at board committees
24/06/2022	Marubeni Corp.	Annual	Against	2.1	Each of mappendence of boundarion of mappendence opposed matter at bound committees
24/06/2022	Maruichi Steel Tube Ltd.	Annual	Against	3	Concerns about overall board structure
2 4 /UU/2U22	IVIAI UICIII SIEEL TUDE LIU.	Amidal	Ayamst	2.1,2.6,2.7	Lack of independence on board
24/06/2022	Mazda Motor Corp.	Annual	Against	3.1	Lack of independence on board
24/06/2022	Mebuki Financial Group, Inc.	Annual	Against	2.1	Concerns related to approach to board gender diversity
· · · · · · · ·		·	Ĭ	3.3	Lack of independence on boardLack of independent representation at board committees
24/06/2022	Medipal Holdings Corp.	Annual	Against	2.1,2.11,2.12	Lack of independence on board
24/06/2022	Mitsubishi Chemical Holdings Corp.	Annual	All For		

5 3.1 national target, and its stranded as intends to remain viable in the long help of critical climate information. A vote FOR this shareholder prop 3 GHG emissions partially (catego products (category 11). * Moreove appears to contradict with its abstracted asset risk, it is in shareh in the long term, and monitor the contradict.	posal is recommended because: * In light of the company's appetite to expand to contradict with its stated goal of net zero in 2050, which is also Japan's isset risk, it is in shareholders' interest to better understand how the company in term, and monitor the company in its pathway to net zero in 2050, with the which would be ensured with the proposed article amendment. Dosal is recommended because: * The company currently only discloses Scope ory 15) and it currently has no Scope 3 emission targets related to the use of its er, in light of the company's appetite to expand the LNG business which ed goal of net zero in 2050, which is also Japan's national target, and its holders' interest to better understand how the company intends to remain viable company in its pathway to net zero in 2050, with the help of critical climate
5 3.1 3.9 intends to remain viable in the long of retitical climate information, help of critical climate information, help of critical climate information in A vote FOR this shareholder propers of GHG emissions partially (category 11). * Moreove of the propers	to contradict with its stated goal of net zero in 2050, which is also Japan's isset risk, it is in shareholders' interest to better understand how the companying term, and monitor the company in its pathway to net zero in 2050, with the which would be ensured with the proposed article amendment. It is recommended because: * The company currently only discloses Scope ory 15) and it currently has no Scope 3 emission targets related to the use of its er, in light of the company's appetite to expand the LNG business which ed goal of net zero in 2050, which is also Japan's national target, and its lolders' interest to better understand how the company intends to remain viable
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3 GHG emissions partially (category 11). * Moreove appears to contradict with its state stranded asset risk, it is in shareho in the long term, and monitor the conformation which would be ensure Inadequate management of climate.	ory 15) and it currently has no Scope 3 emission targets related to the use of its er, in light of the company's appetite to expand the LNG business which ed goal of net zero in 2050, which is also Japan's national target, and its loiders' interest to better understand how the company intends to remain viable
products (category 11). * Moreove appears to contradict with its state stranded asset risk, it is shareh in the long term, and more the conformation which would be ensure Inadequate management of climate	er, in light of the company's appetite to expand the LNG business which ed goal of net zero in 2050, which is also Japan's national target, and its holders' interest to better understand how the company intends to remain viable
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in the long term, and monitor the c information which would be ensure Inadequate management of climat	
information which would be ensure Inadequate management of climat	
	red with the proposed article amendment.
l ack of independence on hoard	ite-related risks
Lack of independence on board	
24/06/2022 Mitsui Chemicals, Inc. Annual All For	
24/06/2022 NEC Networks & System Integration Corp. Annual Against 1 Concerns related to shareholder ri	rignts
24/06/2022 NGK SPARK PLUG CO., LTD. Annual All For	
24/06/2022 NH Foods Ltd. Annual All For	
24/06/2022 Nichirei Corp. Annual All For	
24/06/2022 Nippon Telegraph & Telephone Corp. Annual All For	
24/06/2022 NOK Corp. Annual Against 3.1,3.2 Top management is responsible for	for the company's capital misallocation.
24/06/2022 Nomura Real Estate Holdings, Inc. Annual Against 2.1 Concerns related to approach to b	board gender diversity
24/06/2022 Olympus Corp. Annual Against 2.2 Concerns related to approach to b	
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	ack of independent representation at board committees
24/06/2022 ORIX Corp. Annual All For	
24/06/2022 Penta-Ocean Construction Co., Ltd. Annual Against 4 Concerns about overall board stru	ucture
3.1,3.7,3.8,3.9 Lack of independence on board	
24/06/2022 RAKUS Co., Ltd. Annual Against 3.5 Lack of independence on board	
24/06/2022 Relo Group, Inc. Annual Against 2.1 Concerns related to approach to b	board gender diversityLack of independence on board
2.7,2.8 Lack of independence on board	, '
24/06/2022 Resona Holdings, Inc. Annual Against 2.1 Top management is responsible f	for the company's capital misallocation
24/06/2022 Ricoh Co., Ltd. Annual All For	
24/06/2022 ROHM Co., Ltd. Annual All For	
24/06/2022 Sankyu, Inc. Annual Against 2 Concerns related to shareholder ri	riahts
3.1,3.4,3.5 Lack of independence on board	
24/06/2022 Santen Pharmaceutical Co., Ltd. Annual Against 6 Apparent failure to link pay & appro	ropriate performance
24/06/2022 SAWAI GROUP HOLDINGS Co., Ltd. Annual All For	
24/06/2022 SCREEN Holdings Co., Ltd. Annual Against 3.6 Lack of independence on board	
	for the company's capital misallocation
24/06/2022 SMS Co., Ltd. Annual Against 2 Concerns related to shareholder ri	rights
4.1 Lack of independence on board	
24/06/2022 SoftBank Group Corp. Annual Against 3.8,3.9	
3.1 Lack of independence on board	
24/06/2022 SOHGO SECURITY SERVICES CO., LTD. Annual Against 3.1 Concerns related to approach to b	
24/06/2022 Sumitomo Corp. Annual Against 2 Concerns related to shareholder ri	
3.1 Inadequate management of climat	
	board gender diversityLack of independence on board
24/06/2022 Sumitomo Metal Mining Co., Ltd. Annual Against 3.1,3.8 Lack of independence on board	
24/06/2022 Suzuken Co., Ltd. Annual Against 2.2 Lack of independence on board	
24/06/2022 Sysmex Corp. Annual Against 3.1 Concerns related to approach to b	poard gender diversity
24/06/2022 Takara Bio, Inc. Annual All For Lack of independence on board	
24/06/2022 TDK Corp. Annual All For	
24/06/2022 The Chugoku Bank, Ltd. Annual Against 2.4 Concerns related to approach to b	
	appropriate accountability or incentivisation
24/06/2022 The Hachijuni Bank, Ltd. Annual All For Steel Works Ltd. Annual Annual Against 3.1 Concerns related to approach to be	bood gooder diversity
2.100/2022	
24/06/2022 TIS, Inc. (Japan) Annual Against 3.1,3.2 Capital misallocation to cross-shar	arenoiaing

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
24/06/2022	Tosoh Corp.	Annual	Against	2.1,2.6,2.7,2.8	Lack of independence on board
24/06/2022	TOTO Ltd.	Annual	Against	2.1	Concerns related to approach to board gender diversity Lack of independence on board
24/00/2022	TOTO Lia.	Ailliuai	Against	3.3	Lack of independence on board
24/06/2022	Toyo Seikan Group Holdings Ltd.	Annual	All For		
24/06/2022	Toyota Tsusho Corp.	Annual	Against	3.2	Inadequate management of climate-related risks
24/06/2022	TS TECH CO., LTD.	Annual	All For		
24/06/2022	Yamaguchi Financial Group, Inc.	Annual	Against	2.7	Lack of independence on board
24/06/2022	Zensho Holdings Co., Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
25/06/2022	Benesse Holdings, Inc.	Annual	All For	3.7	Lack of independence on board
25/06/2022	FANCL Corp.	Annual	All For		
25/06/2022	Sundrug Co., Ltd.	Annual	All For		
26/06/2022	DeNA Co., Ltd.	Annual	Against	2	Concerns related to shareholder rights
20/00/2022	DOI 1 1 CO., Ltd.	, tilliadi	/ igamor	3.1,3.2	Top management is responsible for the company's capital misallocation
26/06/2022	Matsui Securities Co., Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversity Lack of independence on board
07/00/0000	D-2-1-10-1-1-10-114		All For	3.10	Lack of independence on board
27/06/2022	Daiichi Sankyo Co., Ltd.	Annual		2.8	
	Fujitsu Ltd.	Annual	Against	2.8	Lack of independence on board
27/06/2022	Hitachi Construction Machinery Co., Ltd.	Annual	Against	2.5	Concerns related to shareholder rights Lack of independence on board
27/06/2022	Isetan Mitsukoshi Holdings Ltd.	Annual	Against	3.1,3.5,3.7,3.8	Lack of independence on board
27/06/2022	Maruwa Unyu Kikan Co., Ltd.	Annual	Against	4.1	Concerns related to approach to board gender diversityLack of independence on board
2110012022	marawa onya randir oo., Eta.	, unidai	, igamot	4.11,4.12	Lack of independence on board
27/06/2022	MS&AD Insurance Group Holdings, Inc.	Annual	Against	3.1,3.3	Top management is responsible for the company's capital misallocation.
27/06/2022	NGK Insulators, Ltd.	Annual	Against	4	Concerns about overall board structure
				3.1,3.7	Lack of independence on board
27/06/2022	OBIC Business Consultants Co., Ltd.	Annual	Against	3.1	Concerns related to attendance at board or committee meetingsLack of independence on board
27/06/2022	Rohto Pharmaceutical Co., Ltd.	Annual	Against	1	Concerns related to shareholder rights
27/06/2022	Sompo Holdings, Inc.	Annual	Against	3.1,3.2	Excessive cross-shareholding
27/06/2022	Tokio Marine Holdings, Inc.	Annual	Against	3.7,3.11	Lack of independence on board
				3.1 3.2	Lack of independence on board Top management is responsible for the company's capital misallocation Top management is responsible for the company's capital misallocation
27/06/2022	Tokyo Century Corp.	Annual	Against	3.1	Inadequate management of climate-related risks
27/06/2022	Toshiba Tec Corp.	Annual	Against	2.1,2.7	Lack of independence on board
28/06/2022	Air Water, Inc.	Annual	Against	2.2	Concerns related to approach to board gender diversity Lack of independence on board
20/00/2022	All Water, Inc.	Ailiuai	Against	2.10	Lack of independence on board
28/06/2022	Alfresa Holdings Corp.	Annual	Against	2.1,2.8	Lack of independence on board
28/06/2022	AMADA Co., Ltd.	Annual	Against	3.8	Lack of independence on board
28/06/2022	Anritsu Corp.	Annual	All For		
28/06/2022	Benefit One Inc.	Annual	Against	2.1	Lack of independence on board
28/06/2022	BIPROGY Inc.	Annual	Against	2	Concerns related to shareholder rights
28/06/2022	Chubu Electric Power Co., Inc.	Annual	Against	9	A vote FOR this shareholder proposal is recommended because: * As a 50 percent joint venture partner in
			_	5	JERA, the value of Chubu Electric Power in the long term would largely depend on the success of JERA's path
				3.1	to zero GHG emissions by 2050, which is Japan's national target, and critical climate information needed for
				3.7,3.8	shareholders to monitor the process would better become available with the proposed article amendments.
					A vote FOR this shareholder proposal is recommended because: * The amendment may enhance the company's overall reputation for transparency and accountability. * Disclosure of individual compensation levels
					helps shareholders make better-informed decisions on director elections and compensation-related proposals.
					Inadequate management of climate-related risks and Lack of independence on board
					Lack of independence on board
28/06/2022	Daito Trust Construction Co., Ltd.	Annual	Against	1	
28/06/2022	Daiwa Securities Group, Inc.	Annual	Against	2.8	Lack of independence on board

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
28/06/2022	Electric Power Development Co., Ltd.	Annual	Against	8	A vote FOR this shareholder proposal is recommended because: * In light of the company's already high GHG
	' '		ŭ	9	emissions and the lack of a concrete plan to retire old coal power facilities, and its stranded asset risk, it is in
				10	shareholders' interest to better understand how the company intends to remain viable in the long term, and
				3.10,4.3	monitor the company in its pathway to net zero in 2050, with the help of critical climate information which would
				3.1	be ensured with the proposed article amendment
					A vote FOR this shareholder proposal is recommended because: * In light of the company's already high GHG
					emissions and the lack of a concrete plan to retire old coal power facilities, and its stranded asset risk, it is in
					shareholders' interest to better understand how the company intends to remain viable in the long term, and
					monitor the company in its pathway to net zero in 2050, with the help of critical climate information which would
					be ensured with the proposed article amendment.
					A vote FOR this shareholder proposal is recommended because: * It will be in the interests of shareholders to
					know how or whether the company's executive compensation policy is linked to achievement of GHG emission
					targets, particularly in light of the company's already high GHG emissions and the lack of a concrete plan to retire old coal power facilities, and its stranded asset risk.
					Lack of independence on board
					Lack of independence on board Concerns related to approach to board gender diversity Inadequate
					management of climate-related risks
28/06/2022	ENEOS Holdings, Inc.	Annual	Against	3.1.3.10	Lack of independence on board
28/06/2022	Fuji Electric Co., Ltd.	Annual	Against	2.7.2.8	Lack of independence on board
28/06/2022			Against	3.1	Concerns related to approach to board gender diversity Lack of independence on board
28/06/2022	Fuji Media Holdings, Inc.	Annual	Against	3.6,3.7	Lack of independence on board
				4.2,4.3,4.4,5	Lack of independence on board Lack of independent representation at board committees
				3.2	Top management is responsible for the company's capital misallocation
28/06/2022	House Foods Group, Inc.	Annual	Against	3.1	Concerns related to approach to board gender diversity
28/06/2022	HOYA Corp.	Annual	All For	J. 1	Concerns related to approach to board genies diversity
28/06/2022		i		3.1	
28/06/2022	Internet Initiative Japan, Inc.	Annual	Against	3.10	Concerns related to approach to board gender diversity Lack of independence on board
28/06/2022	Isuzu Motors Ltd.	Annual	Against	3.1	Lack of independence on board Lack of independence on board
				i	i
28/06/2022	JEOL Ltd.	Annual	Against	5.2 4.1	Concerns about overall board structure
28/06/2022	ITEVT Core		Against	3.3	Concerns related to approach to board gender diversity Concerns about overall board structure
20/00/2022	JTEKT Corp.	Annual	Ayamsı	2.1	Concerns about overall board structure Concerns related to approach to board gender diversity
28/06/2022	Kajima Corp.	Annual	Against	4	Concerns related to approach to board gender diversity Concerns about overall board structure
20/00/2022	rtajina Gorp.	Ailidai	Agamst	3.1	Concerns related to approach to board gender diversity
				3.2	Top management is responsible for the company's capital misallocation
28/06/2022	KATITAS Co., Ltd.	Annual	Against	2.1.2.5	Lack of independence on board
28/06/2022	Konami Holdings Corp.	Annual	Against	1	Concerns related to shareholder rights
20/00/2022	Tonami Holamgo Corp.	7 4 11 144	, tgumet	2.1	Lack of independence on board
28/06/2022	Kyocera Corp.	Annual	All For		
28/06/2022	Kyudenko Corp.	Annual	Against	2.1	Concerns related to approach to board gender diversityLack of independence on board
20/00/2022	rtyddorino corp.	, unida	, igamot	2.6	Lack of independence on board
				3.2.3.4	Lack of independence on boardLack of independent representation at board committees
				3.3	Lack of independent representation at board committees
28/06/2022	Kyushu Electric Power Co., Inc.	Annual	Against	7	A vote FOR this shareholder proposal is recommended because: * The proposed disclosure would promote
				4.11	accountability and help shareholders make better-informed decisions. * The amendment may enhance the
				4.1	company's overall reputation for transparency and accountability.
					Lack of independence on board
					Lack of independence on board Inadequate management of climate-related risks
28/06/2022	M3, Inc.	Annual	Against	1	Concerns related to shareholder rights
00/00/0000	11.7			2.1,3.3	Lack of independence on board
28/06/2022	Makita Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversity
28/06/2022	Marui Group Co., Ltd.	Annual	Against	3.3	Lack of independence on board
28/06/2022	MatsukiyoCocokara & Co.	Annual	All For		
28/06/2022	Mitsubishi Gas Chemical Co., Inc.	Annual	Against	3	Concerns about overall board structure
				2.1	Concerns related to approach to board gender diversity
28/06/2022	Mitsubishi HC Capital, Inc.	Annual	All For		
28/06/2022	Mitsubishi Materials Corp.	Annual	All For		
28/06/2022	Nagoya Railroad Co., Ltd.	Annual	All For		
28/06/2022	NHK Spring Co., Ltd.	Annual	Against	3.1	Top management is responsible for the company's capital misallocation.
28/06/2022	Nihon Kohden Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversity
	ion Rondon Corp.	i midal	i iganiot		- 100.000 100.000 to approach to board gentled distributy

Meeting Company Name Meeting Type Voting Action Agendal Item Numbers (Concerns about overall board structure Concerns related to approach to board gender diversity, ack of independence of the Concerns about overall board structure Concerns related to approach to board gender diversity, ack of independence of the Concerns related to approach to board gender diversity, ack of independence on board (Concerns about overall board structure) (April 1804/2022) Nissan Chemical Corp. Annual Against 12 Concerns regarding Auditor fenure (Adaptive Structure) (April 1804/2022) April 1804/2022 (April 1804/2022) April 1804/20	reholders
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2806/2022 Nijson Chemical Corp. Annual Against 3.13.15 Lack of independence on board 2806/2022 Nijson Chemical Corp. Annual Against 12 Concerns regarding Auditor tenure 1804/2022 Ny Power Ltd. Annual Against 12 Concerns regarding Auditor tenure 1804/2022 Ny Spanian Shipbulding (Holdings) Ltd. Annual Against 14 Concerns regarding Auditor tenure 1804/2022 Nyangzijang Shipbulding (Holdings) Ltd. Extraordinary Shareholders Against 4 Concerns related to approach to board gender diversity 2804/2022 Nyangzijang Shipbulding (Holdings) Ltd. Annual Against 3.5 Concerns related to approach to board gender diversity 2804/2022 Sembcorp Marine Ltd. Annual Against 4 Concerns related to approach to board gender diversity 2804/2022 Sembcorp Marine Ltd. Annual Against 2 Concerns related to Approach to board gender diversity 2804/2022 Sembcorp Industries Ltd. Annual Against 3 Concerns related to approach to board gender diversity 2804/2022 Sembcorp Industries Ltd. Annual Against 3 Concerns related to approach to board gender diversity 2804/2022 Sembcorp Industries Ltd. Annual Against 3 Concerns related to approach to board gender diversity 2804/2022 Singapore Technologies Engineering Ltd. Annual Against 3 Concerns related to approach to board gender diversity 2804/2022 Singapore Technologies Engineering Ltd. Annual Against 11 Sequence of the seminary of t	
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Annual Against 12 Concerns regarding Auditor tenure	
Semborn Industries Ltd. Annual Against A	
Note	
1804/2022 Yangzijiang Shipbuilding (Holdings) Ltd. Extraordinary Shareholders All For	proach to board gender diversity
Sembcorp Marine Ltd. Annual Against 3.5 Concerns related to approach to board gender diversity	
Semboorp Marine Ltd. Annual Against 4 Concerns related to approach to board gender diversity	
2004/2022 Suntec Real Estate Investment Trust Annual Against 2 Concerns related to Non-audit fees	
2104/2022 Capital.and Integrated Commercial Trust	
2104/2022 Sembcorp Industries Ltd.	
21/04/2022 Semborp Industries Ltd.	
Annual Against 3 Concerns related to paperable to board gender diversity	
11 Issue of equity raises concerns about excessive dilution of existing share 1 1 1 1 1 1 1 1 1	
21/04/2022 United Overseas Bank Ltd. (Singapore)	
Apparent failure to link pay and appropriate performance Sp. 7 Concerns related to board gender diversity	eholders
Second Residence Trust	
Ascott Residence Trust Annual All For 22/04/2022 Keppel Corporation Limited Annual All For 22/04/2022 Keppel REIT Annual All For 22/04/2022 Keppel REIT Oversea-Chinese Banking Corporation Limited Annual All For 22/04/2022 Oversea-Chinese Banking Corporation Limited Annual Against 25/04/2022 Olam Group Limited Annual Against 25/04/2022 Olam Group Limited Annual All For 26/04/2022 Hutchison Port Holdings Trust Annual All For 26/04/2022 StarHub Ltd. Annual Against 26/04/2022 StarHub Ltd. Annual Against 26/04/2022 StarHub Ltd. Annual Against 26/04/2022 Jardine Cycle & Carriage Limited Annual Against	
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22/04/2022 Keppel REIT	
22/04/2022 Oversea-Chinese Banking Corporation Limited Annual Against 8 2d Concerns about overall board structure Lack of independent representation at board committees Concerns related committees Concerns related to approach to board gender diversity Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees	
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27/04/2022 Jardine Cycle & Carriage Limited Annual Against 4b Inadequate management of climate-related risks Issue of equity raises concerns about excessive dilution of existing share 27/04/2022 UOL Group Limited Annual Against 10 Apparent failure to link pay and appropriate performance 4 Concerns related to approach to board gender diversity Concerns related to approach to board gender divers	
27/04/2022 UOL Group Limited Annual Against 10 Apparent failure to link pay and appropriate performance Concerns related to approach to board gender diversity Concerns related	
Concerns related to approach to board gender diversity 6 Concerns related to approach to board gender diversityConcerns related 8 meetings	eholders
6 Concerns related to approach to board gender diversityConcerns related meetings	
8 meetings	
	I to attendance at board or committee
: Issue of equity raises concerns about excessive dilution of existing shar	eholders
28/04/2022 Ascendas Real Estate Investment Trust Annual All For	STOIGGIS
28/04/2022 City Developments Limited Annual All For	
28/04/2022 Venture Corporation Limited Annual Against 9 Apparent failure to link pay and appropriate performance	
29/04/2022 CapitaLand Investment Ltd. Annual All For	
29/04/2022 ComfortDelGro Corp. Ltd. Annual Against 5.8 Concerns related to Non-audit fees	
23/05/2022 Mapletree Commercial Trust Extraordinary Shareholders All For	
23/05/2022 Mapletree North Asia Commercial Trust Court All For	
23/05/2022 Mapletree North Asia Commercial Trust Extraordinary Shareholders All For	
08/06/2022 Yangzijiang Financial Holding Ltd. Extraordinary Shareholders All For	
09/06/2022 BOC Aviation Limited Annual Against 3c,3d Concerns related to inappropriate membership of committees	
57 Concerns to protect shareholder value	
8 Issue of equity raises concerns about excessive dilution of existing share	
shareholder value	eholdersConcerns to protect
20/06/2022 Olam Group Limited Extraordinary Shareholders All For	eholdersConcerns to protect
10/05/2022 Ecopro BM Co., Ltd. Special All For	eholdersConcerns to protect
18/05/2022 NH Investment & Securities Co., Ltd. Special Against 1 Concerns related to inappropriate membership of committees	eholdersConcerns to protect
13/05/2022 Walsin Lihwa Corp. Annual Against 3 Concerns related to shareholder rights	eholdersConcerns to protect
20/05/2022 Lite-On Technology Corp. Annual Against 9.1,9.2,9.3,9.6,9.7	eholdersConcerns to protect
20/05/2022 TECO Electric & Machinery Co., Ltd. Annual All For	eholdersConcerns to protect

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
24/05/2022	Phison Electronics Corp.	Annual	Against	3.1	Lack of independence on board
26/05/2022	Advantech Co., Ltd.	Annual	All For		
26/05/2022	Elite Material Co., Ltd.	Annual	Against	3	Concerns related to shareholder rights
20/00/2022	Zino material Go., Zia.	, a mada	, igainet	4	Concerns to protect shareholder value
				6.1,6.2,6.3,6.4	Lack of independence on board
26/05/2022	President Chain Store Corp.	Annual	All For		
26/05/2022	Radiant Opto-Electronics Corp.	Annual	Against	3	Concerns related to shareholder rights
26/05/2022	Taiwan Cement Corp.	Annual	Against	1	Inadequate management of climate-related risks
26/05/2022	Wan Hai Lines Ltd.	Annual	All For		
26/05/2022	WPG Holdings Ltd.	Annual	All For		
27/05/2022	Chunghwa Telecom Co., Ltd.	Annual	Against	6.1 6.2,6.3,6.4,6.5,6.6,6.7,6.8	Concerns related to approach to board gender diversityLack of independence on board Lack of independence on board
27/05/2022	Macronix International Co., Ltd.	Annual	Against	5.1	Concerns related to approach to board gender diversity
				5.2,5.3,5.4,5.5,5.6,5.7,5.8,5. 9,5.10,5.11	Lack of independence on board
27/05/2022	Shin Kong Financial Holding Co. Ltd.	Annual	All For		
27/05/2022	SinoPac Financial Holdings Co., Ltd.	Annual	All For		
27/05/2022	United Microelectronics Corp.	Annual	All For		
30/05/2022	Evergreen Marine Corp. (Taiwan) Ltd.	Annual	All For		
30/05/2022	SINBON Electronics Co., Ltd.	Annual	All For		
31/05/2022	Cheng Shin Rubber Ind. Co., Ltd.	Annual	Against	3,5	Concerns related to shareholder rights
31/05/2022	Formosa Petrochemical Corp.	Annual	Against	3	Concerns related to shareholder rights
				1	Inadequate management of climate-related risks
31/05/2022	Foxconn Technology Co., Ltd.	Annual	All For		
31/05/2022	Hon Hai Precision Industry Co., Ltd.	Annual	All For		
31/05/2022	Hon Hai Precision Industry Co., Ltd.	Annual	All For		
31/05/2022	MediaTek, Inc.	Annual	Against	4 7	Concerns related to shareholder rights Concerns to protect shareholder value
31/05/2022	Uni-President Enterprises Corp.	Annual	Against	4	Concerns to protect shareholder value
				5.1	Inadequate management of climate-related risks, too many other time commitments, concerns related to
				5.3,5.4,5.5,5.6,5.7,5.8,5.9,5. 10	approach to board gender diversity, and lack of independence on board
				5.2	Lack of independence on board Too many other time commitments
31/05/2022	Winbond Electronics Corp.	Annual	All For		100 many onto anno communiono
08/06/2022	ASUSTek Computer, Inc.	Annual	Against	4.1	Concerns related to approach to board gender diversityLack of independence on board
			3	4.2,4.3,4.4,4.5,4.6,4.7,4.8,4. 9,4.10	
08/06/2022	Formosa Chemicals & Fibre Corp.	Annual	Against	3	Concerns related to shareholder rights
08/06/2022	Novatek Microelectronics Corp.	Annual	All For		<u> </u>
08/06/2022	Realtek Semiconductor Corp.	Annual	All For		
08/06/2022	Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	All For		
08/06/2022	Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	All For		
09/06/2022	Chroma Ate, Inc.	Annual	Against	5	Apparent failure to link pay and appropriate performance
10/06/2022	Acer, Inc.	Annual	All For		
10/06/2022	Chicony Electronics Co., Ltd.	Annual	Against	5.1	Concerns related to approach to board gender diversityLack of independence on board
				5.3,5.4,5.5 5.2	Lack of independence on board Overboarded/Too many other time commitmentsLack of independence on board
10/06/2022	Micro-Star International Co., Ltd.	Annual	All For		OTO DOG GOOD THAT SAID BITE CONTINUED INC.
10/06/2022	Yuanta Financial Holding Co. Ltd.	Annual	Against	7.6	Concerns related to approach to board gender diversity
	, and the second			7.1,7.2,7.3,7.4,7.5	Lack of independence on board
14/06/2022	Delta Electronics, Inc.	Annual	All For		
14/06/2022	Far EasTone Telecommunications Co., Ltd.	Annual	All For		
14/06/2022	Gigabyte Technology Co., Ltd.	Annual	All For		
14/06/2022	Inventec Corp.	Annual	All For		
14/06/2022	Vanguard International Semiconductor Corp.	Annual	Against	4	Concerns to protect shareholder value
15/06/2022	ELAN Microelectronics Corp.	Annual	Against	3	Concerns related to shareholder rights
15/06/2022	Makalot Industrial Co., Ltd.	Annual	All For		

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
15/06/2022	Pegatron Corp.	Annual	Against	4.1	Concerns related to approach to board gender diversityLack of independence on board
				4.2,4.3,4.4,4.5,4.6,4.7,4.8,4.	Lack of independence on board
				9	
15/06/2022	Pou Chen Corp.	Annual	Against	3.2,3.3,3.4,3.5,3.6 3.1	Lack of independence on board
15/06/2022	Ruentex Development Co., Ltd.	Annual	Against	1	Lack of independence on boardConcerns related to inappropriate membership of committees Inadequate management of climate-related risks
15/06/2022	Simplo Technology Co., Ltd.	Annual	Against	4	Concerns related to shareholder rights
				1.3	
17/06/2022	AUO Corp	Annual	Against	7.1.7.2.7.3.7.4.7.5.7.6.7.8	Overboarded/Too many other time commitments
17/06/2022	Cathay Financial Holdings Co., Ltd.	Annual	Against	7.1,7.2,7.3,7.4,7.5,7.6,7.8	Lack of independence on board Lack of independence on boardConcerns related to approach to board gender diversityConcerns related to
				7.9,7.10	inappropriate membership of committees
				7.0,7.10	Overboarded/Too many other time commitments
17/06/2022	China Development Financial Holding Corp.	Annual	Against	7.1	Concerns related to approach to board gender diversity and lack of independence on board
	3		Ĭ	7.2,7.3,7.4,7.5,7.6	Lack of independence on board
17/06/2022	China Steel Corp.	Annual	Against	4.1	Concerns related to approach to board gender diversity and lack of independence on board
				4.2,4.3,4.4,4.5,4.6,4.7,4.8,6,	, Lack of independence on board
				7,9,10	
17/06/2022	CTBC Financial Holding Co., Ltd.	Annual	Against	6	Apparent failure to link pay and appropriate performance
			****	7.6	Concerns related to approach to board gender diversity and inappropriate membership of committees
17/06/2022	Fubon Financial Holding Co., Ltd.	Annual	All For		
17/06/2022	Fubon Financial Holding Co., Ltd.	Annual	All For		
17/06/2022	Mega Financial Holding Co., Ltd.	Annual	All For		
17/06/2022	Quanta Computer, Inc.	Annual	Against	3	Concerns related to shareholder rights
				5.2,5.3,5.4	Lack of independence on board
				5.1	Lack of independence on board Concerns related to approach to board gender diversity
17/06/2022	Taishin Financial Holdings Co., Ltd.	Annual	All For		
17/06/2022	Taiwan Business Bank	Annual	All For		
17/06/2022	Taiwan Cooperative Financial Holding Co., Ltd.	Annual	All For		
17/06/2022	Voltronic Power Technology Corp.	Annual	All For		
17/06/2022	Win Semiconductors Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversity, lack of independence on board and too many other time
				3.2,3.3,3.4,3.5,3.6,3.7	commitments
					Lack of independence on board
17/06/2022	Wistron Corp.	Annual	All For		
20/06/2022	Ta Chen Stainless Pipe Co., Ltd.	Annual	All For		
21/06/2022	Tripod Technology Corp.	Annual	All For		
22/06/2022	E Ink Holdings, Inc.	Annual	All For		
23/06/2022	ASE Technology Holding Co., Ltd.	Annual	All For		
23/06/2022	Giant Manufacturing Co., Ltd.	Annual	All For		
23/06/2022	Sino-American Silicon Products. Inc.	Annual	Against	5	Issue of equity raises concerns about excessive dilution of existing shareholders
23/06/2022	Taiwan Mobile Co., Ltd.	Annual	Against	6	Concerns to protect shareholder value
24/06/2022	Compal Electronics, Inc.	Annual	Against	5	Concerns to protect shareholder value
24/06/2022	Innolux Corp.	Annual	Against	7.1	Concerns related to approach to board gender diversity
28/06/2022		Annual		4	
20/00/2022	Nissan Motor Co., Ltd.	Annuai	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
28/06/2022	Nisshin Seifun Group, Inc.	Annual	Against	3.9	Concerns related to approach to board gender diversity
2010012022	instilli ochun oroup, ille.	Aillidai	, igainst	3.7,3.8	Lack of independence on board
28/06/2022	Nissin Foods Holdings Co., Ltd.	Annual	Against	3.4,3.5,3.6	Lack of independence on board
	J,		Ĭ	3.1	Top management is responsible for the company's capital misallocation
28/06/2022	NOF Corp.	Annual	Against	3.5	Lack of independence on board
	· ·			3.1	Top management is responsible for the company's capital misallocation
28/06/2022	NSK Ltd.	Annual	Against	2.6,2.7	Lack of independence on board
				2.1,2.2	top management is responsible for the capital misallocation
28/06/2022	Osaka Gas Co., Ltd.	Annual	Against	3	Concerns about reducing shareholder rights
28/06/2022	Resorttrust, Inc.	Annual	Against	3.2	Lack of independence on board
28/06/2022	SECOM Co., Ltd.	Annual	Against	2	Concerns to protect shareholder value
28/06/2022	Seiko Epson Corp.	Annual	Against	2	Concerns related to shareholder rights
28/06/2022	Seino Holdings Co., Ltd.	Annual	Against	3.1,3.8	Lack of independence on board
28/06/2022	SG Holdings Co., Ltd.	Annual	All For		
28/06/2022	Shikoku Electric Power Co., Inc.	Annual	Against	4.1	Lack of independence on the board, Inadequate management of climate-related risks
28/06/2022	Shimadzu Corp.	Annual	All For	<u> </u>	

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
28/06/2022	Shinko Electric Industries Co., Ltd.	Annual	All For	Agenda item Numbers	Young Explanation
28/06/2022	Sony Group Corp.	Annual	Against	3	
28/06/2022	Stanley Electric Co., Ltd.	Annual	Against	3	Concerns about overall board structure
20/00/2022	Startley Electric Co., Etc.	Ailiuai	Against	2.1.2.5	Lack of independence on board
28/06/2022	T&D Holdings, Inc.	Annual	Against	4.3	
	, and a second s		ľ	3.1	Top management is responsible for the company's capital misallocation
28/06/2022	TAISEI Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
				2	Concerns related to shareholder rights
				3.10,3.11	Lack of independence on board
28/06/2022	The Chiba Bank, Ltd.	Annual	Against	3.2	Top management is responsible for the company's capital misallocation Lack of independence on board
28/06/2022	The Chipa Bank, Ltd. The Chugoku Electric Power Co., Inc.	Annual	Against	3.1	Inadequate management of climate-related risks, Lack of independence on board
20/00/2022	The Chugoku Electric Power Co., Inc.	Annual	Against	3.6,3.7	Lack of independence on board
				9	Shareholder proposal promotes transparency
28/06/2022	The Kansai Electric Power Co., Inc.	Annual	Against	2	Concerns related to shareholder rights
				13,23,25	For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				4.1	management of ESG opportunities and risks
				4.2,4.3	Inadequate management of climate-related risks
00/00/0000			A!4	0.4	Lack of independence on board
28/06/2022	Tohoku Electric Power Co., Inc.	Annual	Against	3.1 3.10,4.2	Inadequate management of climate-related risks, Lack of independence on board Lack of independence on board
				9	Shareholder proposal promotes enhanced shareholder rights
28/06/2022	Tokyo Electric Power Co. Holdings, Inc.	Annual	Against	3	As a 50 percent joint venture partner in JERA, the value of Tokyo Electric Power Co. Holdings in the long term
	· - · , · · · · · · · · · · · · · · · · · ·		, and a second	11	would largely depend on the success of JERA's path to zero GHG emissions by 2050, which is Japan's national
				2.1	target, and critical climate information needed for shareholders to monitor the process would better become
					available with the proposed article amendments.
					The amendment may enhance the company's overall reputation for transparency and accountability. *
					Disclosure of individual compensation levels helps shareholders make better-informed decisions on director
					elections and compensation-related proposals. The board after this meeting will not be majority independent and this outside director nominee lacks
					independence. Director is also over committed
28/06/2022	Tokyu Fudosan Holdings Corp.	Annual	All For		
28/06/2022	TOSHIBA Corp.	Annual	All For		
28/06/2022	ZOZO, Inc.	Annual	Against	2	Concerns related to shareholder rights
29/06/2022	Amano Corp.	Annual	Against	3	Lack of independence on board
29/06/2022	Asia Cement Corp.	Annual	Against	3	Concerns related to shareholder rights
29/06/2022	BOC Hong Kong (Holdings) Limited	Annual	All For		
29/06/2022	Casio Computer Co., Ltd.	Annual	All For		
29/06/2022	COMSYS Holdings Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversity Lack of independence on board
29/06/2022	Dai Nippon Printing Co., Ltd.	Annual	Against	3.1,3.2	Top management is responsible for the company's capital misallocation.
29/06/2022	DAIKIN INDUSTRIES Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
20/00/2022	b) in the both the bed.	, unidai	, igamot	3.4	Lack of independence on board
29/06/2022	Daio Paper Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversitylnadequate management of climate-related risks
29/06/2022	Daiwa House Industry Co., Ltd.	Annual	Against	4.1,4.11,4.12,4.15	Lack of independence on board
29/06/2022	DISCO Corp.	Annual	All For		
29/06/2022	FANUC Corp.	Annual	All For		
29/06/2022	FUJIFILM Holdings Corp.	Annual	Against	3.1,3.6	Lack of independence on board
29/06/2022	Fukuoka Financial Group, Inc.	Annual	Against	3.1	Concerns related to approach to board gender diversity
29/06/2022	GS Yuasa Corp.	Annual	Against	3.1	Top management is responsible for the company's capital misallocation.
29/06/2022	Hakuhodo DY Holdings, Inc.	Annual	Against	3.1,3.8	Lack of independence on board
	5- ,		ŭ	3.2	Top management is responsible for the company's capital misallocation
29/06/2022	HASEKO Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversity
29/06/2022	Hazama Ando Corp.	Annual	All For		
29/06/2022	Heiwa Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
				3.6	Lack of independence on board
29/06/2022	JGC Holdings Corp.	Annual	All For		
29/06/2022	K's Holdings Corp.	Annual	All For		
29/06/2022	Kaken Pharmaceutical Co., Ltd.	Annual	All For		
29/06/2022	Kamigumi Co., Ltd.	Annual	All For		
					······································

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
29/06/2022	Kandenko Co., Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
LOTOGIZUZZ	randonio oo., Eta.	, unidai	, igamot	3.11	Lack of independence on board
				4	Performance-related pay/awards for non-executives
29/06/2022	Kaneka Corp.	Annual	Against	2.1	Concerns related to approach to board gender diversity Lack of independence on board
29/06/2022	Kansai Paint Co., Ltd.	Annual	All For	2.9	Lack of independence on board
29/06/2022	Keikyu Corp.	Annual	Against	4	Concerns about overall board structure
29/06/2022	кеткуй согр.	Annuai	Against	3.7	Lack of independence on board
				3.1,3.2	Top management is responsible for the company's capital misallocation
29/06/2022	Keio Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
				3.5,3.6,4.2	Lack of independence on board
29/06/2022	W. F. C. B. B. C. L.			5	Poison pill/anti-takeover measure not in investors interests
29/06/2022	Keisei Electric Railway Co., Ltd.	Annual	Against	4 3.1	Concerns about overall board structure Concerns related to approach to board gender diversity Lack of independence on board
				3.12	Lack of independence on board
29/06/2022	King Yuan Electronics Co., Ltd.	Annual	All For		and the mapped and th
29/06/2022	Koito Manufacturing Co., Ltd.	Annual	Against	3.1,3.7,3.8	Lack of independence on board
29/06/2022	Kurita Water Industries Ltd.	Annual	All For		
29/06/2022	Meiji Holdings Co., Ltd.	Annual	All For		
29/06/2022	Minebea Mitsumi, Inc.	Annual	Against	3.11	Lack of independence on board
29/06/2022	Mitsubishi Electric Corp.	Annual	Against	2.5	Lack of independence on board
LOTOGIZUZZ	initiabioni Licotro Corp.	, unidai	, igamot	2.1	Lack of independence on board Concerns related to approach to board gender diversity
				2.8	President Uruma should be ultimately held responsible for the test data falsification incidents.
29/06/2022	Mitsubishi Estate Co., Ltd.	Annual	All For		
29/06/2022	Mitsubishi Heavy Industries, Ltd.	Annual	Against	3.6,3.7	Lack of independence on board
				3.1,3.2	Top management is responsible for the company's capital misallocation
29/06/2022	Mitsubishi Logistics Corp.	Annual	Against	3.1 3.5,3.6,3.7,3.9	Concerns related to approach to board gender diversity Lack of independence on board Lack of independence on board
29/06/2022	Mitsubishi UFJ Financial Group, Inc.	Annual	Against	3.12,3.13	Concerns to protect shareholder value
20/00/2022	Williams of the Harristan Group, inc.	Airidai	Agamst	3.6	Lack of independence on board 2- Overboarded/Too many other time commitments
29/06/2022	Mitsui Fudosan Co., Ltd.	Annual	Against	3	4
29/06/2022	Mitsui Mining & Smelting Co., Ltd.	Annual	Against	11	Shareholder proposal promotes appropriate accountability
			*	7	Shareholder proposal promotes efficient capital structure
				8,10	Shareholder proposal promotes transparency
29/06/2022	Miura Co., Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversity
29/06/2022	Morinaga & Co., Ltd.	Annual	Against	3.9	Lack of independence on board
29/06/2022	Morinaga Milk Industry Co., Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversity Lack of independence on board
29/06/2022	Murata Manufacturing Co. Ltd.	Annual	All For	3.8	Lack of independence on board
29/06/2022	NICHIAS Corp.	Annual	Against	3.1,3.7,3.8	Lack of independence on board
29/06/2022			Against	3.1,3.7,3.6	Concerns related to approach to board gender diversity
29/06/2022	Nikon Corp.	Annual	Against	2	Concerns related to approach to board gender diversity Concerns related to shareholder rights
29/06/2022	Nintendo Co., Ltd.	Annual	Against	3.1.4.2	Concerns related to shareholder rights
29/06/2022	Nippon Shinyaku Co., Ltd.	Annual	All For		
29/06/2022	Nippon Television Holdings, Inc.	Annual	Against	3.3	Akira Ishizazwa bears the responsibility for the company's continued refusal to pay dividends to non-registered
LOTOGIZOZZ	The point of the trial and trial a	, tilladi	riguniot	3.5,3.6,3.7	foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign
				3.4	shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders,
				3.2	one of the fundamental principles of global corporate governance. * Top management is responsible for the
					company's capital misallocation.
					Lack of independence on board
					The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders over concerns about his ability to attend board meetings.
					Yoshikuni Sugiyama bears the responsibility for the company's continued refusal to pay dividends to non-
					registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered
					foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of
					shareholders, one of the fundamental principles of global corporate governance. * Top management is
					responsible for the company's capital misallocation. Concerns related to approach to board gender diversity
00/00/0000	NELLINE DE LO LUI		A	0.4	Lack of independence on board
29/06/2022	Nishi-Nippon Railroad Co., Ltd.	Annual	Against	3.1 4.3,4.4,4.5	Lack of independence on board Lack of independence on boardLack of independent representation at board committees
29/06/2022	OBIC Co., Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
_0,00,2022	3510 00., Etd.	, unidei	, igainst	3.5	Lack of independence on board
				47.7	

29/06/2022 C 29/06/2022 C 29/06/2022 C 29/06/2022 F 29/06/2022 F 29/06/2022 S 29/06/2022 S	Company Name Odakyu Electric Railway Co., Ltd. Oji Holdings Corp. Oriental Land Co., Ltd. Rengo Co., Ltd.	Meeting Type Annual Annual	Voting Action Against Against	3.1,3.8,3.9	pers Voting Explanation Lack of independence on board
29/06/2022 C 29/06/2022 C 29/06/2022 F 29/06/2022 F 29/06/2022 S 29/06/2022 S	Oji Holdings Corp. Oriental Land Co., Ltd.	Annual			
29/06/2022 C 29/06/2022 F 29/06/2022 F 29/06/2022 S 29/06/2022 S	Oriental Land Co., Ltd.		:Ayamst	2.1,2.10	Lack of independence on board
29/06/2022 F 29/06/2022 S 29/06/2022 S	Rengo Co., Ltd.	Annual	Against	3.1,3.9	Lack of independence on board
29/06/2022 S 29/06/2022 S	•	Annual	Against	2.7,2.8	Lack of independence on board
29/06/2022 S 29/06/2022 S			Ĭ	2.1	Lack of independence on board Top management is responsible for the company's capital misallocation.
29/06/2022 S 29/06/2022 S				2.2	Top management is responsible for the company's capital misallocation.
29/06/2022 S	Rinnai Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversity
i	Sankyo Co., Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversity Lack of independence on board
i	ODIII-I-E	AI	Against	3.5	Lack of independence on board Concerns about overall board structure
00/00/0000	SBI Holdings, Inc.	Annual	Against	<u> </u>	i
j	Shimizu Corp.	Annual	Against	3.1,3.2	Top management is responsible for the company's capital misallocation.
29/06/2022 S	Shin-Etsu Chemical Co., Ltd.	Annual	Against	5	Apparent failure to link pay and appropriate performance Concerns about overall board structure
				3.1	Concerns related to approach to board gender diversity Lack of independence on board
				3.7,3.8,3.9,3.10	Lack of independence on board
29/06/2022 S	SHIP HEALTHCARE HOLDINGS, INC.	Annual	Against	3.1	Concerns related to approach to board gender diversity
			Ť	3.12	Lack of independence on board
29/06/2022 S	Shun Tak Holdings Limited	Annual	Against	8	Apparent failure to link pay and appropriate performance
				2.3	Concerns related to inappropriate membership of committees
				2.1 6,7	Concerns related to succession planning
				2.4	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure Lack of independence on board
				2.4	Eack of Independence on board
29/06/2022 S	SMC Corp. (Japan)	Annual	All For		
<u>_</u>	Sotetsu Holdings, Inc.	Annual	Against	4	Concerns about overall board structure
29/06/2022 S	Sumitomo Heavy Industries, Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
	,		Ĭ	3.7,3.8	Lack of independence on board
29/06/2022 S	Sumitomo Mitsui Financial Group, Inc.	Annual	Against	4	For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				3.9	management of ESG opportunities and risks
				3.1,3.2	Lack of independence on board
29/06/2022 S	Sumitomo Realty & Development Co., Ltd.	Annual	Against	4	Top management is responsible for the company's capital misallocation Poison pill/anti-takeover measure not in investors interests
	Suzuki Motor Corp.	Annual	All For		Total pinitaria ancoro medada in italian medada mendada
i	Taiheiyo Cement Corp.	Annual	Against	3.1,3.8	Lack of independence on board
	Taisho Pharmaceutical Holdings Co., Ltd.	Annual	All For	0.1,0.0	Lack of independence on board
i	Taiyo Yuden Co., Ltd.	Annual	Against	3.1,3.7	Lack of independence on board
	Takara Holdings, Inc.	Annual	Against	2	Concerns related to shareholder rights
	Takeda Pharmaceutical Co., Ltd.	Annual	All For	Z	Concerns related to shareholder rights
		Annual	Against	3.1	Concerns related to approach to board gender diversity Poison pill/anti-takeover measure not in investors
29/00/2022	TBS Holdings, Inc.	Annual	Against	3.2	interests
				0.2	Top management is responsible for the company's capital misallocation. * The nominee should be held
					responsible for the company's continued failure to put its poison pill renewal to a vote.
29/06/2022 T	The Bank of Kyoto, Ltd.	Annual	Against	3.1,3.8	Lack of independence on board
				5	Shareholder proposal promotes appropriate accountability or incentivisation
29/06/2022 T	The Iyo Bank, Ltd.	Annual	Against	2.1	Lack of independence on board
29/06/2022 T	Toda Corp.	Annual	Against	2.2,6.1 3.1,3.2	Top management is responsible for the company's capital misallocation Top management is responsible for the company's capital misallocation
	TOHO GAS Co., Ltd.	Annual	Against	3.1,3.2	Top management is responsible for the company's capital misallocation
	Tokyo Gas Co., Ltd.	Annual	All For	3.1,3.2	Top management is responsible to the company's capital misanocation
		Annual	Against	3.1,3.12	Lack of independence on board
 	Tokyu Corp. Toppan, Inc.	Annual		2.1.2.7	Lack of independence on board
∠∂/UU/∠U∠∠ I	горран, шс.	Ailliual	Against	2.1,2.7	Lack of independence on board Top management is responsible for the company's capital misallocation
29/06/2022 T	Tsumura & Co.	Annual	All For	£.£	1 Sp. 11 And April 10 Tooper 10 to 10 Company Codpical Histolicoation
	UBE Corp.	Annual	All For		
<u>i</u>	Ushio, Inc.	Annual	All For		
	Yamada Holdings Co., Ltd.	Annual	Against	3.1,3.8	Lack of independence on board
	Yamato Kogyo Co., Ltd.	Annual	Against	3.1	Inadequate management of climate-related risks Concerns related to approach to board gender diversity Lack of
LO, COILOLL I	. aa.o . 109/0 00., Eta.	, unidai	, igainot	3.1	independence on board
29/06/2022 Z	ZEON Corp.	Annual	Against	3.1,3.9	Lack of independence on board
30/06/2022 D	Daewoo Engineering & Construction Co. Ltd.	Special	All For		

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
30/06/2022	Far Eastern New Century Corp.	Annual	All For	Agenda item itambers	Totals Explanation
06/04/2022	CIMIC Group Limited	Annual	Against	2	Apparent failure to link pay and appropriate performance
07/04/2022	Scentre Group	Annual	Against	2,4	
			Ĭ	7	Apparent failure to link pay & appropriate performance
08/04/2022	OZ Minerals Limited	Annual	Against	3,4	
			<u> </u>	5	Apparent failure to link pay & appropriate performance
13/04/2022	Iluka Resources Limited	Annual	Against	1,2,3	
03/05/2022	Santos Limited	Annual	Against	3,6	Inadequate management of climate-related risks
				8b,8c,8d	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				05,00,00	management of ESG opportunities and risks
03/05/2022	TPG Telecom Ltd.	Annual	Against	2,6b	Apparent failure to link pay and appropriate performance
				4	Concerns related to approach to board gender diversity
			<u> </u>	3	Overboarded/Too many other time commitments
05/05/2022	QBE Insurance Group Limited	Annual	Against	4,5a 2	A
				6b	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				OB	management of ESG opportunities and risks
05/05/2022	Rio Tinto Limited	Annual	Against	2,3	Apparent failure to link pay and appropriate performance
				17	Fund manager or client vote
10/05/2022	Atlas Arteria Ltd.	Annual	Against	3,4,5	Apparent failure to link pay and appropriate performance
				2,3b	Concerns regarding Auditor tenure
11/05/2022	The GPT Group	Annual	All For	3a	Concerns related to inappropriate membership of committees
12/05/2022	Ampol Limited	Annual	Against	2,3a,3b	
12/05/2022	Tabcorp Holdings Limited	Court	All For	2,34,30	
12/05/2022	Tabcorp Holdings Limited Tabcorp Holdings Limited	Special	All For		
19/05/2022	ADBRI Ltd.	Annual	Against	2,6a,6b	Apparent failure to link pay and appropriate performance
19/05/2022	Woodside Energy Group Ltd.	Annual	Against	4,5	Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance
19/05/2022	Woodside Energy Group Ltd.	Annuai	Agamst	4,5	Inadequate management of climate-related risks
				10b,10c,10d	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
20/05/2022	AMP Ltd.	Annual	Against	3,4	Apparent failure to link pay and appropriate performance
00/05/0000		<u> </u>	AII =	2a	Concerns regarding Auditor tenure
20/05/2022	Crown Resorts Limited	Court	All For	004	
25/05/2022	Alumina Limited	Annual	Against	2,3,4	
27/05/2022	Appen Ltd.	Annual	Against	2 5	Apparent failure to link pay and appropriate performance Concerns regarding Auditor tenure
29/06/2022	Kiwi Property Group Ltd.	Annual	All For	15	Concerns regarding Additor terrore
30/06/2022	CSR Limited	Annual	Against	3	Apparent failure to link pay and appropriate performance
01/04/2022	Arca Continental SAB de CV	Annual	Against	5.6	Insufficient/poor disclosureInappropriate bundling of election of directors on a single vote
01/04/2022	Delta Electronics (Thailand) Public Co. Ltd.	Annual	All For	0,0	incumoration de
01/04/2022	Koc Holding A.S.	Annual	Against	10	Apparent failure to link pay and appropriate performance
01/04/2022	Too Holding 7.10.	, unida	, igainot	12	Insufficient/poor disclosure
01/04/2022	Orbia Advance Corp. SAB de CV	Annual	Against	5.2f,6,7.2	
04/04/2022	OdontoPrev SA	Annual	Abstain	4,7,8.1,8.2,8.3,8.4,8.5,8.6,8.	Insufficient/poor disclosure
			Against	7,8.8,8.9,8.10,8.11	Insufficient/poor disclosure
				6,13	Lack of independence on boardConcerns related to approach to board gender diversityInappropriate bundling of
04/04/0000	Odt-DOA	F. 4	All Con	5	election of directors on a single vote
04/04/2022	OdontoPrev SA	Extraordinary Shareholders	All For		
	SCB X Public Company Limited	Annual	<u> </u>	8	Insufficient/near displacure
05/04/2022	Emirates Telecommunications Group Co. PJSC	Annual	Against	.:~	Insufficient/poor disclosure
05/04/2022	IRPC Public Co., Ltd.	Annual	Against	5.1 6	Concerns related to approach to board gender diversity Insufficient/poor disclosure
06/04/2022	Schlumberger NV	Annual	Against	1.9	Concerns related to below-board gender diversity 2- Concerns related to board ethnic and/or racial diversity
			J		g
07/04/2022	KrungThai Card Public Co. Ltd.	Annual	Against	7	Insufficient/poor disclosure
07/04/2022	Wal-Mart de Mexico SAB de CV	Annual	Against	5b2,5b3,5b4,5b6,5b8	
					

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
08/04/2022	Carnival Corporation	Annual	Against	13,14	Apparent failure to link pay and appropriate performance
00/04/2022	Oarnival Corporation	Airidai	, igainot	12	Concerns about remuneration committee performance
				10	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
					Concerns related to succession planning
08/04/2022	Fomento Economico Mexicano SAB de CV	Annual	Against	4.8	Overboarded/Too many other time commitments
08/04/2022	Guaranty Trust Holding Co. Plc	Annual	Against	7,10	Insufficient/poor disclosure
00/04/0000				3	Lack of independent representation at board committees
08/04/2022	Home Product Center Public Co., Ltd.	Annual	Against	6.4	Concerns related to approach to board gender diversity
08/04/2022	PT United Tractors Tbk	Annual	Against	1	Inadequate management of climate-related risks
08/04/2022	PTT Public Co., Ltd.	Annual	Against	.5 7.1	Insufficient/poor disclosure Concerns related to approach to board gender diversitylnadequate management of climate-related risks
00/04/2022	FTT Fublic Co., Etd.	Aillidai	Against	4	Insufficient basis to support a decision
				8	Insufficient/poor disclosure
10/04/2022	Saudi Basic Industries Corp.	Annual	Abstain	7.1,7.2,7.3,7.4,7.5,7.6,7.7,7.	Insufficient/poor disclosure
			Against	8,7.9,7.10	Lack of independent representation at board committees
				8	
11/04/2022	Aldar Properties PJSC	Annual	Against	8,10	Insufficient/poor disclosure
11/04/2022	Bank Albilad	Annual	Abstain	9.1,9.2,9.3,9.4,9.5,9.6,9.7,9.	Insufficient/poor disclosure
			Against	8,9.9,9.10,9.11,9.12,9.13,9.1 4,9.15,9.16,9.17,9.18,9.19,9.	Concerns related to shareholder rights
				20,9.21,9.22,9.23,9.24,9.25	
				12	
				1-	
12/04/2022	Arab National Bank	Annual	All For		
12/04/2022	Bangkok Dusit Medical Services Public Co. Ltd.	Annual	Against	4.1	Concerns related to approach to board gender diversity
	, and the second			7	Insufficient/poor disclosure
12/04/2022	Chemical Works of Gedeon Richter Plc	Annual	Against	9,10,29	
12/04/2022	Riyad Bank	Annual	All For		
13/04/2022	Alinma Bank	Annual	Abstain	7.1,7.2,7.3,7.4,7.5,7.6,7.7,7.	Insufficient/poor disclosure
			Against	8,7.9,7.10,7.11,7.12,7.13,7.1	Insufficient/poor disclosure
				4,7.15,7.16,7.17,7.18,7.19,7.	
				20,7.21,7.22,7.23,7.24,7.25,	
				7.26	
13/04/2022	Coal India Ltd.	Special	Against	3	Concerns related to approach to board gender diversity
10/04/2022	Odd India Etc.	Openai	, igainot	1	Concerns related to inappropriate membership of committees
13/04/2022	Compania Cervecerias Unidas SA	Annual	Against	12	Insufficient/poor disclosure
13/04/2022	Minth Group Limited	Extraordinary Shareholders	All For		
13/04/2022	OTP Bank Nyrt	Annual	Against	6,8	
13/04/2022	Ultrapar Participacoes SA	Annual	All For		
13/04/2022	Ultrapar Participacoes SA	Extraordinary Shareholders	All For		
14/04/2022	Malayan Banking Bhd.	Annual	All For		
14/04/2022	Raia Drogasil SA	Annual	Abstain	4	:Cumulative/slate voting in favour of individual candidates/slates
			Against	6	[
			Ĭ	5	Insufficient/poor disclosure
14/04/2022	Raia Drogasil SA	Extraordinary Shareholders	All For		
14/04/2022	Sul America SA	Extraordinary Shareholders	All For		
16/04/2022	Hindustan Unilever Limited	Special	Against	1,2	
16/04/2022	Tata Consultancy Services Limited	Special	All For		
17/04/2022	Saudi National Bank	Annual	Against	12	Concerns related to shareholder rights
				15	Insufficient/poor disclosure
18/04/2022	Coca-Cola Icecek AS	Annual	Against	7	Inappropriate bundling of election of directors on a single voteInsufficient/poor disclosure
18/04/2022	NTPC Limited	Court	All For		
19/04/2022	Falabella SA	Annual	All For		
19/04/2022	Saudi Telecom Co.	Annual	All For		
19/04/2022	TOTVS SA	Annual	Abstain	5,7,8.1,8.2,8.3,8.4,8.5,8.6,8.	Insufficient/poor disclosure
				7	,
19/04/2022	TOTVS SA	Extraordinary Shareholders	Against	7	Concerns related to shareholder rights
20/04/2022	America Movil SAB de CV	Special	Against	1.1	Overboarded/Too many other time commitments
20/04/2022	Asian Paints Ltd.	Special	Against	1	Overboarded/Too many other time commitments
20/04/2022	Emaar Properties PJSC	Annual	All For		
		ii	i	.å	

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
20/04/2022	Grupo Aeroportuario del Sureste SA de CV	Annual	Against	3b.2,3b.3,3b.4,3b.5,3b.6,3b.	Lack of independence on board
20/04/2022	Grapo Acroportaano dei Gareste GA de GV	Ailiuai	riguniot	7	Lack of independence on boardOverboarded/Too many other time commitments
				3b.8	Lack of independent representation at board committees
			Ļ	3c.1,3d.1,3d.2,3d.3	
20/04/2022	Grupo de Inversiones Suramericana SA	Extraordinary Shareholders	All For		
20/04/2022	Indian Oil Corp. Ltd.	Special	Against	4	Concerns related to approach to board gender diversity
				14 1,8,9,10	Concerns to protect shareholder value Lack of independence on board
20/04/2022	Komercni banka, a.s.	Annual	Against	1,0,9,10	Apparent failure to link pay and appropriate performance
20/04/2022	PT Astra International Tbk	Annual	All For		
21/04/2022	International Container Terminal Services, Inc.	Annual	Abstain	4.1	Combined CEO/Chair
	, , , , , , , , , , , , , , , , , , , ,			4.7	Lack of independent representation at board committees
				4.5	Lack of independent representation at board committees Concerns related to approach to board gender diversity
				4.6	Lack of independent representation at board committeesConcerns related to inappropriate membership of
				4.2	committees
					Overboarded/Too many other time commitments
22/04/2022	BDO Unibank, Inc.	Annual	Against	4.8	Concerns related to approach to board gender diversity
			Ĭ	4.2	Concerns related to inappropriate membership of committees
				8	Insufficient/poor disclosure
22/04/2022	Cencosud SA	Annual	Against		Insufficient/poor disclosure
22/04/2022	Centrais Eletricas Brasileiras SA	Annual	Against	3	Lack of independence on boardInadeguate management of climate-related risks Apparent failure to link pay and appropriate performance
22/04/2022	China Medical System Holdings Ltd.	Annual	Against	3a	Combined CEO/ChairmanConcerns related to inappropriate membership of committees
22/04/2022	Crima Medical System Holdings Etd.	Ailliuai	Against	5,7	Issue of equity raises concerns about excessive dilution of existing shareholders
22/04/2022	Gruma SAB de CV	Annual	All For	1	
22/04/2022	Gruma SAB de CV	Special	All For		
22/04/2022	Grupo Aeroportuario del Pacifico SAB de CV	Annual	Against	9.a-f,12	
22/04/2022	Grupo Aeroportuario del Pacifico SAB de CV	Extraordinary Shareholders	All For		
22/04/2022	Grupo Financiero Banorte SAB de CV	Annual	Against	4.a4,4.a6,4.a12,4.a14	Concerns about overall performance
			-	4.a10,4.a13	Overboarded/Too many other time commitments
22/04/2022	JBS SA	Annual	Abstain	4	Cumulative/slate voting in favour of individual candidates/slates
			Against	5,6.1	Insufficient/poor disclosure
22/04/2022	JBS SA	Extraordinary Shareholders	All For		insunident/poor disclosure
22/04/2022	NagaCorp Ltd.	Annual	Against	2.2	Concerns related to approach to board gender diversity
22/01/2022	nagadosp zia.	7 4 11 144	9	3	Concerns related to approach to board gender diversityConcerns related to succession planning
				6A,6C	Issue of equity raises concerns about excessive dilution of existing shareholders
				2.1	Lack of independence on board
22/04/2022	SITC International Holdings Co., Ltd.	Annual	Against	5 12	Concerns related to inappropriate membership of committees Insufficient/poor disclosure
				13	Issue of capital raises concerns about excessive dilution of existing shareholders
				3,4	Lack of independence on board
25/04/2022	Suzano SA	Annual	Abstain	5,8,9.1,9.2,9.3,9.4,9.5,9.6,9.	
			Against	7,9.8,9.9	
25/04/2022	Suzano SA	Extraordinary Shareholders	All For	7,14,17	
			All For		
26/04/2022	Aluminum Corporation of China Limited Aluminum Corporation of China Limited	Extraordinary Shareholders Special	All For		
26/04/2022	Atacadao SA		Abstain	5,8,9.1,9.2,9.3,9.4,9.5,9.6,9.	Insufficient/poor disclosure
20/04/2022	Alacadao SA	Annual	Against	7,9.8,9.9,9.10,10	Apparent failure to link pay and appropriate performance
			, iguillot	12	Insufficient/poor disclosure
				7	Lack of independence on boardConcerns related to approach to board gender diversity
			<u> </u>	6	
26/04/2022	Atacadao SA	Extraordinary Shareholders	All For		
26/04/2022	Charoen Pokphand Foods Public Co. Ltd.	Annual	Against	5.2	Concerns related to approach to board gender diversityConcerns related to inappropriate membership of
26/04/2022	Enel Americas SA	Annual/Special	Against	1,2,3	committees Concerns related to shareholder rights
2010412022	Elici Allicitas OA	Alliual/Opecial	, iguillot	12	Insufficient/poor disclosure
26/04/2022	Hypera SA	Annual	All For		
26/04/2022	Hypera SA	Extraordinary Shareholders	Against	1,2,3	Apparent failure to link pay and appropriate performance
	i,r		j. J	i / =1 =	i i construction and a service

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
26/04/2022	Itau Unibanco Holding SA	Annual	Abstain	1	
	y		Against	2	
26/04/2022	MONETA Money Bank, a.s.	Annual	All For		
26/04/2022	Telefonica Brasil SA	Annual	Abstain	5,6.1,6.2,6.3,6.4,6.5,6.6,6.7,	Insufficient/poor disclosure
			Against	6.8,6.9,6.10,6.11,6.12,7	Apparent failure to link pay and appropriate performance
00/04/0000	Taleforia Descil OA		ΛII Γο-	10	
26/04/2022	Telefonica Brasil SA	Extraordinary Shareholders	All For	0.4-0.4-0.4-0.4-0.4	
27/04/2022	Banco del Bajio SA	Annual	Against	6.1a,6.1c,6.1e,6.1g,6.1i,6.1l, 6.1m	Lack of independence on board
27/04/2022	Bumrungrad Hospital Public Co., Ltd.	Annual	Against	9	Insufficient/poor disclosure
27/04/2022	China Longyuan Power Group Corp. Ltd.	Extraordinary Shareholders	Against	1	Concerns related to approach to board gender diversity
27/04/2022	Empresas Copec SA	Annual	Against	1	Inadequate management of climate-related risks
27/04/2022	Enel Chile SA	Annual/Special	Against	13,2,3	1
27/04/2022	Grupo Bimbo SAB de CV	Annual	Against	4	Lack of independence on boardOverboarded/Too many other time commitmentsInappropriate bundling of
2.70 1/2022	0. apo 220 0. 12 ao 0.	,	9	5	election of directors on a single vote
					Overboarded/Too many other time commitmentsInappropriate bundling of election of directors on a single vote
				112	
27/04/2022	Grupo Televisa SAB	Annual	Against	13	Apparent failure to link pay and appropriate performance
27/04/2022	Grupo Televisa SAB	Extraordinary Shareholders	All For	9.4,9.5	Overboarded/Too many other time commitments
27/04/2022	Grupo Televisa SAB	Special	All For	<u> </u>	
27/04/2022	HUTCHMED (China) Ltd.	Annual	Against	5.2	Apparent failure to link pay and appropriate performance
21104/2022	HOTCHINED (CIIIIIa) Etd.	Ailluai	Against	2E	Lack of independence on board
				2A	Lack of independence on boardConcerns related to inappropriate membership of committees
27/04/2022	Lancashire Holdings Ltd.	Annual	Against	2	Apparent failure to link pay & appropriate performance
27/04/2022	Lojas Renner SA	Annual	Abstain	4	Insufficient/poor disclosure
27/04/2022	Metropolitan Bank & Trust Company	Annual	Against	3.10	Concerns related to approach to board gender diversity
				3.7	Concerns related to inappropriate membership of committees
27/04/2022	MISC Bhd.	Annual	Against	5	Inadequate management of climate-related risks
27/04/2022	Osotspa Public Co. Ltd.	Annual	All For		
27/04/2022	Petronas Gas Bhd.	Annual	All For		
27/04/2022	RHB Bank Bhd.	Annual	All For		
27/04/2022	RHB Bank Bhd.	Extraordinary Shareholders	Against	1,2,3	Apparent failure to link pay and appropriate performance
27/04/2022	Santander Bank Polska SA	Annual	Against	14	Apparent failure to link pay & appropriate performance 2- Insufficient/poor disclosure
28/04/2022	Empresas CMPC SA	Annual	Against	10,13 e,h	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure
28/04/2022	Fibra Uno Administracion SA de CV	Annual	Against	6,9	Concerns related to approach to board gender diversity
28/04/2022	Fuyao Glass Industry Group Co., Ltd.	Annual	Against	10	Concerns related to shareholder rights
20/04/2022	i uyao Giass ilidusti y Gioup Co., Ltd.	Ailiuai	Against	13	Insufficient/poor disclosure
28/04/2022	Gav-Yam Lands Corp. Ltd.	Special	Against	A	
				B1,B2	Administrative declaration
28/04/2022	Grupo Mexico S.A.B. de C.V.	Annual	Against	7	Concerns about human rights 2- Concerns about overall board structure 3- Concerns related to board gender
				1	diversity 4- Insufficient/poor disclosure Inadequate management of climate-related risks
				0	Insufficient/poor disclosure
28/04/2022	Hualan Biological Engineering, Inc.	Annual	Against	11.1	Combined CEO/ChairmanConcerns related to inappropriate membership of committees
	3 3		Ĭ	11.4,11.5	Concerns about candidate's experience/skills
				8	Concerns related to shareholder rights
				6	Concerns to protect shareholder value
28/04/2022	Megacable Holdings SAB de CV	Annual	Against	11.2,11.3 8,9,10	Lack of independence on board Insufficient/poor disclosure
28/04/2022	MOL Hungarian Oil & Gas Plc	Annual	Against	13.14	Apparent failure to link pay and appropriate performance
20/04/2022	WOL Hungarian Oil & Gas Fic	Ailliudi	nyaiist	10,11	Concerns related to approach to board gender diversityConcerns related to succession planning
				12	Concerns related to succession planning
				8	Issue of equity raises concerns about excessive dilution of existing shareholders
			Not Voted	1,2	

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
28/04/2022	Transmissora Alianca de Energia Eletrica SA	Annual	Abstain	8.1,8.2,8.3	Cumulative/slate voting in favour of individual candidates/slates
				3,5,6.1,6.2,6.3,6.4,6.5,6.6,6.	
			Against	7,6.8,6.9,6.10,6.11,6.12,6.13	
				9,10 4.1,4.2,4.3,4.4,4.6,4.7,4.8,4.	Lack of independence on board Lack of independence on board Concerns related to approach to board gender diversity
				9 4.5	
				7.0	
28/04/2022	Vibra Energia SA	Annual	Abstain	8.2	Concerns about candidate's experience/skills
				10,11,12,13,14,15,16,17,18.	Cumulative/slate voting in favour of individual candidates/slates
			Against	2	Insufficient/poor disclosure
			Against	18.4	Insufficient/poor disclosure
				6	
28/04/2022	Vibra Energia SA	Extraordinary Shareholders	Against	4	Apparent failure to link pay and appropriate performance
29/04/2022	Ambev SA	Annual	Abstain	3	Cumulative/slate voting in favour of individual candidates/slates
			Against	5	Insufficient/poor disclosure
29/04/2022	Ambev SA	Extraordinary Shareholders	All For		indinionipped dionodire
29/04/2022	Ambuja Cements Limited	Annual	Against	3,4	Lack of independence on board
29/04/2022	Auren Energia SA	Annual	Against	3	Concerns to protect shareholder value
29/04/2022	Auren Energia SA	Extraordinary Shareholders	All For		
29/04/2022	BB Seguridade Participacoes SA	Annual	Abstain	3,4.1,4.2	Insufficient/poor disclosure
			Against	1.3	
				7 2.1,2.2	Apparent failure to link pay and appropriate performance Lack of independence on board
29/04/2022	BB Seguridade Participacoes SA	Extraordinary Shareholders	Against	<u>;2.1,2.2</u> 4,5	Insufficient/poor disclosure
29/04/2022	Bradespar SA	Annual	Against	2	indinionippor diolocaro
29/04/2022	Companhia Energetica de Minas Gerais SA	Annual	Against	1,2	
29/04/2022	Golden Agri-Resources Ltd	Annual	Against	4	Concerns related to approach to board gender diversity
			J	12	Issue of equity raises concerns about excessive dilution of existing shareholders
29/04/2022	Grupo Elektra SAB de CV	Annual	Against	5,6,8	Insufficient/poor disclosure
29/04/2022	Grupo Financiero Inbursa SAB de CV	Annual	Against	3,5	Insufficient/poor disclosure
29/04/2022	Itausa SA	Annual	Against	2	
29/04/2022	JS Global Lifestyle Co. Ltd.	Annual	Against	2a	Combined CEO/Chair
				2b 6,7	Concerns related to inappropriate membership of committees Issue of capital raises concerns about excessive dilution of existing shareholders
				2c	Lack of independence on board
29/04/2022	Ping An Insurance (Group) Company of China, Ltd.	Annual	All For		
29/04/2022	Tata Consumer Products Limited	Special	All For		
29/04/2022	Vale SA	Annual	Abstain	3,5,6.1,6.2,6.3,6.4,6.5,6.6,6.	
			Against	7,6.8,6.9,6.10,6.11,6.12	
29/04/2022	Vale SA	Annual/Special	Abstain	9.1,9.2,9.3 3,6a,6b,6c,6d,6e,6f,6g,6h,6i,	
20/04/2022	vale on	Amuai/Opeciai	Against	6j,6k,6l	
				9.1,9.2,9.3	
29/04/2022	Vale SA	Extraordinary Shareholders	All For		
30/04/2022	GAIL (India) Limited	Special	Against	5	Concerns related to board gender diversity
03/05/2022	Adani Enterprises Limited	Extraordinary Shareholders	All For	9,10,11,12,13	Concerns to protect shareholder value
03/05/2022	Plus500 Ltd.	Annual	Against	20	Apparent failure to link pay and appropriate performance
04/05/2022	Arch Capital Group Ltd.	Annual	Against	2	Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance
			James	1a	Concerns about overall board structure
				1d	Concerns about remuneration committee performance
05/05/2022	DFI Retail Group Holdings Ltd.	Annual	Against	1	Insufficient basis to support a decision
05/05/2022	Hongkong Land Holdings Ltd.	Annual	Against	8	Insufficient/poor disclosure Insufficient/poor disclosure
00/00/2022	nongkong Lanu Holulings Liu.	runuai	, igainst	Ĭ	Lack of independent representation at board committees Concerns related to inappropriate membership of
				4	committeesInsufficient/poor disclosure
			<u> </u>	1.0	Overboarded/Too many other time commitments
05/05/2022	Jardine Matheson Holdings Ltd.	Annual	Against	1,3	Insufficient/poor disclosure
			<u>.i</u>	<u> </u>	insument poor disclosure

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
05/05/2022	Piramal Enterprises Ltd.	Special	Against	3,5	Lack of independence on board
				6	Lack of independence on boardApparent failure to link pay and appropriate performance Overboarded/Too many
					other time commitments
06/05/2022	Budweiser Brewing Co. APAC Ltd.	Annual	Against	8,9	Apparent failure to link pay and appropriate performance
				3a	Combined CEO/Chair
00/05/0000				6,7	Issue of equity raises concerns about excessive dilution of existing shareholders
06/05/2022	Wharf Real Estate Investment Co. Ltd.	Annual	Against	2a	Concerns related to approach to board gender diversity
00/05/0000	W. V. AT O. I.I.I	AI	Against	5,6	Issue of equity raises concerns about excessive dilution of existing shareholders Concerns to protect shareholder value
06/05/2022	WuXi AppTec Co., Ltd.	Annual	Against	5 20	Insufficient/poor disclosure
				18	Issue of equity raises concerns about excessive dilution of existing shareholders
				6	Lack of independence on board
06/05/2022	WuXi AppTec Co., Ltd.	Special	All For	1	
08/05/2022	Al Rajhi Bank	Annual	All For		
10/05/2022	ASM Pacific Technology Limited	Annual	Against	13	Concerns related to inappropriate membership of committees
10/03/2022	Acin't acine reciniology Elithica	Ainuai	Agamst	10	Concerns related to succession planning
10/05/2022	Everest Re Group, Ltd.	Annual	Against	3	Apparent failure to link pay and appropriate performance
10/00/2022	zverest to ereap, zta.	, , , , , , , , , , , , , , , , , , , ,	3	1.1	Concerns about remuneration committee performance
				1.3	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
10/05/2022	Jarir Marketing Co.	Annual	All For		
11/05/2022	ANTA Sports Products Ltd.	Annual	Against	3,4,5,6,9,11,12	
11/05/2022	China Tower Corp. Ltd.	Annual	Against	5	Issue of equity raises concerns about excessive dilution of existing shareholders
			Ĭ	4	Lack of independence on board
11/05/2022	Hutchison Telecommunications Hong Kong Holdings Ltd.	Annual	Against	3c	Concerns related to succession planning
	, , , , , , , , , , , , , , , , , , ,		, and the second	3b	Lack of independence on boardConcerns related to inappropriate membership of committees
				3a	Overboarded/Too many other time commitments
12/05/2022	AAC Technologies Holdings, Inc.	Annual	Against	2a,4,6	
12/05/2022	Bunge Limited	Annual	All For		
12/05/2022	Hiscox Ltd.	Annual	All For		
12/05/2022	Lee & Man Paper Manufacturing Limited	Annual	Against	6	Inadequate management of climate-related risksConcerns related to succession planning Concerns related to
12/00/2022	200 a man r apor manadading 2	,	, g	13,15	approach to board gender diversity
				4,5	Issue of equity raises concerns about excessive dilution of existing shareholders
					Lack of independence on board
12/05/2022	Powszechna Kasa Oszczednosci Bank Polski SA	Annual	Against	13	Apparent failure to link pay & appropriate performance
				10	Apparent failure to link pay and appropriate performance
				20,21	Insufficient/poor disclosure
13/05/2022	DiGi.com Bhd.	Annual	Against	2,3,5	Concerns related to Non-audit fees
				<u> </u>	Concerns related to inappropriate membership of committees
14/05/2022	Marico Limited	Special	Against	1,2	Apparent failure to link pay and appropriate performance
14/05/2022	Maruti Suzuki India Limited	Special	Against	1	Lack of independence on board
16/05/2022	RenaissanceRe Holdings Ltd.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1b	Concerns about overall board structureConcerns about remuneration committee performance
17/05/2022	CK Infrastructure Holdings Limited	Annual	Against	3.4	Concerns related to succession planning
				3.5	Inadequate management of climate-related risksConcerns related to succession planning
17/0E/0000	Interconnection Floating CA FCD	Fytropydinan: Ob	All For	3.2	Overboarded/Too many other time commitmentsLack of independence on board
17/05/2022	Interconexion Electrica SA ESP	Extraordinary Shareholders	All For		
17/05/2022	Larsen & Toubro Ltd.	Special	Against	3	Concerns related to approach to board gender diversity
17/05/2022	Saudi Electricity Co.	Annual	Against	5	Inadequate management of climate-related risks
18/05/2022	China Hongqiao Group Ltd.	Annual	Against	2.10	Inadequate management of climate-related risks
				6,7	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				2.4	Lack of independence on board
		<u> </u>		0.7.0	
18/05/2022	China Petroleum & Chemical Corporation	Annual	Against	3,7,8	
18/05/2022	China Petroleum & Chemical Corporation	Special	All For		
18/05/2022	Chinasoft International Ltd.	Annual	Against	2.1,2.2	Concerns related to succession planning
				5	Insufficient/poor disclosure
				<u> </u>	Issue of equity raises concerns about excessive dilution of existing shareholders
18/05/2022	ENN Energy Holdings Limited	Annual	Against	/	Apparent failure to link pay and appropriate performance
				3a4	Concerns related to approach to board gender diversity
10/0F/2022	Hallian International Haldings Livets d	Annual	Aggingt	3a2 2	Lack of independence on board
18/05/2022	Haitian International Holdings Limited	Annual	Against	8,10	Concerns related to inappropriate membership of committeesConcerns related to approach to board gender diversity
				0, 10	Issue of equity raises concerns about excessive dilution of existing shareholders
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Memory March Moregolar Visi Inductional Groups Co., Last	Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
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NewCord Standard				. ;		
Name					1	
Section Comment received in Sect						
Most Color March				·&	1	Concerns related to approach to board gender diversity
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Martin Martin Martin Martin Majorit						Lack of findependence of board
Against 3.5.4.3.5.3.5.1.5.5.5.5.5.5.5.5.5.5.5.5.5.5.5				. <u></u>		law of on the release on the state of the st
2005/2022 Chies Recourses Gas Group Limited Annual Against Against Africa Against Africa Against Africa Against Africa Against Annual Against Bord Expectation Council Annual Against Bord Bord Expectation Council Bord Bord Bord Bord Bord Bord Bord Bord						
2005/2022 Plan Desproyerbes Group Co. L.M. Anneal Agrient Agrient School Co. L.M. Anneal Agrient School Co. Concerns related to approach to board gender diversity Concerns related to app				.į <u> </u>	. ; ~	Concerns related to strate rough rights
Part Agence Fall Mobile Lts.			i		3.1,3.4,3.5,3.6,3.7,5A,5C	
Page						
2065/2022 Hengin International Group Co., Ltd. Annual Against 9 Concerns related to Norm-sudificed to Norm-sudificed to Against 1 9 Concerns related to Norm-sudificed to Against 1 9 Concerns related to Norm-sudificed to Against 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	20/05/2022	FIH Mobile Ltd.	Annual	Against		
Hengan International Group Co., Ltd.					:	
Part	20/05/2022	Hengan International Group Co. Ltd	Annual	Anainst		
Concerne related to approach to board gender diversity and concerne related to non-sualit flees of Concerne related to approach to board gender diversity and concerne related to approach to board gender diversity flee in the concerned of the concerned to the	20/00/2022	Tongan monatonal Group Go., 2.a.	7 11.134	, igaillot		
10,12					6	
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Lack of independence on board Lack of independence on board					10,12	
Hubabo International Holdings Ltd.					4	
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Special Against Concerns related to inappropriate membership of committees	20/03/2022	Huabao international Holdings Etd.	Alliuai	Against		
Rotak Mahindra Bank Limited Special Against 1 Concerns related to approach to board gender diversity						
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2005/2022 Orient Overseas (International) Limited Annual Against Sa Ga, GC concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Issue of equity raises concerns about excessive dilution of existing shareholders insufficient/poor disclosure Lack of independence on board Overboarded/Too many other time commitments 2005/2022 Sands China Ltd. Annual Against 2c Concerns related to approach to board gender diversity Source of equity raises concerns about excessive dilution of existing shareholders insufficient/poor disclosure Issue of equity raises concerns about excessive dilution of existing shareholders insufficient/poor disclosure Lack of independence on board Lack of independen	20/05/2022	Kotak Mahindra Bank Limited	Special	Against	1	Concerns related to approach to board gender diversity
Section Sect	20/05/2022	LPP SA	Annual	All For		
Second Committees Seco	20/05/2022	Orient Overseas (International) Limited	Annual	Against	3a	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of
Sands China Ltd.		` '			6a,6c	
Sands China Ltd.						
2005/2022 Sinopharm Group Co., Ltd. Extraordinary Shareholders All For 23005/2022 Ethad Etisalat Co. Annual All For 23005/2022 Grupo Financiero Banorte SAB de CV Ordinary Shareholders All For 23005/2022 Grupo Financiero Banorte SAB de CV Ordinary Shareholders All For 23005/2022 Grupo Financiero Banorte SAB de CV Ordinary Shareholders All For 23005/2022 Grupo Financiero Banorte SAB de CV Ordinary Shareholders All For 23005/2022 Grupo Financiero Banorte SAB de CV Ordinary Shareholders All For 23005/2022 Grupo Financiero Banorte SAB de CV Ordinary Shareholders All For 23005/2022 Grupo Financiero Banorte SAB de CV Ordinary Shareholders All For 23005/2022 Grupo Financiero Banorte SAB de CV Ordinary Shareholders All For 23005/2022 Kerry Logistics Network Ltd. Annual Against 6 Concerns related to approach to board gender diversity 6 Concerns related to inappropriate membership of committees insufficient/poor disclosure 12005/2022 Kingboard Holdings Limited Annual Against 3D Concerns related to inappropriate membership of committees insufficient/poor disclosure 12005/2022 Sunny Optical Technology (Group) Co., Ltd. Annual Against 3D Concerns related to paproach to board gender diversity 2005/2022 Sunny Optical Technology (Group) Co., Ltd. Annual Against 7,8,9,13,14 Insufficient/poor disclosure 12005/2022 China Yangtze Power Co., Ltd. Annual Against 7,8,9,13,14 Insufficient/poor disclosure 12005/2022 Exxare Resources Ltd. Annual Against 1 Apparent fallure to link pay and appropriate performance					3e	
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23/05/2022 Grupo Financiero Banorte SAB de CV Ordinary Shareholders All For CICIC Lombard General Insurance Co. Ltd. Special All For CICIC Lombard General Insurance Co. Ltd. Special All For Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Insufficiently poor disclosure Insuff	20/05/2022	Sinopharm Group Co., Ltd.	Extraordinary Shareholders	All For		
CICI Lombard General Insurance Co. Ltd. Special All For Concerns related to approach to board gender diversity Concerns related to approach to board gender diversity Sumptificant/poor disclosure Sumptifi	23/05/2022	Etihad Etisalat Co.	Annual	All For		
23/05/2022 Kingboard Holdings Limited Annual Against 24/05/2022 Sunny Optical Technology (Group) Co., Ltd. Annual Against 25/05/2022 Aselsan Elektronik Sanayi ve Ticaret AS Annual Against 25/05/2022 China Yangtze Power Co., Ltd. Annual Against 25/05/2022 Exaro Resources Ltd. Annual Against 36 Concerns related to approach to board gender diversity 10 Concerns related to inappropriate membership of committees 11 Insufficient/poor disclosure 12 Lack of independence on board 20 Concerns related to approach to board gender diversity 13 Concerns related to approach to board gender diversity 13 Concerns related to approach to board gender diversity 15 Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure 15 Concerns related to approach to board gender diversity 15 Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure 15 Concerns related to approach to board gender diversity 15 Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure 15 Insuffi	23/05/2022	Grupo Financiero Banorte SAB de CV	Ordinary Shareholders	All For		
Concerns related to inappropriate membership of committees insufficient/poor disclosure insufficient/po	23/05/2022	ICICI Lombard General Insurance Co. Ltd.	Special	All For		
Sumy Optical Technology (Group) Co., Ltd.	23/05/2022	Kerry Logistics Network Ltd.	Annual	Against	10	Concerns related to approach to board gender diversity
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23/05/2022 Kingboard Holdings Limited Annual Against A						
23/05/2022 Kingboard Holdings Limited Annual Against A					13C	
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24/05/2022 Sunny Optical Technology (Group) Co., Ltd. Annual Against 3a Concerns related to approach to board gender diversity Concerns related to succession planning Insufficient/poor disclosure Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure 25/05/2022 Aselsan Elektronik Sanayi ve Ticaret AS Annual Against Apparent failure to link pay and appropriate performance						
25/05/2022 Exxaro Resources Ltd. 25 Concerns related to succession planning Insufficient/poor disclosure Issue of equity raisese concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure Lack of independence on board 27/05/2022 Aselsan Elektronik Sanayi ve Ticaret AS Annual Against 7,8,9,13,14 Insufficient/poor disclosure 25/05/2022 China Yangtze Power Co., Ltd. Annual Against 8,9 Concerns to protect shareholder value 25/05/2022 Exxaro Resources Ltd. Annual Against 1 Apparent failure to link pay and appropriate performance					OD .	Eask of independence on poard
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25/05/2022 Aselsan Elektronik Sanayi ve Ticaret AS Annual Against 7, 8,9,13,14 Insufficient/poor disclosure 25/05/2022 China Yangtze Power Co., Ltd. Annual Against 8,9 Concerns to protect shareholder value 25/05/2022 Exxaro Resources Ltd. Annual Against 1 Apparent failure to link pay and appropriate performance		37(= 1,7= , =		Ĭ		
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25/05/2022 China Yangtze Power Co, Ltd. Annual Against 8,9 Concerns to protect shareholder value 25/05/2022 Exxaro Resources Ltd. Annual Against 1 Apparent failure to link pay and appropriate performance						
25/05/2022 Exxaro Resources Ltd. Annual Against 1 Apparent failure to link pay and appropriate performance						.
				. 	8,9	·
; ; ;3.1,3.3,3.4,3.5 Inadequate management of climate-related risks	25/05/2022	Exxaro Resources Ltd.	Annual	Against	1	
				<u> </u>	3.1,3.3,3.4,3.5	Inadequate management of climate-related risks

Meeting	Company Namo	Mosting Type	Voting Action	Agenda Item Numbers	Voting Explanation
25/05/2022	Company Name Gubre Fabrikalari TAS	Meeting Type Annual	Against	4,5	Concerns to protect shareholder value
23/03/2022	Gubie Fablikalali TAS	Ailluai	Against	7,9	Insufficient/poor disclosure
25/05/2022	Kingsoft Corp. Ltd.	Annual	Against	5,7	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
25/05/2022	Kunlun Energy Co. Ltd.	Annual	Against	3A,6,8	
25/05/2022	MTN Group Ltd.	Annual	All For		
25/05/2022	Polski Koncern Naftowy ORLEN SA	Annual	Against	19.1.19.2.20	Insufficient/poor disclosure
25/05/2022	Vinda International Holdings Limited	Annual	Against	3c	Concerns related to inappropriate membership of committees
LOTOGIZUZZ	Vinda international Foldings Elimited	, unidai	, igamot	3d	Concerns related to succession planningOverboarded/Too many other time commitments
				5,7	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
				3a	Lack of independence on board
26/05/2022	Axiata Group Bhd.	Annual	All For		
26/05/2022	Axiata Group Bhd.	Extraordinary Shareholders	All For		
26/05/2022	Shui On Land Ltd.	Annual	Against	3c	Concerns related to inappropriate membership of committees
				3a,3b	Concerns related to succession planning
				5A	Insufficient/poor disclosure
				5C	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
26/05/2022	Towngas Smart Energy Co. Ltd.	Annual	Against	9	Apparent failure to link pay and appropriate performance
20/03/2022	Towngas Smart Energy Co. Etc.	Ailiuai	Agamst	2a	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of
				10	committees
				6,7	Concerns related to shareholder rights
				2c,2f,2g	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				2e	Lack of independence on board
					Overboarded/Too many other time commitments Concerns related to succession planning
26/05/2022	Towngas Smart Energy Co. Ltd.	Extraordinary Shareholders	Against	1	Concerns to protect shareholder value
26/05/2022	Wynn Macau Ltd.	Annual	Against	8	Apparent failure to link pay and appropriate performance
				6,7 2b	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				20	Overboarded/Too many other time commitments
27/05/2022	BYD Company Limited	Extraordinary Shareholders	All For		
27/05/2022	CGN Power Co., Ltd.	Annual	Against	12	Insufficient/poor disclosure
			, and the second	13	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
27/05/2022	CGN Power Co., Ltd.	Special	All For		
27/05/2022	China Resources Cement Holdings Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversity
				3.3	Concerns related to inappropriate membership of committees
				3.6 6,7	Concerns related to succession planninglnadequate management of climate-related risks Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				3.5	Overboarded/Too many other time commitmentsConcerns related to approach to board gender
				0.0	diversityInadequate management of climate-related risks
					g
27/05/2022	Country Garden Services Holdings Co. Ltd.	Annual	Against	3a2	Concerns related to inappropriate membership of committees
				5,7	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				3a3	Lack of independence on board
27/05/2022	DT Talkers Indonesia (Deveces) This	Americal	Against	6,8	Insufficient basis to support a decision
27/05/2022	PT Telkom Indonesia (Persero) Tbk Shangri-La Asia Limited	Annual Annual	Against Against	5A,5C	Insufficient basis to support a decision
27/05/2022		Annual	Against	3a	Concerns related to inappropriate membership of committees
Z1/U3/ZUZZ	Uni-President China Holdings Ltd.	Annual	Against	3a 9	Concerns related to inappropriate membership of committees Concerns related to shareholder rights
				9 3c	Concerns related to snareholder rights Concerns related to succession planning Concerns related to approach to board gender diversity
				6,8	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				3b	Overboarded/Too many other time commitments Concerns related to succession planning
27/05/2022	Yue Yuen Industrial (Holdings) Limited	Annual	Against	3.4	Concerns related to approach to board gender diversity
				3.2	Concerns related to inappropriate membership of committees
				5A	Insufficient/poor disclosure
				5C 3.3	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				5.5	Lack of independence on board
30/05/2022	China National Building Material Co., Ltd.	Annual	Against	3,8,10	
30/05/2022	China National Building Material Co., Ltd.	Special	All For		
- 0. 00. 2022		100000	<u></u>	<u>i</u>	

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
30/05/2022	Shenzhou International Group Holdings Ltd.	Annual	Against	3	Concerns related to inappropriate membership of committees
	·		-	8,10	Issue of equity raises concerns about excessive dilution of existing shareholders and insufficient/poor disclosure
31/05/2022	Anhui Conch Cement Company Limited	Annual	Against	8,9,10d,10e 10b	Inadequate management of climate-related risks
31/05/2022	Industrias Penoles SAB de CV	Annual	Against	4,5	Insufficient/poor disclosureInappropriate bundling of election of directors on a single vote
31/05/2022	Kumba Iron Ore Ltd.	Annual	All For		
31/05/2022	Minth Group Limited	Annual	Against	14	Apparent failure to link pay and appropriate performance
			3	7	Concerns about candidate's experience/skills
				11,13	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
31/05/2022	Standard Bank Group Ltd.	Annual	All For		
31/05/2022	Tongcheng Travel Holdings Ltd.	Annual	Against	5	Apparent failure to link pay and appropriate performance
	3 3		Ĭ	2a2	Concerns related to approach to board gender diversity
				4A,4C	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
01/06/2022	China Oilfield Services Limited	Annual	Against	8,10,11	
01/06/2022	China Oilfield Services Limited	Special	All For		
01/06/2022	ESR Group Ltd.	Annual	Against	2b	Concerns related to approach to board gender diversity
				4	Insufficient/poor disclosure
				6	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
01/06/2022	Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Annual	Against	16	Apparent failure to link pay and appropriate performance
01/00/2022	Onanghai i osan i hamaccaticai (Group) oo., Eta.	Aindai	, riguinot	21a	Combined CEO/Chair
				22c	Concerns related to approach to board gender diversity
				18	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				21b,21e	Lack of independence on board
				21d	Overboarded/Too many other time commitments Lack of independence on board Concerns related to
					inappropriate membership of committees
01/06/2022	Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Special	All For		
01/06/2022	WH Group Ltd. (HK)	Annual	Against	2b,2c,7,8	
01/00/2022	WIT Gloup Ltd. (TIIT)	Aillidai	Against	2d,2c,7,0	Inadequate management of climate-related risks
02/06/2022	Haitong International Securities Group Limited	Annual	Against	2a	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of
			Ĭ	2g	committees
				5,7	Concerns related to inappropriate membership of committees
				2e	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				2c,2h	Lack of independence on board
					Overboarded/Too many other time commitments
02/06/2022	KWG Living Group Holdings Ltd.	Annual	Against	3a	Concerns related to inappropriate membership of committees
				6,7	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				3d	Overboarded/Too many other time commitments
02/06/2022	Royal Caribbean Group	Annual	Against	2	Apparent failure to link pay & appropriate performance
02,00,2022	. toyan danissaan didap	7 4 11 14 41		1c	Concerns related to board gender diversity
02/06/2022	Tenaga Nasional Bhd.	Annual	Against	19	Apparent failure to link pay and appropriate performance
				2	Inadequate management of climate-related risks
02/06/2022	Xinyi Glass Holdings Ltd.	Annual	Against	6	Concerns related to approach to board gender diversity
				3A1 3A4	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of
				3A4 5B,5C	committees Concerns related to succession planning Concerns related to approach to board gender diversity
				00,00	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
02/06/2022	Xinyi Solar Holdings Ltd.	Annual	Against	3A2,3A3	Concerns related to approach to board gender diversity
				5B,5C	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
				3A1	Lack of independence on board
03/06/2022	Absa Group Ltd.	Annual	Against	8 5.5	Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committees
03/06/2022	Genting Bhd.	Annual	Against	3	Concerns related to mappropriate membership of committees Concerns related to approach to board gender diversity
06/06/2022	Shandong Weigao Group Medical Polymer Co. Ltd.	Annual	Against	14	Insufficient/poor disclosure
	ing in age of the second of th			12	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				7,8	Lack of independence on board

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
06/06/2022	Sino Biopharmaceutical Limited	Annual	Against	3	Concerns related to inappropriate membership of committees
	· ·			6,7	Concerns related to succession planning
				10A,10C	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				4,5	Lack of independence on board
06/06/2022	United Energy Group Limited	Annual	Against	6a,6c	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
07/06/2022	BIM Birlesik Magazalar AS	Annual	Against	8	Inappropriate bundling of election of directors on a single vote
08/06/2022	BYD Company Limited	Annual	Against	3	Inadequate management of climate-related risks
00/00/2022	B1B Company Emilion	Aillia	, iguillot	8,13	Insufficient/poor disclosure
				10,11	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
08/06/2022	China Mengniu Dairy Co., Ltd.	Annual	Against	3a	Concerns related to board gender diversity
				7	Concerns related to shareholder rights
08/06/2022	CIFIL Indiana (Croup) Co. Ltd	Annual	Against	3.3	Insufficient/poor disclosure Concerns related to approach to board gender diversity
06/06/2022	CIFI Holdings (Group) Co. Ltd.	Annual	Against	5,7	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				3.2	Lack of independence on board
				3.4	Overboarded/Too many other time commitments
08/06/2022	Suzano SA	Extraordinary Shareholders	All For		
09/06/2022	MGM China Holdings Limited	Annual	Against	2A3	Concerns related to inappropriate membership of committees
				4,6 2A1	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				2A1	Lack of independence on boardConcerns related to inappropriate membership of committees
09/06/2022	PetroChina Company Limited	Annual	Against	3,7,10	
09/06/2022	Sunac Services Holdings Ltd.	Annual	Against	5A,5C	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
03/00/2022	Ouride Cervices Holdings Eta.	Aillia	Agamst	37,30	issue of equity raises concerns about excessive unution of existing shareholders insulificient poor disclosure
09/06/2022	Tata Consultancy Services Limited	Annual	Against	3	Lack of independence on board
10/06/2022	China Minsheng Banking Corp., Ltd.	Annual	Against	11	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
10/06/2022	China Minsheng Banking Corp., Ltd.	Special	All For		
10/06/2022	PT Merdeka Copper Gold Tbk	Annual	All For		
10/06/2022	PT Merdeka Copper Gold Tbk	Extraordinary Shareholders	All For		
10/06/2022	Tata Steel Limited	Special	Against	12	Concerns related to board gender diversity
		, i		11	Overboarded/Too many other time commitments
10/06/2022	Wuxi Biologics (Cayman) Inc.	Annual	Against	2a,2b,2c,5,7,8,9,10,11,12,13	
40/00/0000			A 4	1,14,15,16	
13/06/2022	Grupo de Inversiones Suramericana SA	Extraordinary Shareholders	Against	2,3,4,5	
13/06/2022	Tingyi (Cayman Islands) Holding Corp.	Annual	Against	6 8,10	Concerns related to approach to board gender diversity and succession planning Issue of equity raises concerns about excessive dilution of existing shareholders and insufficient disclosure
				4	Lack of independence on board
13/06/2022	Tingyi (Cayman Islands) Holding Corp.	Extraordinary Shareholders	All For		
14/06/2022	Nexteer Automotive Group Limited	Extraordinary Shareholders	All For		
14/06/2022	PLDT, Inc.	Annual	Against	2.1,2.3	Concerns related to shareholder rights
	·		•	2.4,2.5,2.6,2.8,2.11,2.12,2.1	Lack of independence on board
				3	Overboarded/Too many other time commitmentsConcerns related to shareholder rights
				2.2	Overboarded/Too many other time commitmentsLack of independence on board
15/06/2022	Ambuja Cements Limited	Special	Against	2.7,2.9 1,2	Lack of independence on boardConcerns related to approach to board gender diversity
15/06/2022	BANK POLSKA KASA OPIEKI SA	Annual	Against	12,14	Apparent failure to link pay & appropriate performance
15/06/2022	China Resources Land Limited	Annual	Against	3.8	Concerns related to approach to board gender diversity
15/06/2022	China Resources Land Limited	Annual	Against	3.7	Concerns related to approach to board gender diversity Concerns related to succession planning
				6,7	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
				3.5,3.6	Lack of independence on board
15/06/2022	Li Ning Company Limited	Annual	Against	3.1b	Concerns related to succession planning
15/06/2022	Parade Technologies, Ltd.	Annual	Against	7.1,7.2,7.3,7.4	Lack of independence on board
15/06/2022	PT Unilever Indonesia Tbk	Annual	All For		
16/06/2022	Airtac International Group	Annual	Against	2.1	Concerns related to approach to board gender diversityLack of independence on board
				2.2,2.3,2.4,2.5,2.6	Lack of independence on board
16/06/2022	First Pacific Co. Ltd.	Annual	Against	9	Apparent failure to link pay and appropriate performance
				4.1 4.2	Concerns related to inappropriate membership of committeesOverboarded/Too many other time commitments Concerns related to succession planning
				4.2	Inadequate management of climate-related risks
				1	made quality management of contract foliated note

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
16/06/2022	Longfor Group Holdings Ltd.	Annual	Against	3.2,3.3	Concerns related to approach to board gender diversity
				3.1	Concerns related to inappropriate membership of committees
				5,7	Issue of equity raises concerns about excessive dilution of existing shareholders and insufficient/poor disclosure
16/06/2022	NetEase, Inc.	Annual	Against	1c,1d,1e	
16/06/2022	NetEase, Inc.	Annual	Against	1c,1d,1e	
16/06/2022	Sime Darby Plantation Bhd.	Annual	All For		
16/06/2022	TURKCELL lletisim Hizmetleri AS	Annual	Against	8,9	Insufficient/poor disclosure
17/06/2022	Jiangxi Copper Company Limited	Annual	All For		
17/06/2022	Jiangxi Copper Company Limited	Extraordinary Shareholders	All For		
17/06/2022	Zhongsheng Group Holdings Ltd.	Annual	Against	3	Concerns related to inappropriate membership of committeesConcerns related to approach to board gender
	=g g		9	11,12	diversity
				4	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
17/06/2022	Zhuzhou CRRC Times Electric Co., Ltd.	Annual	Against	15,17	Lack of independence on board Concerns related to shareholder rights
17/00/2022	Zhuzhoù CRRC Times Electric Co., Liu.	Allilual	Against	18	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
					access of each series access to
17/06/2022	Zhuzhou CRRC Times Electric Co., Ltd.	Special	All For		
20/06/2022	Grupo Elektra SAB de CV	Ordinary Shareholders	Against	2	Insufficient/poor disclosure
20/06/2022	People's Insurance Co. (Group) of China Ltd.	Annual	All For		
20/06/2022	PICC Property & Casualty Co., Ltd.	Annual	All For		
21/06/2022	Aluminum Corporation of China Limited	Annual	Against	11.2	Concerns related to inappropriate membership of committees
			3	11.1	Concerns related to inappropriate membership of committeesConcerns related to approach to board gender
				10	diversitylnadequate management of climate-related risks
				11.3,11.4	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
04/00/0000				4.0	Lack of independence on board
21/06/2022	China Youzan Limited	Annual	Against	4.2 4.1	Concerns related to approach to board gender diversity Concerns related to succession planning.Concerns about candidate's experience/skills
				1	Concerns related to succession planning. Concerns about candidate's experience/skills Concerns to protect shareholder value
				6,8	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
21/06/2022	Haitong Securities Co., Ltd.	Annual	Against	3	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
21/06/2022	KGHM Polska Miedz SA	Annual	Against	14	Apparent failure to link pay and appropriate performance
21/00/2022	Norman Cooka mileaz ez (7 4 11 144	, iguillot	16	Insufficient/poor disclosure
21/06/2022	Nexteer Automotive Group Limited	Annual	Against	3a1	Concerns related to inappropriate membership of committeesConcerns related to attendance at board or
				5A,5C	committee meetings
				3b	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
22/06/2022	Dalai Finanz Limited	Special	Against	1	Lack of independence on board Apparent failure to link pay and appropriate performance
22/00/2022	Bajaj Finserv Limited	Special	Ayamsı	2	Concerns related to approach to board gender diversity
22/06/2022	BeiGene, Ltd.	Annual	Against	14,15,16,17	Apparent failure to link pay and appropriate performance
			Ĭ	1	Concerns about overall board structureConcerns related to approach to board gender diversity
				4	Concerns about remuneration committee performance
				10,11,18	Concerns to protect shareholder value
00/00/0000	0		A	8	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
22/06/2022	China Longyuan Power Group Corp. Ltd.	Annual	Against	13 6	Concerns to protect shareholder value Insufficient/poor disclosure
				12	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				·-	source of squity falloce control about choosen's allation of chically of all choise and including the chically
22/06/2022	China Railway Group Limited	Annual	Against	13,17,19	Concerns related to shareholder rights
				12,14	Insufficient/poor disclosure
00/00/0000			A!4	15	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
22/06/2022	Indian Oil Corp. Ltd.	Special	Against	1	Concerns about candidate's experience/skills
22/06/2022	NICE Ltd. (Israel)	Annual	Against	2.b 1.b.2.a	Concerns related to succession planning 2- Lack of independent representation at board committees Concerns related to succession planning 2- Lack of independent representation at board committees
				1.b,z.a 1.a	Concerns related to succession planning 2- Lack of independent representation at board committees Concerns related to succession planning 2- Lack of independent representation at board committees 3- Non-
			No Action Taken	1.a A,B3	independent Chairman 4- Overboarded/Too many other time commitments
				B1,B2	Standard Contact and Contact and Continuent
				·	Administrative declaration
22/06/2022	Polskie Gornictwo Naftowe i Gazownictwo SA	Annual	Against	11	Apparent failure to link pay and appropriate performance
22/06/2022	State Bank of India	Annual	All For		
23/06/2022	China CITIC Bank Corporation Limited	Annual	Against	19	Shareholder proposal does not promote enhanced shareholder rights

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
23/06/2022	China CITIC Bank Corporation Limited	Special	Against	8	Shareholder proposal does not promote enhanced shareholder rights
23/06/2022	China Construction Bank Corporation	Annual	Against	8,14	
23/06/2022	Cyfrowy Polsat SA	Annual	Against	13	Apparent failure to link pay and appropriate performance
23/06/2022	Hindustan Unilever Limited	Annual	Against	3	Concerns related to approach to board gender diversity Lack of independence on board
23/00/2022	Tillidustati Offilever Liffiled	Ailiuai	Against	4,5,6	Lack of independence on board
23/06/2022	Industrial and Commercial Bank of China Limited	Annual	Against	7,9,11	
23/06/2022	MicroPort Scientific Corp.	Annual	Against	2.2,4	Concerns related to Non-audit fees
	'			2.3	Concerns related to approach to board gender diversity
				2.1	Concerns related to inappropriate membership of committees Concerns related to Non-audit fees
				6,7	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
00/00/0000	Object Transport Figure 0 - 144	AI	i A : 4		A
23/06/2022	Shriram Transport Finance Co. Ltd.	Annual	Against	9	Apparent failure to link pay and appropriate performance
				'	Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity
23/06/2022	Sinopharm Group Co., Ltd.	Annual	Against	8,9	UVCIOILY
23/06/2022	Sinopharm Group Co., Ltd.	Special	All For		
24/06/2022	China Conch Environment Protection Holdings Ltd.	Annual	Against	2i	Concerns related to approach to board gender diversity
24/00/2022	Offina Conon Environment Flotestion Floralings Eta.	Ailidai	, igainot	2a	Concerns related to inappropriate membership of committees
				5,6	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				2c,2d	Lack of independence on board
				<u> </u>	
24/06/2022	China Conch Venture Holdings Ltd.	Annual	Against	3c,3d,3e	Concerns related to approach to board gender diversity
				6,7	Issue of equity raises concerns about excessive dilution of existing shareholders and insufficient/poor disclosure
				3a	Lack of independence on board
24/06/2022	China Shenhua Energy Company Limited	Annual	Against	3	Inadequate management of climate-related risks
24/00/2022	China Cherinda Energy Company Limited	Ailiuai	Against	6	Insufficient/poor disclosure
24/06/2022	China Shenhua Energy Company Limited	Special	All For	1	
24/06/2022	Dino Polska SA	Annual	Against	13	Apparent failure to link pay & appropriate performance 2- Insufficient/poor disclosure
24/06/2022	FIT Hon Teng Limited	Annual	Against	2A3	Concerns related to approach to board gender diversity
2 1/00/2022		7 111144	, igainot	4A,4C	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				2A1	Lack of independence on board
				<u> </u>	
24/06/2022	Voltas Limited	Annual	All For		
25/06/2022	Infosys Limited	Annual	All For		
25/06/2022	Infosys Limited	Annual	All For		
27/06/2022	ICICI Prudential Life Insurance Co. Ltd.	Annual	Against	6	Concerns related to approach to board gender diversity
				3	Concerns related to approach to board gender diversityConcerns related to inappropriate membership of
					committees
27/06/2022	Lee & Man Paper Manufacturing Limited	Extraordinary Shareholders	All For		
27/06/2022	Lifestyle International Holdings Limited	Annual	Against	2b,2c,4B,4C	
28/06/2022	Bank of Communications Co., Ltd.	Annual	Against	7.12	Concerns related to approach to board gender diversity
				7.03,7.05,7.09 7.01	Concerns related to inappropriate membership of committees
28/06/2022	CD Projekt SA	Annual	Against	22	Inadequate management of climate-related risks Apparent failure to link pay and appropriate performance
28/06/2022	CEZ as	Annual	Against	8	Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance
20/00/2022	CEZ as	Annuai	Against	2.1,2.2	Inadequate management of climate-related risks
				9,10	Insufficient/poor disclosure
				7.1	Performance-related pay/awards for non-executives
28/06/2022	Haier Smart Home Co., Ltd.	Annual	Against	34.4	Concerns related to inappropriate membership of committees and too many other time commitments
			_	23,30	Concerns related to shareholder rights
			<u> </u>	13,14	Issue of equity raises concerns about excessive dilution of existing shareholders
28/06/2022	Haier Smart Home Co., Ltd.	Special	All For		
28/06/2022	New China Life Insurance Co., Ltd.	Annual	All For		
28/06/2022	NMDC Limited	Court	All For		
28/06/2022	Tata Steel Limited	Annual	All For		
28/06/2022	TIM SA (Brazil)	Extraordinary Shareholders	Against	4	Lack of independence on board
29/06/2022	Agricultural Bank of China Limited	Annual	Against	9	Concerns related to inappropriate membership of committees
	<u> </u>			13	Concerns related to shareholder rights
29/06/2022	Asian Paints Ltd.	Annual	Against	4	Concerns related to inappropriate membership of committees
29/06/2022	China Merchants Bank Co., Ltd.	Annual	Against	9.04,9.11,12	

Meeting Company Name Meeting Type Voting Action Against 17,116.2.19.14 Intelligent Meeting Type Against 18,116.2.19.14 Intelligent Meeting Type Against 18,116.2.19.14 Intelligent Meeting Type Against 19,116.2.19.14 Intelligent Meeting Type Against 19,116.2.19.14 Intelligent Meeting Type	
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Source Bis Seguridade Participacoes SA Estraordinary Shareholder Against 1,2,3,4 Apparent failure to list pay and appropriate performance 3006/2022 Bispa Arbisis for Cooperative Insurance Co. Annual Against 5 Insufficient (Source Cooperative Insurance Co. Annual Against 5 Insufficient (Source Cooperative Insurance Co. Annual Against 5 Insufficient (Source Cooperative Insurance Co. Annual Against 6,10	
Support Support Suppor	
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Against 5 Insufficient/poor disclosure 3000/2022 Man Wah Holdings Limited Annual All For	
South House Development Finance Corporation Limited	
Marcial Against 9	
Herkel AG & Co. KGaA Annual Against 5004/2022 Aker BP ASA Annual Against Agai	reholders Insufficient/poor disclosure
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Against 13	pproach to board gender diversity
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Lack of independence on board.Lack of independent representation at board con Auditor tenure	
Against 10 Against 10 Apparent failure to link pay & appropriate performance	
Nokia Oy Annual Against 10 Apparent failure to link pay & appropriate performance	oard committeesConcerns regarding
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Schold/2022 Vestas Wind Systems A/S Annual All For	
Solicity Systems A/S Annual All For	
Bisa Oyj Annual All For Annual Against All For Annual Against Again	
Defio4/2022 Elisa Oyj	
Ferrovial SA Annual Against Aparent failure to link pay & appropriate performance Concinence about remuneration committee performance Inadequate management of climate-related risks Aparent failure to link pay & appropriate performance Inadequate management of climate-related risks Aparent failure to link pay & appropriate performance Insufficient/poor disclosure Insufficient/poor disclosur	
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Telia Co. AB Annual All For 06/04/2022 UBS Group AG Annual Against 2 Apparent failure to link pay and appropriate performance 06/04/2022 Volvo AB Annual Against 17,18 Apparent failure to link pay & appropriate performance Insufficient management of climate-related risks Insufficient poor disclosure 06/04/2022 Zurich Insurance Group AG Annual Against 12,7 07/04/2022 Andritz AG Annual Against 7 Concerns related to approach to board gender diversity	
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06/04/2022 Zurich Insurance Group AG Annual Against 1.2,7 07/04/2022 Andritz AG Annual Against 7 Concerns related to approach to board gender diversity	
07/04/2022 Andritz AG Annual Against 7 Concerns related to approach to board gender diversity	
A Insufficient/poor disclosure	
07/04/2022 Beijer Ref AB Annual Against 14 Apparent failure to link pay and appropriate performance	
12.a,12.b,12.c,12.d,12.g,12. Lack of independence on board	
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07/04/2022 CaixaBank SA Annual Against 10,14 Apparent failure to link pay and appropriate performance	
07/04/2022 Corporacion Acciona Energias Renovables SA Annual Against 2 Apparent failure to link pay and appropriate performance	
07/04/2022 Deutsche Telekom AG Annual Against 8 Apparent failure to link pay and appropriate performance	
6.3 Concerns related to inappropriate membership of committees 6.1 Overboarded/Too many other time commitments	
07/04/2022 Emmi AG Annual Against 8 Insufficient/poor disclosure	
5.1.1.5.1.4.5.3.1.5.3.3 Lack of independent representation at board committees	

	Company Name Husqvarna AB	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
0170-112022		Annual	Against	13,14	Apparent failure to link pay & appropriate performance
:	Trasqvarria AB	Airidai	, tguillot	10.a1,10.a3,10.a5,10.a6,10.	
				b	
07/04/2022	Kesko Oyj	Annual	Against	11	Apparent failure to link pay and appropriate performance
07/04/2022	Nestle SA	Annual	Against	1.2	
	SIG Group AG	Annual	Against	5.1	Apparent failure to link pay & appropriate performance
0170-1/2022	ole didup ne	, unida	, tguillot	11	Insufficient/poor disclosure
07/04/2022	Telecom Italia SpA	Annual/Special	Against	2,3,5,6	Apparent failure to link pay & appropriate performance
0170-1/2022	Tologon Rana op t	, undan opeolar	, igainot	Α	Insufficient/poor disclosure
07/04/2022	Telefonica SA	Annual	Against	10	Apparent failure to link pay & appropriate performance
			ŭ	4.1	Concerns about overall board structure
08/04/2022	Evolution AB	Annual	Against	9,14	Apparent failure to link pay and appropriate performance
08/04/2022	Orsted A/S	Annual	All For		
08/04/2022	UniCredit SpA	Annual/Special	Against	5.1,6	
00/04/2022	onioreal opa	Антаа/Орсска	, tguillot	7,8	Apparent failure to link pay & appropriate performance
				A	Insufficient/poor disclosure
12/04/2022	Airbus SE	Annual	Against	4.6,4.8	
<u>.</u>	Davide Campari-Milano NV	Annual	Against	2.b,7	Apparent failure to link pay & appropriate performance
12/04/2022	Davide Gampan-ivillano ivv	Airidai	, tguillot	5.f	Concerns related to inappropriate membership of committees
12/04/2022	Julius Baer Gruppe AG	Annual	Against	1.2	Apparent failure to link pay & appropriate performance
12/0 1/2022	Canas Basi Grappe / Co	7	9	9	Insufficient/poor disclosure
12/04/2022	Prysmian SpA	Annual/Special	Against	3.1,4,A	
	Sika AG	Annual	Against	5.1	Apparent failure to link pay and appropriate performance
12/0 1/2022		7	9	6	Insufficient/poor disclosure
12/04/2022	Tecan Group AG	Annual	Against	12	Insufficient/poor disclosure
			9	11	Issue of equity raises concerns about excessive dilution of existing shareholders
12/04/2022	VINCI SA	Annual/Special	Against	12,14	Apparent failure to link pay & appropriate performance
13/04/2022	Adecco Group AG	Annual	Against	1.2	Apparent failure to link pay and appropriate performance
			9	8	Insufficient/poor disclosure
13/04/2022	CNH Industrial NV	Annual	Against	3	Apparent failure to link pay & appropriate performance
			ľ	4.f	Concerns related to inappropriate membership of committees
				4.a	Overboarded/Too many other time commitments
13/04/2022	Ferrari NV	Annual	Against	2.c,3.a,3.g,3.j,5.3	
13/04/2022	Geberit AG	Annual	Against	7.1	Apparent failure to link pay and appropriate performance
			•	4.1.3,6	Concerns regarding Auditor tenure
				8	Insufficient/poor disclosure
13/04/2022	Iveco Group NV	Annual	Against	6	Apparent failure to link pay & appropriate performance 2- Concerns about reducing shareholder rights
13/04/2022	Koninklijke Ahold Delhaize NV	Annual	Against	6	
13/04/2022	Royal KPN NV	Annual	Against	4	Apparent failure to link pay & appropriate performance
13/04/2022	Stellantis NV	Annual	Against	2.c	Apparent failure to link pay and appropriate performance
	Swiss Re AG	Annual	Against	8	
	Beiersdorf AG	Annual	Against	6	Apparent failure to link pay and appropriate performance
				0	Apparentialide to link pay and appropriate performance
	Teleperformance SA	Annual/Special	All For		
	ABN AMRO Bank NV	Annual	All For		
20/04/2022	De'Longhi SpA	Annual	Against	3.1,3.2,3.3.2,3.5,4.1.2,4.2	
				2.1	Apparent failure to link pay and appropriate performance
				A	Insufficient/poor disclosure
	Eiffage SA	Annual/Special	Against	7,8,9	Apparent failure to link pay and appropriate performance
20/04/2022	Georg Fischer AG	Annual	Against	1.2	Apparent failure to link pay and appropriate performance
				11	Insufficient/poor disclosure
20/04/2022	Hermes International SCA	Annual/Special	Against	7,8,9,11,18,19	Apparent failure to link pay and appropriate performance
				5	Insufficient justification for related party transaction
				13,15	Lack of independence on board
20/04/2022	Orkla ASA	Appual	Agoingt	8,9,10,11,12	Poison pill/anti-takeover measure not in investors interests
		Annual	Against		Insufficient/poor disclosure
20/04/2022	Proximus SA	Annual	Against	6	Apparent failure to link pay and appropriate performance
20/04/2022	Devel Venels NV	Annual	Against	13	Concerns related to inappropriate membership of committees
20/04/2022	Royal Vopak NV	Annual	Against	3,13	Apparent failure to link pay & appropriate performance
20/04/2022	Spotify Toolphology CA	Annual	Agoingt	12 4a	Concerns related to inappropriate membership of committees Combined CEO/Chair
20/04/2022	Spotify Technology SA	Annual	Against	4a 6	Performance-related pay/awards for non-executives
i					
	Covestro AG	Annual	Against	8	Apparent failure to link pay and appropriate performance

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
21/04/2022	Covivio SA	Annual/Special	Against	6,7,11,12	Apparent failure to link pay and appropriate performance
			"	22	Issue of equity raises concerns about excessive dilution of existing shareholders
21/04/2022	ENGIE SA	Annual/Special	Against	15	Inadequate management of climate-related risks
04/04/0000			A 4	8	Overboarded/Too many other time commitments
21/04/2022	Flughafen Zuerich AG	Annual	Against	8.3.4 9	Concerns related to approach to board gender diversityLack of independent representation at board committees insufficient/poor disclosure
				8.1.4	Lack of independence on board
				8.3.1,8.3.3	Lack of independent representation at board committees
				8.1.5,8.2	Lack of independent representation at board committeesLack of independence on board
21/04/2022	Gecina SA	Annual/Special	Against	14	Concerns to protect shareholder value
21/04/2022	Heineken Holding NV	Annual	Against	7.c,7.d	Lack of independence on board
21/04/2022	Heineken NV	Annual	Against	7.a 1.b,3,4.b,4.d	Overboarded/Too many other time commitmentsLack of independence on board
21/04/2022	Industrivarden AB	Annual	Against	14	Apparent failure to link pay and appropriate performance
21/04/2022	industrivarden AD	Ailiuai	Agamst	10.f,10.g	Lack of independence on board
				10.a	Lack of independence on boardOverboarded/Too many other time commitmentsLack of independent
				10.e,10.i	representation at board committees
					Overboarded/Too many other time commitmentsLack of independence on boardLack of independent
04/04/0000			A 4		representation at board committees
21/04/2022	Jeronimo Martins SGPS SA L'Oreal SA	Annual	Against	4 10	Combined CEO/Chairman
21/04/2022	L'Oreal SA	Annual/Special	Against	12,15	Apparent failure to link pay & appropriate performance
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	Against	4,5,8,9,14,15,16,18,19,22,23	Apparent failure to link pay & appropriate performance
2 1/0 1/2022	27	, anida, oposia	, g	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
21/04/2022	Metso Outotec Oyj	Annual	Against	10	Apparent failure to link pay & appropriate performance
21/04/2022	Moncler SpA	Annual	Against	4.1,4.2,4.3.1	
				2.1,2.2,5	Apparent failure to link pay & appropriate performance
21/04/2022	Plastic Omnium SE	Annual/Special	Against	4.4,4.5,A 13,14,16,18,19,22,23	Insufficient/poor disclosure
21/04/2022	Plastic Offinium SE	Annual/Special	Against	31	Apparent failure to link pay and appropriate performance Concerns related to shareholder rights
				24,25,26,27,28,29	Issue of equity raises concerns about excessive dilution of existing shareholders Poison pill/anti-takeover
					measure not in investors interests
21/04/2022	Rexel SA	Annual/Special	All For		
21/04/2022	SimCorp A/S	Extraordinary Shareholders	All For		
21/04/2022	Sweco AB	Annual	Against	13	Concerns regarding Auditor tenure
21/04/2022	Wolters Kluwer NV	Annual	All For	12	Lack of independence on board
22/04/2022	Aker ASA	Annual	Against	5,13	Apparent failure to link pay and appropriate performance
22/04/2022	ARCI AOA	Ailidai	Agamst	9	Lack of independence on board
22/04/2022	Akzo Nobel NV	Annual	Against	3.d	
22/04/2022	Amplifon SpA	Annual	Against	2.1,2.2.2,3	
				4.1,4.2	Apparent failure to link pay and appropriate performance
	212			6	Issue of equity raises concerns about excessive dilution of existing shareholders
22/04/2022	CNP Assurances SA	Annual/Special	Against	24,27,28,29 31,32	Lack of independence on board Lack of independence on boardConcerns related to inappropriate membership of committees
				30	Lack of independence on board concerns related to inappropriate membership of committees Lack of independence on board Lack of independent representation at board committees
22/04/2022	Globant SA	Annual/Special	All For		
22/04/2022	Icade SA	Annual/Special	Against	11,14	Apparent failure to link pay & appropriate performance
				7	Concerns related to attendance at board or committee meetings
				5,8	Lack of independence on board
00/04/0000	Marala KO-A	AI	Against	6	Lack of independence on board
22/04/2022	Merck KGaA	Annual	Against	8 9	Apparent failure to link pay and appropriate performance Concerns about reducing shareholder rights
22/04/2022	Reply SpA	Annual	Against	3	Apparent failure to link pay and appropriate performance
	17-6.		"	A	Insufficient/poor disclosure
				2	Issue of equity raises concerns about excessive dilution of existing shareholders
22/04/2022	Swiss Life Holding AG	Annual	Against	5.15	Concerns related to approach to board gender diversity
				5.11	Concerns related to approach to board gender diversityNon-independent Chairman
				5.8,5.12 9	Concerns related to inappropriate membership of committees Insufficient/poor disclosure
25/04/2022	Epiroc AB	Annual	Against	12	III SUITING TUPOU USCUSUIC
_0,0 ,,_022				8.d	Apparent failure to link pay & appropriate performance
	1			A	4.144

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
25/04/2022	ING Groep NV	Annual	All For	Agenda item Numbers	Voting Explanation
25/04/2022	VERBUND AG		Against	6	Apparent failure to link pay & appropriate performance
25/04/2022	VERBUND AG	Annual	Against	7.2	Inadequate management of climate-related risks
				8.1,8.2	Insufficient/poor disclosure
25/04/2022	Vivendi SE	Annual/Special	Against	5,6,9,14	Apparent failure to link pay and appropriate performance
20/04/2022	VIVOINI OL	7 till dail Opeolai	, igamot	17	Concerns about overall performance
				24	Concerns to protect shareholder value
26/04/2022	Alfa Laval AB	Annual	Against	13.6	Concerns related to board gender diversity
26/04/2022	Atlas Copco AB	Annual	Against	10.a1,10.a2,10.a6,10.a7,10.	
20/04/2022	/ tilde Copos / Lb	, a madi	, igamot	b,10.c,11.a,12.a,12.b	
26/04/2022	Danone SA	Annual/Special	Against	A	
26/04/2022	DNB Bank ASA	Annual	All For		
26/04/2022	Eurofins Scientific SE	Annual/Special	Against	9	
26/04/2022	Getinge AB	Annual	Against	17	Apparent failure to link pay and appropriate performance
				16	Concerns regarding Auditor tenure Lack of independence on board
				15.j 15.c	Lack of independence on board Lack of independence on boardConcerns related to inappropriate membership of committees
				15.b	Lack of independence on boardConcerns related to inappropriate membership of committees Lack of independence on boardConcerns related to inappropriate membership of committeesConcerns
				15.e	regarding Auditor tenureOverboarded/Too many other time commitments
				15.f	Lack of independence on boardConcerns related to inappropriate membership of committeesLack of
				15.a	independent representation at board committees
				10.4	Lack of independence on boardLack of independent representation at board committees
					Lack of independence on boardLack of independent representation at board committeesOverboarded/Too many
					other time commitments
26/04/2022	Groupe Bruxelles Lambert SA	Annual/Special	Against	6,7.2	Apparent failure to link pay and appropriate performance
			3	5	Lack of independence on board
26/04/2022	Italgas SpA	Annual	Against	4.2.2,4.3.2,5.1.2,5.1.2,5.2	
	· ·		ŭ	3.1,3.2	Apparent failure to link pay and appropriate performance
				4.3.1	Insufficient basis to support a decision
26/04/2022	Klepierre SA	Annual/Special	All For		
26/04/2022	La Francaise des Jeux SA	Annual/Special	Against	6	Concerns related to inappropriate membership of committees
26/04/2022	Thule Group AB	Annual	Against	10.5.10.7.10.8	
			3	10.1	Lack of independent representation at board committees 2- Overboarded/Too many other time commitments
				10.3	Overboarded/Too many other time commitments
26/04/2022	Vifor Pharma AG	Annual	Against	4	Apparent failure to link pay and appropriate performance
				6.6	Concerns regarding Auditor tenure
				7	Insufficient/poor disclosure
27/04/2022	Alcon AG	Annual	Against	4.1	Apparent failure to link pay & appropriate performance
				9	Insufficient/poor disclosure
				5.6	Overboarded/Too many other time commitments
27/04/2022	Anheuser-Busch InBev SA/NV	Annual/Special	Against	B.10,B.11	Apparent failure to link pay and appropriate performance
				B.8.a B.8.b,B.8.c,B.8.d	Concerns related to inappropriate membership of committees Lack of independent representation at board committees ack of independence on board
				D.O.D,D.O.C,D.O.U	Lack of independence on board
27/04/2022	Assa Abloy AB	Annual	Against	17	Apparent failure to link pay & appropriate performance
21/04/2022	Assa Abioy Ab	Ailliuai	Against	12	Lack of independence on board
27/04/2022	Assicurazioni Generali SpA	Annual/Special	Against	A	Insufficient/poor disclosure
27/04/2022	Cellnex Telecom SA	Annual	Against	5.2	incurrence allocation
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27/04/2022	Eaton Corporation plc	Annual	Against	1f,3	пред от така от шт раз а арроргато ротоппано
27/04/2022	Getlink SE	Annual/Special	Against	11	Concerns related to succession planning
27/04/2022	Hochtief AG	Annual	Against	6	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value
				9,10	Issue of equity raises concerns about excessive dilution of existing shareholders
27/04/2022	Huhtamaki Oyj	Annual	All For	:0,10	10000 OF COURT 10000 COLOCITO ADVALCACESSIVE GIRLION OF EXISTING STATESTING
27/04/2022	RTL Group SA	Annual	Against	4.1	Apparent failure to link pay and appropriate performance
					1 1 1 1 1 1 1 1 1
27/04/2022	Samhallsbyggnadsbolaget I Norden AB	Annual	Against	14.a3	Concerns about overall board structure
27/04/2022	Sandvik Aktiebolag	Annual	Against	18	
27/04/2022	SNAM SpA	Annual	Against	7.2,8,10.1,11	
				4.2	Apparent failure to link pay and appropriate performance
				4.1	Apparent failure to link pay and appropriate performance.
		<u> </u>	<u></u>	1	Inadequate management of climate-related risks

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
27/04/2022	Swedish Match AB	Annual	Against	11	Apparent failure to link pay and appropriate performance
21104/2022	Swedisit Match Ab	Ailliuai	Against	12.g	Overboarded/Too many other time commitments
27/04/2022	Telenet Group Holding NV	Extraordinary Shareholders	Against	2,3	Issue of equity raises concerns about excessive dilution of existing shareholders
27/04/2022	Telenet Group Holding NV	Ordinary Shareholders	Against	4,9	Apparent failure to link pay and appropriate performance
		,	3	7(f)	Concerns related to inappropriate membership of committees
27/04/2022	Trelleborg AB	Annual	Against	10.a,10.h	
27/04/2022	UnipolSai Assicurazioni SpA	Annual/Special	Against	2a,2b,2d	
	'			3a,4	Apparent failure to link pay and appropriate performance
				Α	Insufficient/poor disclosure
				5	Issue of equity raises concerns about excessive dilution of existing shareholders
27/04/2022	Vitrolife AB	Annual	Against	19.d	Concerns to protect shareholder value
07/04/0000	Wasahawa Da Dawa COA	AI	Against	13 9	Overboarded/Too many other time commitments
27/04/2022	Warehouses De Pauw SCA	Annual	Against	9	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance
				10	Overboarded/Too many other time commitments
27/04/2022	Warehouses De Pauw SCA	Extraordinary Shareholders	All For	10	
28/04/2022	A2A SpA	Annual	Against	Α	Insufficient/poor disclosure
28/04/2022	AXA SA	Annual/Special	Against	6	
28/04/2022	Boliden AB	Annual	All For		
28/04/2022	Bouygues SA	Annual/Special	Against	7,9,10,11,12,13,14	Apparent failure to link pay and appropriate performance
20/04/2022	Bouygues 3A	Ailliual/Opecial	Against	1,9,10,11,12,13,14	Insufficient justification for related party transaction
				24,28	Poison pill/anti-takeover measure not in investors interests
28/04/2022	Chocoladefabriken Lindt & Spruengli AG	Annual	Against	2	Apparent failure to link pay and appropriate performance
	, , , , , , , , , , , , , , , , , , ,			6.1.3,6.2.1	Concerns related to approach to board gender diversityLack of independence on boardLack of independent
				8	representation at board committees
				6.1.1	Insufficient/poor disclosure
				6.1.2,6.1.4,6.2.2	Lack of independence on board
00/04/0000	CRH Plc	AI	A		Lack of independent representation at board committeesLack of independence on board
28/04/2022	CRH PIC	Annual	Against	1.6e.8	Inadequate management of climate-related risks
28/04/2022	Eurazeo SA	Annual/Special	Against	16,19,20,22,23,24,36	Apparent failure to link pay and appropriate performance
20/04/2022	Luiazeo SA	Ailluai/Opeciai	Against	10,10,20,22,20,24,30	Concerns related to inappropriate membership of committees
				9	Concerns related to inappropriate membership of committees Concerns regarding Auditor tenure
				13,14	Insufficient basis to support a decision
				5	Insufficient justification for related party transaction
				25	Poison pill/anti-takeover measure not in investors interests
28/04/2022	FinecoBank SpA	Annual/Special	Against	3,4	Apparent failure to link pay & appropriate performance
28/04/2022	Flutter Entertainment Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
00/04/0000	051.0			4A	Overboarded/Too many other time commitments
28/04/2022	GEA Group AG	Annual	Against	3	Apparent failure to link pay & appropriate performance
28/04/2022	Grafton Group Plc	Annual	All For		
28/04/2022	Hera SpA	Annual/Special	Against	3,4	Apparent failure to link pay and appropriate performance
28/04/2022	Harizan Tharanautian Dublia Limited Company	Annual	Against	A 3	Insufficient/poor disclosure Apparent failure to link pay and appropriate performance
20/04/2022	Horizon Therapeutics Public Limited Company	Annuai	Against	1a	Concerns about overall board structure
				1c	Concerns about remuneration committee performance
28/04/2022	Kering SA	Annual/Special	Against	10,11	
		· I		9	Apparent failure to link pay & appropriate performance
28/04/2022	Kerry Group Plc	Annual	All For		
28/04/2022	Muenchener Rueckversicherungs-Gesellschaft AG	Annual	Against	6	Apparent failure to link pay and appropriate performance
				8	Concerns to protect shareholder value
28/04/2022	NEPI Rockcastle SA	Special	All For		
28/04/2022	Nokian Renkaat Oyj	Annual	All For		
28/04/2022	Nordic Semiconductor ASA	Annual	Against	6a	Apparent failure to link pay and appropriate performance
			ļ <u>-</u>	9b	Overboarded/Too many other time commitments
28/04/2022	Prada SpA	Annual	All For		
28/04/2022	Royal Unibrew A/S	Annual	All For		
28/04/2022	RWE AG	Annual	Against	6	Apparent failure to link pay & appropriate performance
28/04/2022	Tele2 AB	Annual	Against	18	Apparent failure to link pay and appropriate performance
				15.e,17.b	Concerns regarding Auditor tenure
00/04/0000	T 0 AOA	A I	A	19.f	Concerns to protect shareholder value
28/04/2022	Tomra Systems ASA	Annual	Against	11	Overboarded/Too many other time commitments

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
28/04/2022	UCB SA	Annual/Special	Against	5	Apparent failure to link pay and appropriate performance
28/04/2022	Umicore	Annual/Special	Against	A.2 A.3	Apparent failure to link pay & appropriate performance
29/04/2022	ASML Holding NV	Annual	Against	6	Apparent failure to link pay & appropriate performance
2010-112022	Nome Holding IVV	, under	, igainot	8d	Concerns related to below-board gender diversity
29/04/2022	Atlantia SpA	Annual	Against	2a,2c.2,2d,A	
29/04/2022	Baloise Holding AG	Annual	Against	1.2	Apparent failure to link pay and appropriate performance
				4.1.a	Concerns related to below-board gender diversity
29/04/2022	BASF SE	Annual	Against	6.1,6.2 8	Insufficient/poor disclosure Concerns to protect shareholder value
29/04/2022	Bayer AG	Annual	Against	5	Apparent failure to link pay & appropriate performance
20/0 1/2022	34,5.7.0	[. · g	4.2	Overboarded/Too many other time commitments
29/04/2022	BBGI Global Infrastructure S.A	Annual	All For		
29/04/2022	BE Semiconductor Industries NV	Annual	Against	3	Apparent failure to link pay & appropriate performance
29/04/2022	Continental AG	Annual	Against	7.a 6	Concerns related to below-board gender diversity Apparent failure to link pay and appropriate performance
29/04/2022	Continental AG	Allilual	Against	4.1,4.4,4.14,4.15	Lack of independent representation at board committees
29/04/2022	Credit Suisse Group AG	Annual	Against	10.2	
				2.1,2.2	Concerns about overall performance
				8,9	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
29/04/2022	DiaSorin SpA	Annual	Against	3.1,3.2,3.3,3.4,4.1.2,4.2,4.3	management of ESG opportunities and risks
2010412022	Diagonii opA	Ailidai	, igamot	2.1,2.2,5	Apparent failure to link pay and appropriate performance
				Α	Insufficient/poor disclosure
			A.I. =		
29/04/2022	Endesa SA	Annual	All For Against	4	Lack of independence on board
29/04/2022	Galp Energia SGPS SA HELLA GmbH & Co. KGaA	Annual Extraordinary Shareholders	All For	<u> </u>	Lack of independence on board
29/04/2022	Helvetia Holding AG	Annual	Against	4.2.6,4.3.2	Concerns related to approach to board gender diversity
29/04/2022	neivella noiding AG	Allilual	Against	8	Insufficient/poor disclosure
29/04/2022	Hexagon AB	Annual	Against	10.3,10.4,10.7,10.11	
				12	Apparent failure to link pay & appropriate performance
29/04/2022	Interpump Group SpA	Annual/Special	Against	4,6 A	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure
				7	Issue of equity raises concerns about excessive dilution of existing shareholders
				8	Overboarded/Too many other time commitments
29/04/2022	Intesa Sanpaolo SpA	Annual/Special	Against	2a,2b.1,2c,3d,A	
29/04/2022	Kingspan Group Plc	Annual	Against	6,14	
29/04/2022	Lifco AB	Annual	Against	19	Apparent failure to link pay and appropriate performance
				15.f,16 15.a,15.d,15.e,15.g,15.i	Concerns regarding Auditor tenure Lack of independence on board
29/04/2022	Mercedes-Benz Group AG	Annual	All For	10.4,10.4,10.0,10.9,10.	Eduk of Indepositation of I board
29/04/2022	Recordati SpA	Annual	Against	2a,2b,2c	
			-	3a,3b	Apparent failure to link pay & appropriate performance
29/04/2022	Smurfit Kappa Group Plc	Annual	All For	2e,A	Insufficient/poor disclosure
29/04/2022	TERNA Rete Elettrica Nazionale SpA	Annual	Against	6.1,6.2	Apparent failure to link pay and appropriate performance
29/04/2022	TERNA Rete Elettrica Nazionale Spa	Allilual	Against	A	Insufficient/poor disclosure
29/04/2022	Vonovia SE	Annual	Against	6,10	Apparent failure to link pay and appropriate performance
02/05/2022	IMCD NV	Annual	Against	2.c,6.a	
03/05/2022	Fuchs Petrolub SE	Annual	All For		
03/05/2022	Investor AB	Annual	Against	9	Apparent failure to link pay and appropriate performance
				14.K 14.A.14.G	Lack of independence on board
				14.A,14.G 14.I,15	Lack of independence on boardConcerns related to inappropriate membership of committees Lack of independence on boardConcerns related to inappropriate membership of committeesLack of
				14.D	independent representation at board committees
				14.J	Lack of independence on boardLack of independent representation at board committeesOverboarded/Too many
				14.H	other time commitments
					Lack of independence on boardOverboarded/Too many other time commitments Overboarded/Too many other time commitments
	i	i	i	<u>i</u>	Oversearce for finally other time continuing its

Meeting	Company Namo	Mooting Type	Voting Action	Agenda Item Numbers	Voting Explanation
03/05/2022	Company Name	Meeting Type	Voting Action Against	6,7.2,7.3	Voting Explanation Apparent failure to link pay and appropriate performance
03/05/2022	Kuehne + Nagel International AG	Annual	Against		
				4.2 4.1.9	Concerns related to below-board gender diversity
				4.1.9 8	Concerns related to board gender diversity Insufficient/poor disclosure
				5	Issue of equity raises concerns about excessive dilution of existing shareholders
				4.1.3,4.1.5,4.3.1,4.3.2	Lack of independent representation at board committees
03/05/2022	MERLIN Properties SOCIMI SA	Annual	All For	:4.1.3,4.1.3,4.3.1,4.3.2	Lack of independent representation at board committees
			.Ł		
03/05/2022	Sanofi	Annual/Special	All For		
03/05/2022	Symrise AG	Annual	Against	6,7	Apparent failure to link pay and appropriate performance
03/05/2022	Tenaris SA	Annual	Against	8	Apparent failure to link pay and appropriate performance
				6	Lack of independence on boardCombined CEO/ChairConcerns related to approach to board gender
					diversitylnappropriate bundling of election of directors on a single votelnadequate management of climate-
					related risks
03/05/2022	Tenaris SA	Annual	Against	8	Apparent failure to link pay and appropriate performance
				6	Lack of independence on boardCombined CEO/ChairmanConcerns related to approach to board gender
					diversitylnappropriate bundling of election of directors on a single votelnadequate management of climate-
					related risks
04/05/2022	Air Liquide SA	Annual/Special	Against	5,8,9	Concerns regarding audit quality 2- Inadequate management of climate-related risks
				1	Inadequate management of climate-related risks 2- Insufficient/poor disclosure
04/05/2022	Allianz SE	Annual	Against	6	Apparent failure to link pay and appropriate performance
				11	Concerns to protect shareholder value
				7.4,7.5	Lack of independent representation at board committees
04/05/2022	ArcelorMittal SA	Annual/Special	Against	V	Apparent failure to link pay & appropriate performance
				VIII	Concerns related to below-board gender diversity
04/05/2022	H&M Hennes & Mauritz AB	Annual	Against	12.2,12.6	
				20	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
04/05/2022	Hannover Rueck SE	Annual	Against	6	Apparent failure to link pay and appropriate performance
04/05/2022	Holcim Ltd.	Annual	Against	1.2	Apparent failure to link pay & appropriate performance
				6	Inadequate management of climate-related risks
				7	Insufficient/poor disclosure
04/05/2022	Just Eat Takeaway.com NV	Annual	Against	6a	Concerns related to below-board gender diversity 2- Concerns related to board gender diversity
04/05/2022	Rational AG	Annual	Against	5	Apparent failure to link pay and appropriate performance
04/05/2022	Schibsted ASA	Annual	Against	7	Apparent failure to link pay and appropriate performance
			_	10.a	Lack of independent representation at board committees
05/05/2022	ACS Actividades de Construccion y Servicios SA	Annual	Against	5.2	Apparent failure to link pay and appropriate performance
05/05/2022	AIB Group Plc	Annual	Against	7	Apparent failure to link pay & appropriate performance
05/05/2022	Banque Cantonale Vaudoise	Annual	Against	5.4	Apparent failure to link pay and appropriate performance
00/00/2022	Danique Cantonale Vadacies	,		11	insufficient/poor disclosure
05/05/2022	Glanbia Plc	Annual	Against	7	Apparent failure to link pay & appropriate performance
05/05/2022	Jumbo SA	Annual	Against	10	Apparent failure to link pay & appropriate performance
03/03/2022	Junibo OA	Ailidai	, igainot	5	Lack of independence on board
05/05/2022	KBC Group NV	Annual	Against	5.11.1.11.2	Eack of independence on board
00/00/2022	NEO Gloup III	, uniqui	, igainot	6	Apparent failure to link pay & appropriate performance
05/05/2022	Lonza Group AG	Annual	Against	2	Apparent failure to link pay and appropriate performance
- 5, 00, 2022			J	5.1.3,5.1.4,6	Concerns regarding Auditor tenure
				10	insufficient/poor disclosure
05/05/2022	MTU Aero Engines AG	Annual	Against	8	Apparent failure to link pay & appropriate performance
05/05/2022	Nexi SpA	Annual/Special	Against	2c.1,3a.2,3b	11
UJIUJIZUZZ	Next Oph	Ailliual/Special	Against	5a,5b,6,1	Apparent failure to link pay and appropriate performance
				Ja, Jb, 0, 1	Concerns related to Non-audit fees
				4	Insufficient/poor disclosure
05/05/2022	Public Power Corp. SA	Extraordinary Shareholders	All For	.7	in outlined in pour discussing
		ii	. <u>.</u>	17	
05/05/2022	Repsol SA	Annual	Against	17	Inadequate management of climate-related risks
05/05/2022	Schneider Electric SE	Annual/Special	All For		
05/05/2022	Securitas AB	Annual	Against	17	Apparent failure to link pay and appropriate performance
				13	Lack of independent representation at board committees Overboarded/Too many other time commitments
05/05/2022	Sofina SA	Ordinary Shareholders	Against	2.2	Apparent failure to link pay and appropriate performance
05/05/2022	Talanx AG	Annual	Against	6	Apparent failure to link pay and appropriate performance
			1	4	Concerns related to below-board gender diversity
				7	Concerns to protect shareholder value
				11	Issue of capital raises concerns about excessive dilution of existing shareholders
				9,10	Issue of equity raises concerns about excessive dilution of existing shareholders
			•••••		

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
06/05/2022	Deutsche Post AG	Annual	Against	8,10	Apparent failure to link pay & appropriate performance
09/05/2022	Kinnevik AB	Annual	All For	:0,10 :	Apperent remare to min pay & appropriate performance
10/05/2022	argenx SE	Annual	Against	<u></u> 3	
10/05/2022	Deutsche Lufthansa AG	Annual	Against	4	Apparent failure to link pay and appropriate performance
10/05/2022	Deutsche Luthansa AG	Armuai	Against	5	Issue of capital raises concerns about excessive dilution of existing shareholders
10/05/2022	Investment AB Latour	Annual	Against	16	Apparent failure to link pay and appropriate performance
10/05/2022	Koninklijke DSM NV	Annual	All For	1	
10/05/2022	Koninklijke Philips NV	Annual	Against	2.d	
10/05/2022	NEPI Rockcastle SA	Special	Against	7.4	Concerns related to approach to board gender diversity
10/05/2022	Norsk Hydro ASA	Annual	Against	6,7	general genera
10/05/2022	Rheinmetall AG	Annual	Against	6	Apparent failure to link pay and appropriate performance
10/03/2022	Tribilinician Ao	Ailidai	, tgainist	7.3	Concerns related to inappropriate membership of committees
10/05/2022	Solvay SA	Annual	Against	7	
10/05/2022	Swedish Orphan Biovitrum AB	Annual	Against	17.a2,17.b,17.c,19	Apparent failure to link pay and appropriate performance
	· ·			18	Issue of equity raises concerns about excessive dilution of existing shareholders
				15.d,15.f	Lack of independent representation at board committees
10/05/2022	Yara International ASA	Annual	All For		
11/05/2022	Bayerische Motoren Werke AG	Annual	Against	8	Concerns to protect shareholder value
11/05/2022	Commerzbank AG	Annual	Against	5	Apparent failure to link pay & appropriate performance
11/05/2022	Edenred SE	Annual/Special	Against	8,11	
11/05/2022	Eni SpA	Annual/Special	Against	5	Apparent failure to link pay & appropriate performance
				A	Insufficient/poor disclosure
11/05/2022	Equinor ASA	Annual	Against	10 11,12	Inadequate management of climate-related risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				11,12	management of ESG opportunities and risks
11/05/2022	JCDecaux SA	Annual/Special	Against	10,12,13,14,15,19	Apparent failure to link pay and appropriate performance
11/00/2022		, a maa, opeoia.	9	22	Concerns related to shareholder rights
				17	Poison pill/anti-takeover measure not in investors interests
11/05/2022	JDE Peet's NV	Annual	Against	2.b	Apparent failure to link pay and appropriate performance
11/05/2022	KION GROUP AG	Annual	Against	6	Apparent failure to link pay and appropriate performance
				7.2	Concerns related to inappropriate membership of committeesLack of independence on boardConcerns related
				7.1 7.3	to succession planning
				7.3 7.4	Concerns related to succession planning Lack of independence on boardConcerns related to inappropriate membership of committeesLack of
				7.4	independent representation at board committeesConcerns related to succession planning
					Lack of independence on boardConcerns related to succession planningConcerns related to attendance at
					board or committee meetings
11/05/2022	PUMA SE	Annual	Against	10	Apparent failure to link pay and appropriate performance
				7	Concerns to protect shareholder value
11/05/2022	Sagax AB	Annual	Against	10.1,10.7	Concerns related to board gender diversity 2- Lack of independence on board
				10.3,10.4,10.6 10.5	Lack of independence on board Lack of independence on board 2- Overboarded/Too many other time commitments
11/05/2022	Telenor ASA	Annual	Against	10.1,10.2,11	Lack of independence on board 2- Overboarded from many other time commitments
11/05/2022	Thales SA	Annual/Special	Against	13	Apparent failure to link pay and appropriate performance
11/00/2022		, amaa, opecia.	9	10	Combined CEO/Chair
				5	Concerns regarding Auditor tenure
				7	Concerns related to inappropriate membership of committeesLack of independence on board
				8	Concerns related to inappropriate membership of committeesLack of independence on board
				6,9	Lack of independence on board
11/05/2022	Unibail-Rodamco-Westfield SE	Annual/Special	Against	17,18,19,20,21 5,6,7,8,11,12,13,22	Poison pill/anti-takeover measure not in investors interests
12/05/2022	adidas AG	Annual	All For	:	
12/05/2022			····	4.1	Apparent failure to link pay and appropriate performance
12/03/2022	Buzzi Unicem SpA	Annual/Special	Against	1	Apparent failure to link pay and appropriate performance Inadequate management of climate-related risks
				A	Insufficient/poor disclosure
				3,1	Issue of equity raises concerns about excessive dilution of existing shareholders
12/05/2022	CTS Eventim AG & Co. KGaA	Annual	Against	7.4	Concerns related to approach to board gender diversity
				5	Concerns related to below-board gender diversity 2- Concerns related to board gender diversity
10/05/0000	FOUR		A!4	8	Insufficient/poor disclosure
12/05/2022	E.ON SE	Annual	Against	6	Apparent failure to link pay and appropriate performance
12/05/2022	Electricite de France SA	Annual/Special	Against	12	leave of conital values concerns about avecaging dilution of substitute to the substitute of
		i	<u>i</u>	16,17,18,21	Issue of capital raises concerns about excessive dilution of existing shareholders

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
12/05/2022	Fastighets AB Balder	Annual	Against	13	Apparent failure to link pay & appropriate performance
12/00/2022	delignote / 12 Balasi	7 4 11 10 10 10 10 10 10 10 10 10 10 10 10		11a,11c,11d,11e,11f	Lack of independence on board
12/05/2022	Fresenius Medical Care AG & Co. KGaA	Annual	Against	6	Apparent failure to link pay & appropriate performance
				3,4	Concerns to protect shareholder value
12/05/2022	HeidelbergCement AG	Annual	Against	7	Apparent failure to link pay and appropriate performance
				6.1	Concerns related to inappropriate membership of committees
12/05/2022	HelloFresh SE	Annual	Against	6,7	Apparent failure to link pay and appropriate performance
				8.10	Concerns related to below-board gender diversity Proposed term in policy exceeds appropriate limit
12/05/2022	Nemetschek SE	Annual	Against	9,10	Apparent failure to link pay and appropriate performance.
12/03/2022	Nemelscher SL	Alliluai	Against	7.1	Concerns related to inappropriate membership of committees Lack of independence on board Concerns
				7.2	related to succession planning
				7.3	Concerns related to succession planning
				7.4,7.5,7.6	Lack of independence on board Concerns related to inappropriate membership of committees Lack of
					independent representation at board committees Concerns related to succession planning
					Lack of independence on board Concerns related to succession planning
12/05/2022	Universal Music Group NV	Annual	Against	3,7.a,7.c,8.a,8.b	
12/05/2022	Volkswagen AG	Annual	Against	5	Apparent failure to link pay & appropriate performance
				3.1,3.2,3.3,3.4,3.5,3.6,3.7,3.	Inadequate management of climate-related risks
				8,3.9,4.1,4.2,4.3,4.4,4.5,4.6,	Lack of independence on board
				4.7,4.8,4.9,4.10,4.11,4.12,4.	
				13,4.14,4.15,4.16,4.17,4.18, 4.19,4.20,4.21,4.22,4.23	
				7	
13/05/2022	Compagnie Generale des Etablissements Michelin SCA	Annual/Special	Against	9	
13/05/2022	Fresenius SE & Co. KGaA	Annual	Against	6	
				9	Concerns about reducing shareholder rights
				11	Proposed term in policy exceeds appropriate limit
16/05/2022	ASM International NV	Annual	Against	11	
16/05/2022	BKW AG	Annual	Against	2	Apparent failure to link pay and appropriate performance
				6.1.3,6.5	Concerns regarding Auditor tenure
				7	Insufficient/poor disclosure
17/05/2022	Aeroports de Paris SA	Annual/Special	Against	13,14,15,16	Concerns related to succession planning Lack of independence on board
				19	Concerns to protect shareholder value Poison pill/anti-takeover measure not in investors interests
17/05/2022	BNP Paribas SA	Annual/Special	Against	6,17,18,20,23,24 12,15,16,17,18	Poson pil/anti-takeover measure not in investors interests
17/05/2022	Elia Group SA/NV	Extraordinary Shareholders	All For	12,13,10,17,10	
17/05/2022		<u></u>		4,5	Assessed failure to Enlance 9 assessed to one
17/05/2022	Elia Group SA/NV	Ordinary Shareholders	Against	13	Apparent failure to link pay & appropriate performance Inadequate management of climate-related risks
17/05/2022	NIBE Industrier AB	Annual	Against	13	Lack of independence on board Overboarded/Too many other time commitmentsConcerns about overall board
17703/2022	NIDE INGUSTICI AD	Aillidai	, igainot	10	structure
17/05/2022	Pentair Plc	Annual	All For		
17/05/2022	Signify NV	Annual	All For		
17/05/2022	Societe Generale SA	Annual/Special	Against	6,8,10,11,12	Apparent failure to link pay and appropriate performance
17/05/2022	TeamViewer AG	Annual	Against	5	Apparent failure to link pay and appropriate performance
				8	Concerns to protect shareholder value
17/05/2022	VAT Group AG	Annual	Against	7.1	Apparent failure to link pay and appropriate performance
	· ·			4.1.5,4.2.1	Concerns related to approach to board gender diversity
				8	Insufficient/poor disclosure
18/05/2022	1&1 AG	Annual	Against	6	Apparent failure to link pay & appropriate performance
				10	Concerns to protect shareholder value
40/05/2022	2722 CA/NV	Annual/Chasial	Against	8,9	Issue of equity raises concerns about excessive dilution of existing shareholders
18/05/2022	ageas SA/NV	Annual/Special	Against	3	Apparent failure to link pay and appropriate performance
18/05/2022	ALD SA	Annual/Special	All For		
18/05/2022	Amundi SA	Annual	Against	6,7,9,12,13	Apparent failure to link pay and appropriate performance
				18,19 15,16,17	Concerns related to Non-audit feesConcerns regarding Auditor tenure Lack of independence on board
18/05/2022	ATOS SE	Annual/Special	Against	7	:Lack of independence on poard :Concerns regarding Auditor tenure
10/03/2022	ATOOSE	Ailliual/Opecial	Against	32	Concerns related to shareholder rights
	i	i		:0-	i de la companya de l

Meeting Company Name 18/05/2022 Dassault Aviation SA	Meeting Type Annual/Special	Voting Action Against	Agenda Item Numbers 5,6,8,9	Voting Explanation
545544,7,14451,5,1	i, a a a a poolal			Apparent failure to link pay and appropriate performance
		, ·	10	Lack of independence on board
:			11	Lack of independence on board Concerns related to inappropriate membership of committees Concerns
			12	regarding Auditor tenure
40/05/0000 Davidadha Baarra AO	AI	AU E		Poison pill/anti-takeover measure not in investors interests
18/05/2022 Deutsche Boerse AG	Annual	All For	40	O
18/05/2022 Erste Group Bank AG	Annual	Against	10 9	Concerns about human rights Issue of capital raises concerns about excessive dilution of existing shareholders
			11.8	Lack of independent representation at board committees
18/05/2022 Euronext NV	Annual	All For	11.0	Lack of independent representation at about committees
18/05/2022 Pirelli & C. SpA	Annual	Against	2.1,2.2,3.1,3.2	Apparent failure to link pay and appropriate performance
	F	J	Α	Insufficient/poor disclosure
18/05/2022 Sampo Oyj	Annual	All For		
18/05/2022 SAP SE	Annual	Against	7	
18/05/2022 SCOR SE	Annual/Special	Against	5,7,11,26	Apparent failure to link pay and appropriate performance
			13	Concerns regarding Auditor tenure
18/05/2022 Uniper SE	Annual	Against	3	Inadequate management of climate-related risks
			7.2,7.5,7.6	Lack of independence on board 2- Proposed term in policy exceeds appropriate limit
18/05/2022 Zalando SE	Annual	Against	7.1,7.3,7.4 6	Proposed term in policy exceeds appropriate limit
19/05/2022 Aalberts NV	Annual	All For		
19/05/2022 Arkema SA	Annual/Special	Against	A.14	
		Against	16	Concerns regarding Auditor tenure
19/05/2022 Capgemini SE	Annual/Special	<u>i</u> <u>-</u>	11.2,12	
19/05/2022 Chubb Limited	Annual	Against	6	Apparent failure to link pay & appropriate performance Combined CEO/Chair
			5.13,7.3	Concerns about remuneration committee performance
			13,14	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				management of ESG opportunities and risks
19/05/2022 Dassault Systemes SA	Annual/Special	Against	8,9,19,20	
19/05/2022 Deutsche Bank AG	Annual	All For		
19/05/2022 Enel SpA	Annual	Against	4.1,5,A	
19/05/2022 InPost SA	Annual	Against	10	Concerns related to Non-audit fees
19/05/2022 LEG Immobilien SE	Annual	Against	6,10	Apparent failure to link pay and appropriate performance
			15	Concerns to protect shareholder value
19/05/2022 NN Group NV	Annual	All For		
19/05/2022 Orange SA	Annual/Special	Against	5,8,9,10,11,12	
19/05/2022 SEB SA	Annual/Special	Against	8,9,10,11,12,13	Apparent failure to link pay and appropriate performance
			5 15,17,18	Lack of independence on board Poison pill/anti-takeover measure not in investors interests
			19	Poison pill/anti-takeover measure not in investors interests Poison pill/anti-takeover measure not in investors interestsIssue of equity raises concerns about excessive
			13	dilution of existing shareholders
19/05/2022 Telefonica Deutschland Holding AG	Annual	Against	8.1	Concerns related to board gender diversity 2- Lack of independence on board 3- Proposed term in policy
		, and the second	6	exceeds appropriate limit
			8.3,8.4,8.6,8.7,8.8	Insufficient/poor disclosure
			8.2	Lack of independence on board 2- Proposed term in policy exceeds appropriate limit
19/05/2022 United Internet AG	Annual	Against	6	Lack of independence on board 2- Proposed term in policy exceeds appropriate limit Apparent failure to link pay and appropriate performance.
19109/2022 Utilited ITITETIEL AG	Armuai	Against	8	Insufficient basis to support a decision
20/05/2022 Accor SA	Annual/Special	Against	12	Apparent failure to link pay and appropriate performance
		Ĭ	9	Concerns regarding Auditor tenure
			10	Overboarded/Too many other time commitments
			20	Poison pill/anti-takeover measure not in investors interests
20/05/2022 Wacker Chemie AG	Annual	Against	8	Apparent failure to link pay and appropriate performance
23/05/2022 Ackermans & van Haaren NV	Ordinan Charabald	Against	8,9	Lack of independent representation at board committees
23/05/2022 Ackermans & van Haaren NV	Ordinary Shareholders	Against	6,9 6.1.6.2	Apparent failure to link pay and appropriate performance Lack of independent representation at board committees
23/05/2022 bioMerieux SA	Annual/Special	Against	15	Apparent failure to link pay and appropriate performance
25,55,2522 Biolifolioux G/	, a maan opoolal		6	Combined CEO/Chair
23/05/2022 Leroy Seafood Group ASA	Annual	Against	6	Apparent failure to link pay and appropriate performance
		-	8.b	Lack of independence on board
			8.a	Overboarded/Too many other time commitments
24/05/2022 Credit Agricole SA	Annual/Special	Against	24	Issue of capital raises concerns about excessive dilution of existing shareholders
i	ii	<u>i</u>	8,9,10,11,12,13	Lack of independence on board

Meeting	Company Nama	Mosting Type	Voting Action	Agenda Item Numbers	Voting Explanation
24/05/2022	Company Name EXOR NV	Meeting Type Annual	Against	2.b,3.c,3.d	Apparent failure to link pay and appropriate performance
24/05/2022	Fraport AG Frankfurt Airport Services Worldwide	Annual	Against	6 7	Apparent failure to link pay and appropriate performance Lack of independence on board
24/05/2022	Ipsen SA	Annual/Special	Against	13,14,16,18 7	Apparent failure to link pay and appropriate performance Lack of independence on board Overboarded/Too many other time commitments
24/05/2022	Knorr-Bremse AG	Annual	Against	6 8	Concerns to protect shareholder value
24/05/2022	The Swatch Group AG	Annual	Against	4.3,4.4,5.1,5.2,5.3,5.4,5.5,5. 6,5.7,6.1,6.2,6.3,6.4,6.5,6.6, 8.9	Concerns to protect snaterioidel value
24/05/2022	The Swatch Group AG	Annual	Against	4.3,4.4 8 5.1,5.4,5.7 9 5.6 5.2,5.3,5.5 6.1,6.2,6.3,6.5 6.6 6.4	Apparent failure to link pay & appropriate performance Concerns regarding Auditor tenure Concerns related to inappropriate membership of committees Lack of independence on board Insufficient/poor disclosure Lack of independence on board Lack of independence on board Lack of independent representation at board committees Concerns related to inappropriate membership of committees
24/05/2022	Valeo SE	Annual/Special	All For		On micros
25/05/2022	ASR Nederland NV	Annual	All For		
25/05/2022	Bollore SE	Annual/Special	Against	4,6,7,8,9,10,11,12,14,16,17, 18,20,23	
25/05/2022	EssilorLuxottica SA	Annual/Special	Against	6,7,8,9,12,13	
25/05/2022	Evonik Industries AG	Annual	Against	6,7 8 4	Apparent failure to link pay and appropriate performance Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independent representation at board committees
25/05/2022	Hellenic Telecommunications Organization SA	Annual	Against	6 7,8	Apparent failure to link pay & appropriate performance
25/05/2022	Lanxess AG	Annual	Against	6	Apparent failure to link pay and appropriate performance
25/05/2022	Legrand SA	Annual/Special	All For		
25/05/2022	Neoen SA	Annual/Special	Against	5,6,7,9,10,24 17,18,20 12 16,21	Apparent failure to link pay and appropriate performance Issue of equity raises concerns about excessive dilution of existing shareholdersPoison pill/anti-takeover measure not in investors interests Overboarded/Too many other time commitmentsConcerns related to succession planning Poison pill/anti-takeover measure not in investors interests
25/05/2022	Partners Group Holding AG	Annual	Against	6.4 7	Concerns regarding Auditor tenure Insufficient basis to support a decision
25/05/2022	Publicis Groupe SA	Annual/Special	Against	26	Apparent failure to link pay & appropriate performance
25/05/2022	Renault SA	Annual/Special	Against	8 1,2,7	Concerns related to inappropriate membership of committees 2- Inadequate management of climate-related risks Inadequate management of climate-related risks
25/05/2022	RHI Magnesita NV	Annual	All For		
25/05/2022	Safran SA	Annual/Special	All For		
25/05/2022	Sixt SE	Annual	Against	4.2,4.3,4.4,4.5 4.1 6	Apparent failure to link pay & appropriate performance 2- Concerns about overall board structure Apparent failure to link pay & appropriate performance 2- Concerns about overall board structure Apparent failure to link pay and appropriate performance
25/05/2022	STMicroelectronics NV	Annual	Against	3	Apparent failure to link pay and appropriate performance
25/05/2022	Temenos AG	Annual	Against	9	Insufficient/poor disclosure
25/05/2022	TotalEnergies SE	Annual/Special	Against	12,13 2,16	Inadequate management of climate-related risks
27/05/2022	LyondellBasell Industries NV	Annual	All For		
27/05/2022	Poste Italiane SpA	Annual	Against	3.2,4 A	Insufficient/poor disclosure
31/05/2022	Aegon NV	Annual	All For		
31/05/2022	Leonardo SpA	Annual	Against	3,4	Apparent failure to link pay and appropriate performance
01/06/2022	Adyen NV	Annual	All For		
01/06/2022	EQT AB	Annual	Against	14.a,14.c,14.f,14.i 14.g	Lack of independent representation at board committees Overboarded/Too many other time commitments
01/06/2022	Faurecia SE	Annual/Special	Against	9	Apparent failure to link pay & appropriate performance

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
01/06/2022	NXP Semiconductors NV	Annual	Against	Agenua item Numbers	Apparent failure to link pay & appropriate performance
01/06/2022	Somfy SA	Annual/Special	Against	12,13,14,15,16,17,18,19,20,	Apparent failure to link pay and appropriate performance
01/06/2022	Somy SA	Annual/Special	Against	22,25	Poison pill/anti-takeover measure not in investors interests
02/06/2022	Allegion Plc	Annual	Against	23	Apparent failure to link pay and appropriate performance
02/00/2022	Allegion Fic	Ailiuai	Against	1b	Concerns about remuneration committee performance
				1a	Concerns related to approach to board gender diversity
02/06/2022	Bechtle AG	Annual	Against	6,7	Apparent failure to link pay and appropriate performance
02/06/2022	Compagnie de Saint-Gobain SA	Annual/Special	Against	7,13,17	
02/06/2022	D'leteren Group	Ordinary Shareholders	Against	3	Apparent failure to link pay and appropriate performance
				5.5,5.6	Concerns related to inappropriate membership of committeesConcerns related to succession planning
02/06/2022	Deutsche Wohnen SE	Annual	Against	8	Apparent failure to link pay & appropriate performance
				7 9	Apparent failure to link pay and appropriate performance
				6.2,6.4	Concerns about reducing shareholder rights Concerns related to inappropriate membership of committees Lack of independence on board
				6.1	Concerns related to inappropriate membership of committees Lack of independent representation at board
				6.5	committees Lack of independence on board
					Lack of independent representation at board committees
02/06/2022	Mytilineos SA	Annual	Against	8.1	Combined CEO/Chairman
				8.10	Concerns related to approach to board gender diversity
02/06/2022	Samsonite International S.A.	Annual	All For		
02/06/2022	Trane Technologies Plc	Annual	All For		
03/06/2022	Carrefour SA	Annual/Special	Against	6,8,9,10,11	
03/06/2022	OMV AG	Annual	Against	11.1,11.2	
				7,8	Apparent failure to link pay & appropriate performance
06/06/2022	Red Electrica Corp. SA	Annual	All For		
08/06/2022	H. Lundbeck A/S	Extraordinary Shareholders	Against	1.1	Double voting rights
08/06/2022	SalMar ASA	Annual	Against	9,14	Apparent failure to link pay and appropriate performance
08/06/2022	Willis Towers Watson Public Limited Company	Annual	All For		
09/06/2022	Auto1 Group SE	Annual	Against	5	Apparent failure to link pay & appropriate performance
09/06/2022	Brenntag SE	Annual	Against	10	
09/06/2022	DWS Group GmbH & Co. KGaA	Annual	Against	6 8	Apparent failure to link pay & appropriate performance Concerns to protect shareholder value
09/06/2022	Greek Organisation of Football Prognostics SA	Annual	Against	10.7	Concerns related to approach to board gender diversity
	· · · · · ·			10.1,10.3,10.4,10.5,10.6,10.	Lack of independence on board
09/06/2022	Grifols SA	Annual	All For		
09/06/2022	Hellenic Petroleum Holdings SA	Annual	Against	4	Apparent failure to link pay & appropriate performance
00/00/2022	Tollorilo F ou oloum Floralligo of C	, unidai	, igainot	8	Insufficient/poor disclosure
09/06/2022	Rubis SCA	Annual/Special	Against	5	Concerns related to inappropriate membership of committees
09/06/2022	Sinch AB	Annual	Against	13,14,17	Apparent failure to link pay and appropriate performance
				11.1a	Concerns related to inappropriate membership of committees
09/06/2022	TRATON SE	Annual	Against	6,7	Apparent failure to link pay & appropriate performance
00/00/0000	W 18: 04		A!4	4	Lack of independent representation at board committees
09/06/2022	Worldline SA	Annual/Special	Against	8,9,13,14,15,18,20,21,23,24, 37	
10/06/2022	Garmin Ltd.	Annual	Against	10,11	Apparent failure to link pay and appropriate performance
				5.2	Concerns about remuneration committee performance
13/06/2022	M ACA	AI	A!4	5.1	Concerns related to approach to board gender diversityConcerns related to approach to board diversity
13/06/2022	Mowi ASA	Annual	Against	6 8	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance
15/06/2022	International Consolidated Airlines Group SA	Annual	Against	8	Apparent failure to link pay and appropriate performance
13/00/2022	international Consolidated Allinies Group OA	Ailidai	, igainot	13	Concerns about reducing shareholder rights
15/06/2022	Sonova Holding AG	Annual	Against	1.2	Apparent failure to link pay and appropriate performance
				8	Insufficient/poor disclosure
15/06/2022	Veolia Environnement SA	Annual/Special	All For		
16/06/2022	Delivery Hero SE	Annual	Against	6	Apparent failure to link pay and appropriate performance
				3.2	Concerns related to inappropriate membership of committees
				12	Concerns to protect shareholder value
16/06/2022	Iberdrola SA	Annual	Against	8,9,10,11 14	Issue of equity raises concerns about excessive dilution of existing shareholders
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Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
16/06/2022	Lundin Energy AB	Extraordinary Shareholders	Against	15.16.b	Apparent failure to link pay and appropriate performance
10/00/2022	2.10.1g) 7.2	zxii aci aii ai y ci iai ci ici aci c		12.a,12.d,12.e	Lack of independence on board
				10,11.a,11.b	Performance-related pay/awards for non-executives
16/06/2022	Wendel SE	Annual/Special	Against	8,9,12,13,27	Apparent failure to link pay and appropriate performance
				6	Concerns regarding Auditor tenure
				4	Insufficient justification for related party transaction
17/06/2022	Aon Plc	Annual	Against	1.1	
20/06/2022	Inmobiliaria Colonial SOCIMI SA	Annual	Against	8,9	Apparent failure to link pay and appropriate performance
				7.5	Concerns related to board gender diversity
				7.4 7.1,7.3	Concerns related to inappropriate membership of committeesLack of independence on board
21/06/2022	Coca-Cola HBC AG	Annual	Against	4.3,7,9	Lack of independence on board Apparent failure to link pay & appropriate performance
21/06/2022	Elia Group SA/NV	Extraordinary Shareholders	All For	14.0,7,0	Apparent railiare to link pay & appropriate periorinance
21/06/2022			Against	5	Annount follows to link you. O composition on formation
21/06/2022	Varta AG	Annual	Against	3	Apparent failure to link pay & appropriate performance Concerns related to below-board gender diversity 2- Concerns related to board gender diversity
				9.10	Concerns related to below board gender diversity 2- concerns related to board gender diversity Concerns to protect shareholder value
22/06/2022	Acciona SA	Annual	Against	3,4	Apparent failure to link pay and appropriate performance
22/06/2022	Allegro.eu SA	Annual	Against	6,18	Apparent failure to link pay and appropriate performance
, JOILULL	, mag. 5.54 5/1		9	15	Concerns related to succession planningConcerns related to approach to board gender diversity
22/06/2022	Amadeus IT Group SA	Annual	All For		
22/06/2022	Daimler Truck Holding AG	Annual	Against	8,9	Apparent failure to link pay and appropriate performance
22/00/2022	Jamile Track Tolam g 7.0		, igainot	6.10	Concerns related to inappropriate membership of committees
				6.1	Lack of independent representation at board committees
22/06/2022	Evotec SE	Annual	Against	9	Apparent failure to link pay & appropriate performance
				8	Apparent failure to link pay and appropriate performance
22/06/2022	Terna Energy SA	Annual	Against	2.b	Apparent failure to link pay and appropriate performance
				6	Insufficient/poor disclosure
22/06/2022	Unibail-Rodamco-Westfield NV	Annual	Against	8	Lack of independence on board
23/06/2022	QIAGEN NV	Annual	Against	2	Apparent failure to link pay & appropriate performance
				5h	Concerns about remuneration committee performance
24/06/2022	ams-OSRAM AG	Annual	Against	5	Apparent failure to link pay & appropriate performance
04/00/0000			A ! 4	7.1,7.2	Insufficient basis to support a decision
24/06/2022	Bureau Veritas SA	Annual	Against	8,10,13 14	Apparent failure to link pay and appropriate performance Concerns regarding Auditor tenure
				6	Concerns regarding Additor tendre Concerns related to succession planning
				7	Overboarded/Too many other time commitments
				5	Overboarded/Too many other time commitmentsConcerns regarding Auditor tenureConcerns related to
					inappropriate membership of committees
24/06/2022	Clariant AG	Annual	Against	7.1,7.2	Insufficient/poor disclosure
27/06/2022	Telekom Austria AG	Annual	Against	6.1,6.2,6.3	Lack of independence on board
28/06/2022	Telecom Italia SpA	Special	Against	2.1	
29/06/2022	Adevinta ASA	Annual	Against	6,7	Apparent failure to link pay and appropriate performance
29/06/2022	Aroundtown SA	Annual	Against	15,16	Apparent failure to link pay and appropriate performance
29/06/2022	Aroundtown SA	Extraordinary Shareholders	All For	1	
29/06/2022	Public Power Corp. SA	Annual	Against	8	Combined CEO/Chair
2310012022	i dollo i owel corp. SA	Alliuai	ryamor	9.2	Concerns related to approach to board gender diversity
				9.3,9.4	Inadequate management of climate-related risks
30/06/2022	Motor Oil (Hellas) Corinth Refineries SA	Annual	Against	14	Apparent failure to link pay & appropriate performance 2- Insufficient/poor disclosure 3- Performance-related
	, , , ,			9,12	pay/awards for non-executives
				3	Apparent failure to link pay and appropriate performance
					Inappropriate bundling of election of directors on a single vote
30/06/2022	NEPI Rockcastle SA	Annual	Against	1	Apparent failure to link pay and appropriate performance
30/06/2022	SalMar ASA	Extraordinary Shareholders	All For		
30/06/2022	Scout24 SE	Annual	Against	7	Concerns to protect shareholder value
04/04/2022	Broadcom Inc.	Annual	All For		
05/04/2022	Hewlett Packard Enterprise Company	Annual	Against	4	Apparent failure to link pay & appropriate performance
				1b	Concerns about remuneration committee performance
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					appropriate accountability or incentivisation
05/04/2022	The Bank of Nova Scotia	Annual	Against	7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
			<u> </u>	<u> </u>	management of ESG opportunities and risks

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	s Voting Explanation
06/04/2022	FirstService Corp.	Annual	Against	3	Apparent failure to link pay and appropriate performance
	'		ĭ	1h	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
07/04/2022	Canadian Imperial Bank of Commerce	Annual/Special	Against	7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
07/04/0000	5 15 1 (0)		A		management of ESG opportunities and risks
07/04/2022	Royal Bank of Canada	Annual	Against	4,8,10	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
08/04/2022	Warner Bros. Discovery, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
00/04/2022	Waller Blod. Bloddvery, me.	, unidai	, igamet	1.2,1.3	Concerns about remuneration committee performance
				1.1	Concerns about remuneration committee performance Concerns about overall board structure Concerns related
					to inappropriate membership of committees Concerns to protect shareholder value Concerns related to
					approach to board gender diversity Concerns related to approach to board diversity
12/04/2022	A. O. Smith Corporation	Annual	Against	1.1,2	
12/04/2022	Fifth Third Bancorp	Annual	Against	1a,1n,3	
12/04/2022	IQVIA Holdings, Inc.	Annual	Against	4	A
12/04/2022	Lennar Corporation	Annual	Against	1c,1k,2,5	Apparent failure to link pay & appropriate performance
12/04/2022		Annual	Against	10,18,2,3	Apparent failure to link pay and appropriate performance
12/04/2022	Synopsys, Inc.	Annuai	Against	1e	Concerns about remuneration committee performance
				1b	Concerns related to approach to board diversity
12/04/2022	The Bank of New York Mellon Corporation	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
	· ·		Ť		enhanced shareholder rights
13/04/2022	Bank of Montreal	Annual	Against	3	Apparent failure to link pay & appropriate performance
				1.11	Concerns about remuneration committee performance
				5,7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
14/04/2022	Adobe, Inc.	Annual	Against	3	management of ESG opportunities and risks Apparent failure to link pay & appropriate performance
14/04/2022	Adobe, Inc.	Annual	Against	1a	Concerns about remuneration committee performance
14/04/2022	Carrier Global Corp.	Annual	Against	2	Apparent failure to link pay & appropriate performance
1 1/0 1/2022	Garrier Giobal Gorp.	7 4 11 14 14	3		Concerns related to board gender diversity
14/04/2022	Dow, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1g	Concerns about remuneration committee performance
14/04/2022	Duke Realty Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
11/01/0000			A!4	1f	Concerns about remuneration committee performance
14/04/2022	The Toronto-Dominion Bank	Annual	Against	4,6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
19/04/2022	DraftKings Holdings, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
10/04/2022	Drawings Holamgs, me.	, unidai	, igamot	1.1	Combined CEO/Chairman
				1.2	Concerns to protect shareholder value Concerns related to approach to board diversity Overboarded/Too many
					other time commitments Concerns related to inappropriate membership of committees
19/04/2022	HP Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1g	Concerns about remuneration committee performance
19/04/2022	Public Service Enterprise Group Incorporated	Annual	All For	5	Shareholder proposal promotes appropriate accountability or incentivisation
19/04/2022		Annual		3	The control of the state and the state of th
19/04/2022	U.S. Bancorp	Annual	Against	3 1I	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
19/04/2022	Whirlpool Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
10/01/2022	Trimposi Golpoiadon		9	1c	Concerns about remuneration committee performance
20/04/2022	Celanese Corporation	Annual	All For		
20/04/2022	Commerce Bancshares, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.3	Concerns about overall board structure
				1.1	Concerns about overall board structure Concerns about remuneration committee performance
20/04/2022	EOG Resources, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1c 1g	Concerns about remuneration committee performance Inadequate management of climate-related risks Concerns related to approach to board diversity Concerns
				19	related to approach to board gender diversity
20/04/2022	Huntington Bancshares Incorporated	Annual	All For		
20/04/2022	Regions Financial Corporation	Annual	All For		
20/04/2022	The Sherwin-Williams Company	Annual	All For		
20/04/2022	West Fraser Timber Co. Ltd.	Annual/Special	Against	2.6,2.9,6	
21/04/2022	AGNC Investment Corp.	Annual	All For	2.0,2.0,0	
21/04/2022	Citrix Systems, Inc.	Special	Against	2	Apparent failure to link pay and appropriate performance
21/04/2022	Fairfax Financial Holdings Limited	Annual	Against	1.1	Concerns to protect shareholder value Concerns related to approach to board gender diversity
Z 1/U4/ZUZZ	i amax i mandai moidings Limited	Ailluai	Ayamsı	<u> </u>	Solicents to protect shareholder value concerns related to approach to board gender diversity

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
21/04/2022	HCA Healthcare, Inc.	Annual	Against	1d,3	
				4,5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
21/04/2022	Humana Inc.	Annual	Against	1h.1m.3	transparency
21/04/2022	nullialia liic.	Alliuai	Against	1c,2	Concerns regarding Auditor tenure
21/04/2022	Lockheed Martin Corporation	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
	· ·		ľ	5	appropriate accountability or incentivisation
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
21/04/2022	Newmont Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
21/04/2022	OVD Figure in LOrses	AI	Against	1.11	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance
21/04/2022	SVB Financial Group	Annual	Against	1.11	Concerns about remuneration committee performance
				4	Shareholder proposal promotes appropriate accountability or incentivisation
21/04/2022	The AES Corporation	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
	· '		3		enhanced shareholder rights
22/04/2022	CenterPoint Energy, Inc.	Annual	Against	1g,3	
				1b	Concerns related to board gender diversity
22/04/2022	L3Harris Technologies, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1h	Concerns about remuneration committee performance
00/04/0000	N-EI DII	AI	Against	1m 4.2	Concerns related to approach to board diversity Concerns related to approach to board gender diversity
22/04/2022	National Bank of Canada	Annual	Against	4.2	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management
					recommendation / Shareholder proposal promotes transparency
22/04/2022	Stanley Black & Decker, Inc.	Annual	Against	4	Apparent failure to link pay and appropriate performance
ZZ/O-I/ZOZZ	Starliey Black & Becker, Inc.	, unidai	/ iguillot	1e	Concerns about remuneration committee performance
				5	Shareholder proposal promotes appropriate accountability or incentivisation
23/04/2022	Fastenal Company	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1a	Concerns about remuneration committee performance
25/04/2022	Honeywell International Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1H	Concerns about remuneration committee performance
				5,6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				4	management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
25/04/2022	M&T Bank Corporation	Annual	Against	1.7	Concerns related to board gender diversity 2- Concerns related to succession planning
25/04/2022	Raytheon Technologies Corp.	Annual	Against	2	Apparent failure to link pay and appropriate performance
23/04/2022	Traytheon rechilologies corp.	Alliluai	Against	1a	Concerns about remuneration committee performance
26/04/2022	American Electric Power Company, Inc.	Annual	All For		
26/04/2022	Bank of America Corporation	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
20/0 1/2022	Saint 617 anonea Gorporation	7 11 11 12 12	3		management of ESG opportunities and risks
26/04/2022	Bio-Rad Laboratories, Inc.	Annual	All For		
26/04/2022	Centene Corporation	Annual	Against	5	
	'		Ť	1a	Apparent failure to link pay & appropriate performance 2- Concerns about remuneration committee performance
				2	Concerns about reducing shareholder rights 2- Concerns related to minority shareholder interest
				6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management
					recommendation / Shareholder proposal promotes enhanced shareholder rights 3- SH: For shareholder
					resolution, against management recommendation / Shareholder proposal promotes transparency
26/04/2022	Charter Communications, Inc.	Annual	Against	1a,1e,3,4,5,7,8	
ZU/U4/ZUZZ	Charter Communications, Inc.	Ailliuai	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				-	management of ESG opportunities and risks
26/04/2022	Citigroup Inc.	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
	· ·		Ť	7,8	appropriate accountability or incentivisation
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
26/04/2022	Comerica Incorporated	Annual	Against	3	Apparent failure to link pay & appropriate performance
26/04/2022	Domino's Pizza, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
				1.3	Concerns about remuneration committee performance
26/04/2022	Equity LifeStyle Properties, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
26/04/2022	5-1 0	A!	All For	1.4	Concerns about remuneration committee performance
	Exelon Corporation	Annual	: All FOE	:	·

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
26/04/2022	International Business Machines Corporation	Annual	Against	4,5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
	'			6	appropriate accountability or incentivisation
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
26/04/2022	Kimco Realty Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance.
				1d	Concerns about remuneration committee performance
00/04/0000				1f	Concerns related to approach to board diversity Concerns related to approach to board gender diversity
26/04/2022	Moodys Corporation	Annual	All For		
26/04/2022	MSCI Inc.	Annual	Against	1e	Concerns about reducing shareholder rights 2- Concerns related to minority shareholder interest
26/04/2022	Northern Trust Corporation	Annual	All For		
26/04/2022	PACCAR Inc	Annual	Against	1.10,3	
26/04/2022	PerkinElmer, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1a	Concerns about remuneration committee performance
				1d	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
26/04/2022	Rollins, Inc.	Annual	Against	1.2	Concerns related to inappropriate membership of committees
00/04/0000	T. 0. 0.1.0		A l 4 - 1 -	1.4	Lack of independence on board
26/04/2022	The Coca-Cola Company	Annual	Abstain Against	6 2	Annexant failure to link any 9 annexantete parformance
			Against	1.6	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance
				1.0	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				5	management of ESG opportunities and risks
				· ·	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency
26/04/2022	The Williams Companies, Inc.	Annual	Against	1.11	Concerns related to board gender diversity
26/04/2022	Truist Financial Corporation	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
			3		appropriate accountability or incentivisation
26/04/2022	Wells Fargo & Company	Annual	Against	2	Apparent failure to link pay & appropriate performance
				11	Concerns about remuneration committee performance
				1h	Inadequate management of climate-related risks
				6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				7,8,9,10	appropriate accountability or incentivisation 2- SH: For shareholder resolution, no management
					recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
27/04/2022	A		A 4		management of ESG opportunities and risks
27/04/2022	Ameriprise Financial, Inc.	Annual	Against	2 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
				1c	Concerns related to approach to board diversity Concerns related to approach to board gender diversity
27/04/2022	Ball Corporation	Annual	All For	10	Concerns related to approach to board diversity Concerns related to approach to board genuer diversity
27/04/2022	BorgWarner Inc.	Annual	Against	4	Concerns about reducing shareholder rights
21/04/2022	Borgwariler IIIc.	Ailliuai	Against	1E	Concerns related to board gender diversity
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				· ·	enhanced shareholder rights
27/04/2022	Canadian Pacific Railway Limited	Annual/Special	Against	3,5.6	
	,,,		J	4	Inadequate management of climate-related risks
27/04/2022	Cenovus Energy Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				2.12	Concerns about remuneration committee performance
				2.4	Inadequate management of climate-related risksConcerns related to approach to board diversityConcerns
				2.2,2.11	related to approach to board gender diversity
					Overboarded/Too many other time commitments
27/04/2022	Cigna Corporation	Annual	Against	1g,2,4,5,6	
27/04/2022	Kimberly-Clark Corporation	Annual	Against	3	Apparent failure to link pay & appropriate performance
				1.8	Concerns about remuneration committee performance
27/04/2022	Marathon Petroleum Corporation	Annual	Against	7,8	
27/04/2022	Ritchie Bros. Auctioneers Incorporated	Annual/Special	Against	3	Apparent failure to link pay and appropriate performance
				1d	Concerns about remuneration committee performance
27/04/2022	Teck Resources Limited	Annual	Against	3	Apparent failure to link pay and appropriate performance
07/04/0000			A: .	1.3	Concerns about remuneration committee performance
27/04/2022	Teledyne Technologies Incorporated	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.4 1.1	Concerns about overall board structure Concerns related to succession planning Concerns related to approach
				1.1	to board gender diversity
27/04/2022	Textron Inc.	Annual	Against	2	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance
	i evilou ille.	Ailliuai	Against	; =	
	.	<u> </u>		!1i	Concerns about remuneration committee performance

Proceedings Process	Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
Process Proc			, ,,		- ; `	
Procession Pro			i	<u>:</u>	<u>:</u>	, , ,
Secondary Stock Special Specia	2.70 1/2022	voltas, no.	Toxy Comoc			
Appender Special Appender Special Appender Comprehensive Comprehensi	27/04/2022	W.W. Grainger, Inc.	Annual	Against		
28040022 Avery Demonston Corporation Part (1994) Part	00/04/0000	Ask Size Diseased by	0	Amainat		
Agried A						
Septiment of the septim			i		<u>i</u>	,
2004-2012 Ottoor Femance Group, Inc. Arnual Against 2 Apparent fillars to link pay & apporphise performance	28/04/2022	Church & Dwight Co., Inc.	Annuai	Against	_ 1j	Concerns about remuneration committee performance
2804/2022 Corring incorporated Annual Against 2 Concerne stoot or members able controlled	28/04/2022	Citizens Financial Group. Inc.	Annual	Against		
Belan International Annual Against						1 11 1 1 1 1 1 1 1 1
1		<u> </u>		3		Concerns about remuneration committee performance
Procession Pro	28/04/2022	Edison International	Annual	Against	•	
PMC Corporation						
2804/2022 Genuine Parts Company Annual Against 2 Apparent finiture to link pay & appropriate performance	28/04/2022	FMC Corporation	Annual	Against		
Sebala Payments Inc. Annual Against 2 Apparent failure to link pay and appropriate performance Concerns about remumeration committee performance Concerns related to approach to board gender diversityLack of independent representation at board committees Shareholder proposes procreticality or incentivisation Against 3 Apparent failure to link pay & appropriate performance Concerns about remumeration committee performance Concerns about remumeration committee performance Concerns about remumeration committee performance Concerns about remumeration committees performance Concerns about remumeration accessing amount of performance Concerns related to succession planning Concerns rel					.	
Concerns about remuneration committee performance Concerns feature to paperate the board gender developt just of independent representation at board committees					å	
19 Concerns related to approach to board genider diversity, ack of independent representation at board committees	20/04/2022	Global Fayinents inc.	Ailliuai	Against	; -	
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Septimized Sep					4	Shareholder proposal promotes appropriate accountability or incentivisation
Healthpeak Properties, Inc. Annual Against 2 Apparent failuse to link pay and appropriate performance	28/04/2022	Globe Life Inc.	Annual	Against	; o	
Intuitive Surgical. Inc.						
Apparent failure to link pay & appropriate performance Concerns about tremuneration committee performance Septimized Concerns about tremuneration committee performance Septimized Septimize	28/04/2022	Healthpeak Properties, Inc.	Annual	Against	:	
Septiminary Services Servic	28/04/2022	Intuitive Surgical Inc	Annual	Againet		
28/04/2022 J.B. Hunt Transport Services, Inc. Annual Against 2 Apparent failure to link pay and appropriate performance Concerns about excessive dilution of existing shareholders (Concerns about enumeration committee performance Concerns about remuneration committee performance Concerns about remuneration committee performance Concerns about remuneration committee performance Concerns related to approach to board diversity Concerns related to approach to board diversity Concerns related to approach to board diversity Concerns related to succession planning 28/04/2022 Moderna, Inc. Annual Against 1 1, 7, 12 3 Shareholder proposal promotes appropriate accountability or incentivisation shareholder proposal promotes appropriate accountability or incentivisation shareholder proposal promotes appropriate performance. Annual Against 2 Apparent failure to link pay and appropriate performance performance and the state of the second proposal promotes performance and proposa	20/04/2022	intuitive Surgical, Inc.	Ailliuai	Against		
1.10 Concerns about renumeration committee performance Concerns related to approach to board diversity Concerns related to succession planning					4	
1.5 Concerns related to approach to board diversity Concerns related to approach to board gender diversity Concerns related to succession planning Concerns related to succession planning (Concerns approach to succession pl	28/04/2022	J.B. Hunt Transport Services, Inc.	Annual	Against	:-	
Solution						
28/04/2022 Johnson & Johnson Annual Against 11,7,12 3,8 Shareholder proposal promotes appropriate accountability or incentivisation Shareholder proposal promotes transparency Shareholder proposal promotes hold transparency Shareholder p					1.5	
Shareholder proposal promotes appropriate accountability or incentivisation Shareholder proposal promotes appropriate accountability or incentivisation Shareholder proposal promotes transparancy Shareholder proposal promotes transparancy Apparent failure to link pay and appropriate performance. Excessive non-audit feets and audit terrure of 26 years SH. For shareholder resolution, against management recommendation / Shareholder proposal promotes and audit terrure of 26 years SH. For shareholder resolution, against management recommendation / Shareholder proposal promotes was a standard or an excessive amount of non-audit related fees in the last fiscal year. The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. The company paid its auditor an exc	28/04/2022	Johnson & Johnson	Appual	Δαainet	1h 7 12	Concerns related to succession planning
28/04/2022 Moderna, Inc. Annual Against 2 Aparent failure to link pay and appropriate performance. Excessive non-audit fees and audit tenure of 26 years. SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. 28/04/2022 Pfizer Inc. Annual Against 1 k Inadequate management of climate-related risks Sh: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Shareholder proposal promotes enhanced shareholder rights Shareholder proposal promotes enhanced shareholder rights 28/04/2022 Snap-on Incorporated Annual Against 1,1,1,9,3 28/04/2022 Fexa Instruments Incorporated Annual Against 1,1,19,3 28/04/2022 The Goldman Sachs Group, Inc. Annual Against 2 Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Fexa Shareholder proposal promotes better management of ESG opportunities and risks Shareholder proposal promotes appropriate performance Concerns about remuneration committee performance Concerns about remuneration committee performance Fexa Shareholder proposal promotes appropriate performance Concerns about remuneration committee performance Fexa Shareholder proposal promotes appropriate accountability or incentivisation Fexa Shareholder proposal promotes appropriate performance Fexa Shareholder proposal promotes appropriate performance Concerns about remuneration committee performance Fexa Shareholder proposal promotes appropriate performance Fexa Shareholder proposal prom	20/04/2022	JOHNSON & JOHNSON	Ailluai	Against		Shareholder proposal promotes appropriate accountability or incentivisation
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SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency paid its auditor an excessive amount of non-audit related fees in the last fiscal year. The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. The company paid its auditor an excessive amount of non-auditor and excessive amount of non-audit related fees in the last fiscal year. 2	28/04/2022	Moderna, Inc.	Annual	Against		
12,1,3 transparency 12,1,3 transparency 1.1 The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. 1.1 The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. 1.1 The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. 1.1 The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. 1.1 The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. 1.1 The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. 1.1 The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. 1.1 The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. 1.1 The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. 1.1 The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. 1.1 The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. 1.1 The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. 1.1 The company paid its auditor an excessive amount of non-audit related fees in the last fiscal year. 1.1 The company paid its auditor an excessive amount of company part and excessive amount of season mount of company part and excessive amount of season part feed its satisfact year. 1.1 The company part and part proposal promance 1.1 The company part and part proposal promance 1.1 The company part and part part part part part part part part					3	
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28/04/2022 Plizer Inc. Annual Against 1k Inadequate management of climate-related risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESC opportunities and risks Shareholder proposal promotes enhanced shareholder rights					1.1	
Pfizer Inc. Pfizer Inc. Annual Against	28/04/2022	NRG Energy. Inc.	Annual	Against	1k	
Shareholder proposal promotes enhanced shareholder rights Shareholder proposal promotes enhanced shareholder proposal promotes enhanced shareholder rights Shareholder proposal promotes enhanced shareholder proposal promotes enhanced shareholder in pay and appropriate performance Shareholder proposal promotes enhanced shareholder proposal promotes enhanced shareholder rights Shareholder proposal promotes enhanced shareholder proposal promotes enhanc	28/04/2022		Annual	Against	6,7,8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
28/04/2022 Snap-on Incorporated Annual Against 2				Ĭ	4	management of ESG opportunities and risks
Sapon Incorporated Sapon I						
Snap-on Incorporated Annual Against 1.1,1.9,3 28/04/2022 Texas Instruments Incorporated Annual Against 4 2 Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Shareholder proposal promotes appropriate accountability or incentivisation Apparent failure to link pay and appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Shareholder proposal promotes appropriate accountability or incentivisation Apparent failure to link pay and appropriate performance Concerns about remuneration committee Conc	28/04/2022	Public Storage	Annual	Against	;=	
28/04/2022 The Goldman Sachs Group, Inc. Annual Against Against Apairent failure to link pay and appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Shareholder proposal promotes appropriate accountability or incentivisation 28/04/2022 Toromont Industries Ltd. Annual/Special Against 4 Apairent failure to link pay and appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Shareholder proposal promotes appropriate accountability or incentivisation Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	28/04/2022	Snap-on Incorporated	Annual	Against		CONTROLLE AUGUST CONTINUES DENOMINANCE
28/04/2022 The Goldman Sachs Group, Inc. Annual Against Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Shareholder proposal promotes appropriate accountability or incentivisation 28/04/2022 Toromont Industries Ltd. Annual/Special Against 3 Apparent failure to link pay and appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Shareholder proposal promotes appropriate accountability or incentivisation Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance						
28/04/2022 The Goldman Sachs Group, Inc. Annual Against Eabout remuneration committee performance Concerns about remuneration committee performance Concerns about remuneration committee performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Shareholder proposal promotes appropriate accountability or incentivisation 28/04/2022 Toromont Industries Ltd. Annual/Special Against Against 1 Against 3 Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance 1.3 Concerns about remuneration committee performance					: *	Apparent failure to link pay and appropriate performance
28/04/2022 Toromont Industries Ltd. Annual/Special Against Against 1a Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Shareholder proposal promotes appropriate accountability or incentivisation Apparent failure to link pay and appropriate performance 1.3 Concerns about remuneration committee performance						Concerns about remuneration committee performance
28/04/2022 Toromont Industries Ltd. Annual/Special Against Against B B B B B B B B B B B B B	28/04/2022	The Goldman Sachs Group, Inc.	Annual	Against		
5,7 management of ESG opportunities and risks Shareholder proposal promotes appropriate accountability or incentivisation 28/04/2022 Toromont Industries Ltd. Annual/Special Against 3 Apparent failure to link pay and appropriate performance 1.3 Concerns about remuneration committee performance						
Shareholder proposal promotes appropriate accountability or incentivisation 28/04/2022 Toromont Industries Ltd. Annual/Special Against 3 Apparent failure to link pay and appropriate performance 1.3 Concerns about remuneration committee performance						
28/04/2022 Toromont Industries Ltd. Annual/Special Against 3 Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance					J,1	
1.3 Concerns about remuneration committee performance	28/04/2022	Toromont Industries Ltd.	Annual/Special	Against	3	
1.1 Concerns related to board ethnic and/or racial diversity Concerns related to approach to board diversity				_		Concerns about remuneration committee performance
					1.1	Concerns related to board ethnic and/or racial diversity Concerns related to approach to board diversity

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
28/04/2022	Valero Energy Corporation	Annual	Against	3	Apparent failure to link pay & appropriate performance
20/04/2022	Valero Eriergy Corporation	Ailiuai	Against	1k	Concerns about remuneration committee performance
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
28/04/2022	Yamana Gold Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.9	Concerns about remuneration committee performance
				1.8	Concerns related to approach to board diversityConcerns related to board ethnic and/or racial diversity
29/04/2022	Abbott Laboratories	Annual	Against	3,4,5,6,8	0
				1.8	Concerns about remuneration committee performance Shareholder proposal promotes better management of ESG opportunities and risks
29/04/2022	Agnico Eagle Mines Limited	Annual/Special	Against	1.5,4	Shareholder proposal promotes better management of 236 opportunities and risks
29/04/2022	AltaGas Ltd.	Annual/Special	Against	4	Apparent failure to link pay and appropriate performance
29/04/2022	AllaGas Liu.	Ailidal/Special	Against	2.10	Concerns about remuneration committee performance
29/04/2022	Corteva, Inc.	Annual	Against	1k	Concerns related to approach to board diversity
29/04/2022	Coterra Energy Inc.	Annual	Against	1j	Inadequate management of climate-related risks
29/04/2022	DISH Network Corporation	Annual	Against	1.1	Lack of independence on boardConcerns to protect shareholder valueConcerns related to approach to board
23/04/2022	DIOT Network Corporation	Ailidai	, igainot	3	diversityConcerns related to approach to board gender diversityConcerns related to board ethnic and/or racial
					diversity
					Shareholder proposal promotes transparency
29/04/2022	Kellogg Company	Annual	Against	1b	Concerns about overall board structure
29/04/2022	Leidos Holdings, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				11	Concerns about remuneration committee performance
				1j	Concerns related to approach to board gender diversity
29/04/2022	Regency Centers Corporation	Annual	Against	1h	Concerns related to succession planning
29/04/2022	TC Energy Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.11	Concerns about remuneration committee performance
00/04/0000			A!4	1.7	Concerns to protect shareholder value
29/04/2022	Teleflex Incorporated	Annual	Against	2 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
				3	Concerns about remarier attorn committee performance Concerns regarding Auditor tenure
				5	Shareholder proposal promotes enhanced shareholder rights
29/04/2022	The Boeing Company	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
			9	7	management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
29/04/2022	Zions Bancorporation, National Association	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1E	Concerns about remuneration committee performance
30/04/2022	Berkshire Hathaway Inc.	Annual	Abstain	2	Insufficient basis to support a decision 2- SH: Against shareholder resolution, against management
			Against	1.8,1.9,1.15 1.11	recommendation / Shareholder proposal does not promote transparency
				3,4,5	Concerns regarding audit quality 2- Inadequate management of climate-related risks Concerns related to board gender diversity 2- Concerns related to succession planning 3- Concerns to protect
				3,4,3	shareholder value
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
02/05/2022	Aflac Incorporated	Annual	All For		
02/05/2022	Carvana Co.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.2	Concerns about overall board structure Concerns to protect shareholder value Concerns about remuneration
					committee performance Concerns related to approach to board gender diversity
02/05/2022	Eli Lilly and Company	Annual	Against	7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				8,9,10	enhanced shareholder rights
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
02/05/2022	Davesm Coffware Inc	Annual	Agoinet	3	transparency Apparent failure to link pay and appropriate performance
02/03/2022	Paycom Software, Inc.	Annual	Against	1.1	Apparent failure to link pay and appropriate performance Concerns about overall board structure Concerns related to approach to board gender diversity Concerns
				1.2	related to approach to board diversity Concerns to protect shareholder value Concerns about remuneration
				1.2	committee performance
					Concerns about remuneration committee performance
03/05/2022	Albemarle Corporation	Annual	Against	1	Apparent failure to link pay and appropriate performance
	· ·			2j	Concerns about remuneration committee performance
03/05/2022	Ally Financial Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1f	Concerns about remuneration committee performance
03/05/2022	American Express Company	Annual	Against	4	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate
	:	:	;	;	accountability or incentivisation

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
03/05/2022	Barrick Gold Corporation	Annual	Against	3	Apparent failure to link pay & appropriate performance
00/05/0000	D. d. let discoult	AI	A!4	1.4	Concerns about remuneration committee performance
03/05/2022	Baxter International Inc.	Annual	Against	1g,2	Concerns about remuneration committee performance SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not
				6	promote enhanced shareholder rights
				ŏ	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
03/05/2022	Bristol-Myers Squibb Company	Annual	Against	4,5	
03/05/2022	Ceridian HCM Holding, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.1	Concerns about remuneration committee performance
03/05/2022	Edwards Lifesciences Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.8 4	Concerns about remuneration committee performance Shareholder proposal promotes appropriate accountability or incentivisation
03/05/2022	Evergy, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
03/03/2022	Evergy, inc.	Aindai	, iguinot	1F	Concerns related to board ethnic and/or racial diversity 2- Inadequate management of climate-related risks
				1L	Overboarded/Too many other time commitments
03/05/2022	Expeditors International of Washington, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.4	Concerns about remuneration committee performance
				1.8	Concerns related to approach to board diversity
03/05/2022	Fortune Brands Home & Security, Inc.	Annual	All For		
03/05/2022	Huntington Ingalls Industries, Inc.	Annual	Against	1.4	Concerns about remuneration committee performance
				1.12 5	Concerns related to approach to board diversity Shareholder proposal promotes appropriate accountability or incentivisation
03/05/2022	Imperial Oil Limited	Annual	Against	1A	Concerns related to inappropriate membership of committeesConcerns related to approach to board
03/03/2022	imperial on Elimited	Aindai	, iguinot	"	diversityConcerns related to approach to board gender diversityConcerns related to board ethnic and/or racial
					diversity
03/05/2022	Magna International Inc.	Annual/Special	Against	11,4	
03/05/2022	Omnicom Group, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.3	Concerns related to succession planning
03/05/2022	Pool Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1f	Concerns about remuneration committee performance
				1h	Concerns related to succession planning Concerns related to approach to board diversity Concerns related to approach to board gender diversity
03/05/2022	Vistra Corp.	Annual	Against	2	Apparent failure to link pay & appropriate performance
03/03/2022	visua oorp.	Aindai	, iguinot	1.4	Concerns about remuneration committee performance
				1.5	Inadequate management of climate-related risks
04/05/2022	Brown & Brown, Inc.	Annual	Against	1.10	
04/05/2022	CME Group Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1m	Concerns about remuneration committee performance
				1 <u>i</u>	Concerns to protect shareholder value Concerns related to succession planning Concerns related to approach
				1f	to board diversity Concerns related to approach to board gender diversity
04/05/2022	CSX Corporation	Annual	Against	1d,3	Overboarded/Too many other time commitments
			Against	3	Apparent failure to link pay and appropriate performance
04/05/2022	Enbridge Inc.	Annual	Against	1.3	Concerns about remuneration committee performance
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				·	management of ESG opportunities and risks
04/05/2022	Eversource Energy	Annual	All For		
04/05/2022	Federal Realty Investment Trust	Annual	Against	2	Apparent failure to link pay and appropriate performance
	· ·		Ť	1.2	Concerns about remuneration committee performance
04/05/2022	Franco-Nevada Corporation	Annual/Special	Against	1.6	Concerns related to approach to board diversity Concerns related to board ethnic and/or racial diversity
04/05/2022	General Dynamics Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1i	Concerns about remuneration committee performance
				1a	Concerns related to approach to board gender diversity
04/05/2022	Canasal Flactria Campa	Annus	Against	4,5 2	Shareholder proposal promotes appropriate accountability or incentivisation
04/05/2022	General Electric Company	Annual	Against	2 1h	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance
				6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
04/05/2022	Gilead Sciences, Inc.	Annual	Against	5	
			Ť	8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				7	appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management
				9	recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 3- SH:
					For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management
					recommendation / Shareholder proposal promotes enhanced shareholder rights
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management
					recommendation / Shareholder proposal promotes transparency
04/05/2022	International Flavors & Fragrances Inc.	Annual	Against	1i	Concerns related to approach to board gender diversity
04/05/2022	MGM Resorts International	Annual	Against	1e	Overboarded/Too many other time commitments
04/05/2022	Molina Healthcare, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
			Ť	1g	Concerns about remuneration committee performance
				1e	Concerns related to approach to board diversity Concerns related to approach to board gender diversity
04/05/2022	NVR, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
				1.4	Concerns about remuneration committee performance
				1.8	Concerns related to below-board gender diversity 2- Concerns related to board ethnic and/or racial diversity
04/05/2022	PepsiCo, Inc.	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				4	transparency
					SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate
					accountability or incentivisation
04/05/2022	Philip Morris International Inc.	Annual	Against	1e,2	
04/05/2022	Prologis, Inc.	Annual	Against	1i	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity
04/05/2022	PulteGroup, Inc.	Annual	All For		
04/05/2022	S&P Global, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
	,		3	1.4	Concerns about remuneration committee performance
04/05/2022	Stryker Corporation	Annual	Against	1d,3,4	***************************************
05/05/2022	AMETEK, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
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05/05/2022	Archer-Daniels-Midland Company	Annual	Against	1d	Inadequate management of climate-related risks
	,		9	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
05/05/2022	BCE Inc.	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
			Ť		management of ESG opportunities and risks
05/05/2022	Boston Scientific Corporation	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1d	Concerns about remuneration committee performance
05/05/2022	C.H. Robinson Worldwide, Inc.	Annual	Against	2,4	Apparent failure to link pay and appropriate performance
				1g	Concerns about remuneration committee performance
				1a	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
05/05/2022	Cadence Design Systems, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.1	Concerns about remuneration committee performance
				1.7	Concerns related to approach to board gender diversity
				4	Shareholder proposal promotes appropriate accountability or incentivisation
05/05/2022	Canadian Natural Resources Limited	Annual/Special	Against	1.6,1.10,4	
05/05/2022	Capital One Financial Corporation	Annual	Against	2	Apparent failure to link pay & appropriate performance
05/05/2022	Constellation Software Inc.	Annual/Special	Against	4	Apparent failure to link pay & appropriate performance
				1.6	Concerns about remuneration committee performance 2- Concerns related to below-board gender diversity 3-
				5	Concerns related to board ethnic and/or racial diversity
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks 2- SH: For shareholder resolution, against management
				1	recommendation / Shareholder proposal promotes transparency
05/05/2022	DTE Energy Company	Annual	Against	4	
				1.2	Concerns related to board gender diversity Concerns related to approach to board diversity
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
05/05/0000	D. I. F		i A! '		management of ESG opportunities and risks
05/05/2022	Duke Energy Corporation	Annual	Against	4	Shareholder proposal promotes appropriate accountability or incentivisation
05/05/2022	Eastman Chemical Company	Annual	Against	2	Apparent failure to link pay and appropriate performance.
				1.2	Concerns about remuneration committee performance Shareholder proposal promotes appropriate accountability or incentivisation

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enhanced shareholder rights	
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06/05/2022 IGM Financial Inc. Annual Against 1.3,1.4,1.7 Concerns related to inappropriate membership	
	of committees Concerns related to approach to board or racial diversityConcerns related to succession planning
06/05/2022 Illinois Tool Works Inc. Annual Against 1f Concerns related to below-board gender divers	
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Approximate	Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
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1.9 Concerns related to approach to board diversity Concerns related to succession planning 1.9 Concerns about remuneration committee performance 1.2 Concerns about remuneration committee performance 1.4 Concerns about remuneration committee performance 1.5 Concerns about remuneration	10/03/2022	Lasex Froperty Trust, Inc.	Aillidai	, igamot		
Finning International Inc. Annual Against 3 Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance 1/0 Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity 1/0 Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity 1/0 Concerns about remuneration committee performance 1/0 Co						
12 Concerns about remuneration committee performance 14 Concerns about remuneration committee performance 16 Concerns about remuneration committee performance 17 Concerns about remuneration committee perfor	10/05/2022	Finning International Inc	Annual	Against		
Aparent failure to link pay and appropriate performance Aparent failure to link pay and appropriate performance	10/00/2022	Thining international inc.	, uniden	, tguillot		
1.4 Concerns about remuneration committee performance	10/05/2022	George Weston Limited	Annual	Against		
Iron Mountain Incorporated		- J- · ·		, ·	:	
Like Corporation Annual Ali For	10/05/2022	Iron Mountain Incorporated	Annual	Against		
Loews Corporation Annual Against 2 Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance Concerns about remuneration committee performance Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity 10/05/2022 Prudential Financial, Inc. Annual Against 3 Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance 10/05/2022 T. Rowe Price Group, Inc. Annual Against 10/05/2022 Waste Management, Inc. Annual Against 3 Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Inadequate management of climate-related risks Apparent failure to link pay and appropriate performance Induction of climate-related risks Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance Independent of climate-related to link pay and appropriate performance Apparent failure to link pay and ap					<u> </u>	
10/05/2022 Prudential Financial, Inc. Annual All For			i	<u>i</u>	2	Apparent failure to link pay & appropriate performance
10/05/2022 Prudential Financial, Inc. Annual All For 10/05/2022 Suncor Energy Inc. Annual Against 3 Apparent failure to link pay and appropriate performance 10/05/2022 T. Rowe Price Group, Inc. Annual Against 2 Apparent failure to link pay and appropriate performance 10/05/2022 Waste Management, Inc. Annual Against 3 Apparent failure to link pay and appropriate performance 10/05/2022 Waste Management, Inc. Annual Against 3 Apparent failure to link pay and appropriate performance 10/05/2022 Waste Management, Inc. Annual Against 3 Apparent failure to link pay and appropriate performance 10/05/2022 Waste Management, Inc. Annual Against 3 Apparent failure to link pay and appropriate performance 10/05/2022 American International Group, Inc. Annual Against 2 Apparent failure to link pay and appropriate accountability or incentivisation 11/05/2022 American International Group, Inc. Annual Against 2 Apparent failure to link pay and appropriate performance 11/05/2022 Apparent failure to link pay and appropriate accountability or incentivisation 2 Apparent failure to link pay and appropriate performance 3 Apparent failure to link pay and appropriate accountability or incentivisation 4 Sharent failure to link pay and appropriate performance 5 Concerns about remuneration committee performance 6 Apparent failure to link pay and appropriate performance 7 Concerns about remuneration committee performance	10/03/2022	Luews Curpuration	Alliluai	Against	:-	
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Suncr Energy Inc. Annual Against 3 Apparent failure to link pay and appropriate performance	10/05/2022	Drudential Financial Inc	Appual	ΔII For	. 10	Connecting related to book definite and/or racial diversity Z- Connecting related to book genuer diversity
10/05/2022 T. Rowe Price Group, Inc. Annual Against 2 Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Inadequate management of climate-related risks 10/05/2022 Waste Management, Inc. Annual Against 3 Apparent failure to link pay and appropriate performance Inadequate management of climate-related risks Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes appropriate accountability or incentivisation 11/05/2022 American International Group, Inc. Annual Against 2 Apparent failure to link pay and appropriate accountability or incentivisation Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance					3	Apparent failure to link any and appropriate performance
1f Concerns about remuneration committee performance Inadequate management of climate-related risks 10/05/2022 Waste Management, Inc. Annual Against 3 Apparent failure to link pay and appropriate performance 4 Apparent failure to link pay and appropriate performance 4 Apparent failure to link pay and appropriate accountability or incentivisation 11/05/2022 American International Group, Inc. Annual Against 2 Apparent failure to link pay and appropriate accountability or incentivisation Apparent failure to link pay and appropriate performance 1d Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance 1d Concerns about remuneration committee performance 1d Concerns about remuneration committee performance 1d Concerns about remuneration committee 1d Concerns					; =	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
10/05/2022 Waste Management, Inc. Annual Against 1b Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance	10/05/2022	Rowe Price Group, Inc.	Annual	Against		
10/05/2022 Waste Management, Inc. Annual Against 1b Concerns about remuneration committee performance Shareholder proposal promotes appropriate performance 11/05/2022 American International Group, Inc. Annual Against Against 2 Against 1d Against Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance. Apparent failure to link pay and appropriate performance. Concerns about remuneration committee performance.					1 · · ·	
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Shareholder proposal promotes appropriate accountability or incentivisation 11/05/2022 American International Group, Inc. Annual Against 2 Apparent failure to link pay and appropriate performance. 1d Concerns about remuneration committee performance	10/05/2022	Waste Management, Inc.	Annual	Against		
11/05/2022 American International Group, Inc. Annual Against 2 Apparent failure to link pay and appropriate performance. 11/05/2022 Apparent failure to link pay and appropriate performance. 11/05/2022 Concerns about remuneration committee performance						
1d Concerns about remuneration committee performance	44/05/0000					
	11/05/2022	American International Group, Inc.	Annual	Against	•	
: Snarenoider proposal promotes appropriate accountability or incentivisation					10	
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Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
11/05/2022	American Water Works Company, Inc.	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					appropriate accountability or incentivisation
11/05/2022	Arrow Electronics, Inc.	Annual	All For		
11/05/2022	CF Industries Holdings, Inc.	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
11/05/2022	CVS Health Corporation	Annual	Against	4	
				7_	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				5	management of ESG opportunities and risks as it pertains to human capital Shareholder proposal promotes appropriate accountability or incentivisation
11/05/2022	Dominion Energy, Inc.	Annual	Against	7	Grandinger proposal promotes appropriate accountability of internity sation
,	Zonimion Znorgy, mo.	7 4 11 144		4	Concerns about reducing shareholder rights
				11	Concerns related to board gender diversity
				6	Inadequate management of climate-related risks
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
11/05/2022	IDEXX Laboratories, Inc.	Annual	All For		appropriate accountability of incentivisation
11/05/2022	Intact Financial Corporation	Annual	Against	3	Apparent failure to link pay & appropriate performance
11/05/2022	Juniper Networks, Inc.	Annual	Against	4	Apparent failure to link pay and appropriate performance
11/05/2022	Kinder Morgan, Inc.	Annual	Against	1.4	Inadequate management of climate-related risksConcerns related to approach to board gender
,	Tuniasi mengan, men	7 4 11 144	, igamot		diversityConcerns related to approach to board diversity
11/05/2022	Kinross Gold Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.4	Concerns about remuneration committee performance
44/05/0000			All For	1.1	Concerns related to approach to board diversity
11/05/2022	Laboratory Corporation of America Holdings	Annual			
11/05/2022	Markel Corporation	Annual	All For		A
11/05/2022	Phillips 66	Annual	Against	2 5,6	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				5,0	management of ESG opportunities and risks
11/05/2022	Simon Property Group, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1e	Concerns about remuneration committee performance
				1c	Concerns to protect shareholder valueConcerns related to approach to board diversityConcerns related to
44/05/0000	0		A!4	3	approach to board gender diversity Concerns related to succession planning
11/05/2022	Skyworks Solutions, Inc.	Annual	Against	1e	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
				1b	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
				8	Concerns related to board ethnic and/or racial diversity
					Shareholder proposal promotes appropriate accountability or incentivisation
11/05/2022	SS&C Technologies Holdings, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.2	Concerns about overall board structureConcerns about remuneration committee performanceConcerns related to approach to board diversityConcerns related to approach to board gender diversity
11/05/2022	Sun Life Financial Inc.	Annual	All For		to approach to board diversity concerns related to approach to board gender diversity
11/05/2022	Tractor Supply Company	Annual	Against	3	Apparent failure to link pay & appropriate performance
			J	1.8	Concerns about remuneration committee performance
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
44/05/0000					management of ESG opportunities and risks
11/05/2022	TransUnion	Annual	Against	3 1i	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
				1e	Concerns about remarker attorn committee performance Concerns related to approach to board diversity Concerns related to board ethnic and/or racial diversity
12/05/2022	Akamai Technologies, Inc.	Annual	All For		
12/05/2022	Ameren Corporation	Annual	Against	1c	Inadequate management of climate-related risks
12/05/2022	ANSYS, Inc.	Annual	Against	1C,3,8	
12/05/2022	Assurant, Inc.	Annual	Against	1h	Concerns related to approach to board gender diversity
12/05/2022	Avantor, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
				1c	Concerns about remuneration committee performance
12/05/2022	Bath & Body Works, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1e 5	Concerns about remuneration committee performance Shareholder proposal promotes appropriate accountability or incentivisation
12/05/2022	Canadian Tire Corporation, Limited	Annual	Against	1.1	Lack of independent representation at board committeesConcerns to protect shareholder valueConcerns related
. 210012022	Canadian The Corporation, Limited	, unida	9		to approach to board diversityConcerns related to approach to board gender diversity
12/05/2022	Cboe Global Markets, Inc.	Annual	Against	1j	Concerns related to approach to board gender diversity
12/05/2022	Cheniere Energy, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1i	Concerns about remuneration committee performance
				[1a	Inadequate management of climate-related risks

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
12/05/2022	Ford Motor Company	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
12/05/2022	iA Financial Corporation Inc.	Annual	All For		
12/05/2022	Intel Corporation	Annual	Against	1i,3,4,5,6	
12/05/2022	KeyCorp	Annual	All For		
12/05/2022	Las Vegas Sands Corp.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.7	Concerns about remuneration committee performance
12/05/2022	Lundin Mining Corporation	Annual	Against	1.6	Concerns related to approach to board diversityCombined CEO/Chair Apparent failure to link pay and appropriate performance
12/03/2022	Lundin Milling Corporation	Ailidai	Against	1A	Concerns about remuneration committee performance
				11	Concerns related to approach to board diversity
				1D	Overboarded/Too many other time commitments
12/05/2022	Manulife Financial Corp.	Annual	All For		
12/05/2022	Martin Marietta Materials, Inc.	Annual	Against	1.5,3	
12/05/2022	Masco Corporation	Annual	Against	1b,2	
12/05/2022	Norfolk Southern Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
12/00/2022	Tollow Country Colporation	, , , , , , , , , , , , , , , , , , , ,	9	1.14	Concerns about remuneration committee performance
				1.2	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
				4	Shareholder proposal promotes appropriate accountability or incentivisation
12/05/2022	Nucor Corporation	Annual	All For		
12/05/2022	O'Reilly Automotive, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1f	Concerns about remuneration committee performance
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
10/05/0000			A		enhanced shareholder rights
12/05/2022	Onex Corporation	Annual	Against	5	Apparent failure to link pay and appropriate performance Shareholder proposal promotes better management of SEE opportunities and risks
12/05/2022	Power Corporation of Canada	Annual	Against	1.3	Shareholder proposal promotes better management of SEE opportunities and risks
12/03/2022	Tower corporation of Canada	Amaa	Agamst	5,6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				5,5	management of ESG risks and opportunities
12/05/2022	SBA Communications Corp.	Annual	Against	3	Apparent failure to link pay and appropriate performance
	· ·		-	1.2	Concerns about overall board structureConcerns about remuneration committee performanceConcerns related
					to approach to board diversityConcerns related to approach to board gender diversity
12/05/2022	Tyler Technologies, Inc.	Annual	Against	1.1	Concerns related to board gender diversity 2- Lack of independence on board
				4	SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not
12/05/2022	Union Pacific Corporation	Annual	All For		promote enhanced shareholder rights
12/05/2022				5,6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
12/05/2022	Verizon Communications Inc.	Annual	Against	5,6	appropriate accountability or incentivisation
12/05/2022	Westlake Corp.	Annual	Against	1.1,1.2,1.3	Concerns about overall board structure 2- Concerns related to board gender diversity 3- Lack of independence
IZ/OO/ZOZZ	Woodake Corp.	, and a	, tgumot	,2,0	on board
12/05/2022	Xylem Inc.	Annual	All For		
12/05/2022	Zebra Technologies Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
	9 - 1		ŭ	1.3	Concerns about overall board structure
13/05/2022	Intercontinental Exchange, Inc.	Annual	Against	1e,2,8	
				1f	Concerns related to nomination and governance committee performance
13/05/2022	Seagen Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
13/05/2022	Sempra Energy	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1b	Concerns about remuneration committee performance
				1j	Inadequate management of climate-related risks
12/05/2022	Taradina las	Annual	Agoinet	1f	Shareholder proposal promotes appropriate accountability or incentivisation
13/05/2022	Teradyne, Inc.	Annual	Against	<u>;</u>	Concerns related to board gender diversity
13/05/2022	The Progressive Corporation	Annual	Against	3 1e	Apparent failure to link pay and appropriate performance
13/05/2022	Vulcan Materials Company	Annual	Against	2	Concerns about remuneration committee performance Apparent failure to link pay & appropriate performance
10/00/2022	v dican iviaterials company	Ailiuai	Agamst	1b	Concerns about overall board structure 2- Concerns related to below-board gender diversity 3- Concerns
				·-	related to board gender diversity
13/05/2022	Waste Connections, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
	· ·		_	1.8	Concerns about remuneration committee performance
				1.2	Concerns related to succession planningConcerns related to approach to board diversityConcerns related to
					approach to board gender diversity
13/05/2022	Weyerhaeuser Company	Annual	All For		
13/05/2022	Wheaton Precious Metals Corp.	Annual/Special	Against	3	Apparent failure to link pay and appropriate performance
			•	1.4	Concerns about remuneration committee performance

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
13/05/2022	Zimmer Biomet Holdings, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
10/00/2022	Zimino. Zioniot riolanigo, mo	,	J. 9	1f	Concerns about remuneration committee performance
16/05/2022	Consolidated Edison, Inc.	Annual	Against	1.9	Inadequate management of climate-related risks
16/05/2022	Republic Services, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1d	Concerns about remuneration committee performance
				11	Overboarded/Too many other time commitments
17/05/2022	Alexandria Real Estate Equities, Inc.	Annual	Against	4,5,6 3	Shareholder proposal promotes appropriate accountability or incentivisation Apparent failure to link pay and appropriate performance
1770072022	, noxunana real Estato Equilico, ino.	, unda	/ iguillot	1.2	Concerns about remuneration committee performance
				1.3	Concerns related to approach to board diversity Concerns to protect shareholder value
				1.1	Overboarded/Too many other time commitments
17/05/2022	Amgen Inc.	Annual	Against	1e	
17/05/2022	Baker Hughes Company	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.2 1.7	Concerns about remuneration committee performance Concerns related to approach to board diversity
17/05/2022	First Republic Bank	Annual	Against	4	Apparent failure to link pay & appropriate performance
			9	1.4	Concerns about remuneration committee performance
17/05/2022	FirstEnergy Corp.	Annual	Against	1.6,1.12	Inadequate management of climate-related risks Concerns related to approach to board diversity Concerns
				5	related to approach to board gender diversity
47/05/0000	L. 3. 4 11 b	AI	All For		Shareholder proposal promotes appropriate accountability or incentivisation
17/05/2022	Invitation Homes, Inc.	Annual			
17/05/2022	JPMorgan Chase & Co.	Annual	Against	2 1a	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
				1f	Concerns regarding audit quality
				1c,1d	Concerns to protect shareholder value
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				5,6	appropriate accountability or incentivisation
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
17/05/2022	Mid America Apartment Communities Inc	Annual	Against	1h	enhanced shareholder rights Concerns related to approach to board diversityConcerns related to approach to board gender diversity
17/05/2022	Mid-America Apartment Communities, Inc. Motorola Solutions, Inc.	Annual		1c	Overboarded/Too many other time commitments
17/05/2022			Against Against	3	Apparent failure to link pay & appropriate performance
17/05/2022	Nutrien Ltd.	Annual	Against	1.9	Concerns about remuneration committee performance
17/05/2022	Packaging Corporation of America	Annual	Against	3	Apparent failure to link pay and appropriate performance
	3 3 - 1		3	1.8	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
17/05/2022	Principal Financial Group, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1.1,1.2	Concerns about overall board structure 2- Inadequate management of climate-related risks
17/05/2022	Realty Income Corporation	Annual	Against	3 1f	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
17/05/2022	Sun Communities, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
TTTOOIZOZZ	Curi Communico, mo.	, unda	, igainot	1e	Concerns about remuneration committee performance
				1c	Concerns related to succession planning
17/05/2022	The Charles Schwab Corporation	Annual	Against	4	Apparent failure to link pay & appropriate performance
				1f	Concerns about remuneration committee performance
				1d 6	Concerns related to board gender diversity 2- Inadequate management of climate-related risks SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not
				8	promote enhanced shareholder rights
				7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
17/05/2022	The Hershey Company	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.1 1.6	Concerns about remuneration committee performance Concerns to protect shareholder value
				4	Shareholder proposal promotes appropriate accountability or incentivisation
18/05/2022	Advanced Micro Devices, Inc.	Annual	Against	1b,3	A.A. A.A. A.A. A.A. A.A. A.A. A.A. A.A
18/05/2022	Align Technology, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
			_	1.5	Concerns about remuneration committee performance
18/05/2022	Alnylam Pharmaceuticals, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1a	Concerns about overall board structure
18/05/2022	American Tower Corporation	Annual	All For	1c	Concerns about overall board structure Concerns about remuneration committee performance
18/05/2022	Amphenol Corporation	Annual	Against	1.2,3,4	
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Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
18/05/2022	Annaly Capital Management, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance.
18/05/2022	Anthem, Inc.	Annual	Against	6	
18/05/2022	Burlington Stores, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
18/05/2022	CBRE Group, Inc.	Annual	Against	1b	Concerns about remuneration committee performance
				1d,1e,1j	Concerns regarding audit quality
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				<u> </u>	enhanced shareholder rights
18/05/2022	Chipotle Mexican Grill, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.4 6	Concerns about remuneration committee performance Shareholder proposal promotes appropriate accountability or incentivisation
				7	Shareholder proposal promotes better management of SEE opportunities and risks
18/05/2022	Elanco Animal Health. Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
	· ·		ŭ	1a	Concerns about overall board structureConcerns to protect shareholder value
				1e	Concerns about overall board structureConcerns to protect shareholder valueConcerns about remuneration
					committee performance
18/05/2022	Enphase Energy, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.2	Concerns about overall board structureConcerns about remuneration committee performanceConcerns related to approach to board diversityConcerns related to approach to board gender diversity
18/05/2022	Fiserv, Inc.	Annual	Against	2,4	to approach to board diversity Concerns related to approach to board gender diversity
18/05/2022	Halliburton Company	Annual	Against	3	Apparent failure to link pay and appropriate performance.
10/03/2022	пашриноп сотграну	Ailliuai	луаны	1g	Concerns about remuneration committee performance
				1e	Concerns related to approach to board gender diversity
18/05/2022	Henry Schein, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1d	Concerns about remuneration committee performance
				1g	Concerns related to board gender diversity 2- Concerns related to succession planning
18/05/2022	Lumen Technologies, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
				11	Concerns about remuneration committee performance
18/05/2022	Molson Coors Beverage Company	Annual	Against	2 1.3	Apparent failure to link pay and appropriate performance
18/05/2022	Mondelez International, Inc.	Annual	Abstain	1.3	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
16/05/2022	Mondelez international, inc.	Annuai	Against	2	Apparent failure to link pay & appropriate performance
			Against	1d	Concerns about remuneration committee performance
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					appropriate accountability or incentivisation
18/05/2022	Northrop Grumman Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.11	Concerns about remuneration committee performance
	2012			4	Shareholder proposal promotes appropriate accountability or incentivisation
18/05/2022	Old Dominion Freight Line, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.10 1.7	Concerns about remuneration committee performance Concerns related to approach to board gender diversityConcerns related to approach to board diversity
18/05/2022	Pinnacle West Capital Corporation	Annual	Against	1.6	Concerns related to approach to board gender diversity 2- Concerns related to board gender diversity
10/03/2022	i ililadic West Capital Corporation	Ailidai	, igainot	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
18/05/2022	PPL Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1f	Concerns about remuneration committee performance
18/05/2022	Quest Diagnostics Incorporated	Annual	Against	4,6	
				1.7	Concerns related to nomination and governance committee performance
18/05/2022	Robert Half International Inc.	Annual	All For	5	Management proposal challenges shareholder proposal on the same ballot
18/05/2022			Against	2	Apparent failure to link pay and appropriate performance
10/05/2022	Ross Stores, Inc.	Annual	Against	1a	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
				1c	Concerns about remainer ation committee performance
18/05/2022	Southwest Airlines Co.	Annual	Against	1b	Inadequate management of climate-related risksConcerns related to approach to board gender
			, ·	5,6	diversityConcerns related to approach to board diversity
					Shareholder proposal promotes appropriate accountability or incentivisation
18/05/2022	State Street Corporation	Annual	All For		
18/05/2022	The Hartford Financial Services Group, Inc.	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
18/05/2022	Thermo Fisher Scientific Inc.	Annual	All For		
18/05/2022	Universal Health Services, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1	Concerns about overall board structureConcerns related to board ethnic and/or racial diversityConcerns related
				4	to approach to board gender diversityConcerns related to approach to board diversityConcerns about
					remuneration committee performance Shareholder proposal promotes enhanced shareholder rights
	<u>:</u>		i.	<u>i</u>	: onaranouar proposar promotes enitaticar stratehouar rights

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
18/05/2022	Vertex Pharmaceuticals Incorporated	Annual	Against	3	Apparent failure to link pay and appropriate performance
		[, and the second	1.10	Concerns about remuneration committee performance
18/05/2022	Westinghouse Air Brake Technologies Corporation	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1.3	Concerns about overall board structure 2- Concerns related to board gender diversity
18/05/2022	Xcel Energy Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
40/05/0000	VPO I	AI	Aggingt	1i 4	Concerns about remuneration committee performance 2- Concerns related to board gender diversity
18/05/2022	XPO Logistics, Inc.	Annual	Against	1.4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
				6,7	Shareholder proposal promotes appropriate accountability or incentivisation
				5	Shareholder proposal promotes transparency
19/05/2022	Advance Auto Parts, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
	, , , , , , , , , , , , , , , , , , , ,	[3	4	Shareholder proposal promotes enhanced shareholder rights
19/05/2022	Alliant Energy Corporation	Annual	Against	1c	Concerns about overall board structure
19/05/2022	Altria Group, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
				1f	Concerns about remuneration committee performance
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
19/05/2022	AT&T Inc.	Annual	Against	1.3	Concerns related to board gender diversity
				5 6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				О	appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
19/05/2022	AvalonBay Communities, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
13/03/2022	Avaioribay communities, inc.	Airidai	riguinot	1g	Concerns about remuneration committee performance
				1k	Concerns related to approach to board diversity; Concerns related to approach to board gender diversity
19/05/2022	Boston Properties, Inc.	Annual	Against	1h	Concerns related to approach to board diversity
19/05/2022	CDW Corp.	Annual	Against	2	Apparent failure to link pay and appropriate performance
			Ĭ	1i	Concerns about remuneration committee performance
19/05/2022	Crown Castle International Corp.	Annual	All For		
19/05/2022	DexCom, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
				1.1	Concerns about remuneration committee performance
				1.4	Concerns related to board gender diversity
19/05/2022	Discover Financial Services	Annual	All For		
19/05/2022	Equitable Holdings, Inc.	Annual	Against	1d	Inadequate management of climate-related risks
19/05/2022	Gentex Corporation	Annual	Against	1.6	Concerns about remuneration committee performance
19/05/2022	Host Hotels & Resorts, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.1	Concerns about remuneration committee performance
				1.7	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
19/05/2022				1.2	Overboarded/Too many other time commitments
	Lear Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
19/05/2022	Marsh & McLennan Companies, Inc.	Annual	Against	2 1i	Apparent failure to link pay & appropriate performance
19/05/2022	Mohawk Industries, Inc.	Annual	Against	3	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance
19/03/2022	Monawk industries, inc.	Alliluai	Against	1.2	Concerns about remuneration committee performance
19/05/2022	NextEra Energy, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
10/00/2022	TOXILIA LITOIGY, IIIO.	, unidai	, igailiot	1e	Concerns about remuneration committee performance
				1j	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity 3-
				4	Inadequate management of climate-related risks
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency
10/05/0000					Shareholder proposal promotes better management of SEE opportunities and risks
19/05/2022	Otis Worldwide Corp.	Annual	All For		
19/05/2022	PG&E Corporation	Annual	All For		
19/05/2022	Synchrony Financial	Annual	All For		
19/05/2022	Take-Two Interactive Software, Inc.	Special	All For		
19/05/2022	The Home Depot, Inc.	Annual	Abstain	6	
			Against	5	
				10	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				9	appropriate accountability or incentivisation
		1		7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency
	i	i	i	i	indication.

Meeting Company					
19/05/2022 The Wester		Meeting Type Annual			Voting Explanation Apparent failure to link pay and appropriate performance
10/00/2022	, in onion company	unidai			Concerns about remuneration committee performance
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
19/05/2022 UDR, Inc.	ļ	Annual	9 ;		Apparent failure to link pay and appropriate performance
					Concerns about remuneration committee performance
					Concerns related to succession planning
19/05/2022 Vornado Re	ealty Trust	Annual	, .ga		Apparent failure to link pay and appropriate performance
40/05/00000 V:I D	-l- l	A1		1.9 3	Concerns about remuneration committee performance
19/05/2022 Yum! Brand			, 19411.01)	
19/05/2022 Zoetis Inc.			All For		
			All For		
20/05/2022 Hilton World	Idwide Holdings, Inc.	Annual	Against		Apparent failure to link pay and appropriate performance
00/05/0000					Concerns about remuneration committee performance
23/05/2022 Welltower II	Inc.	Annual	, .ga		Apparent failure to link pay & appropriate performance
24/05/2022 BioMarin Pl	Pharmaceutical Inc.	Annual		•	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance
24/05/2022 BIOWAITI FI	namaceulical inc.	Ailluai			Concerns about remuneration committee performance
24/05/2022 GXO Logist	tics Inc	Annual			Apparent failure to link pay and appropriate performance
24/05/2022 Insulet Corp		Annual	i.	2	Apparent failure to link pay and appropriate performance
24/00/2022 Insulct Oor	poration	Ailidai	9	-	Concerns about remuneration committee performance
24/05/2022 IPG Photon	nics Corporation	Annual			Concerns related to approach to board diversity
24/05/2022 Merck & Co					Apparent failure to link pay and appropriate performance
24/03/2022 WIGIGK & OC	o., iiio.	Ailidai			Concerns about remuneration committee performance
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency
					Shareholder proposal promotes appropriate accountability or incentivisation
24/05/2022 NiSource In	nc.	Annual	Against	1j	Inadequate management of climate-related risks
				1	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
	e Corporation A		Against	=-	Apparent failure to link pay & appropriate performance
24/05/2022 Waters Cor	rporation A	Annual	Against	1.7	
24/05/2022 Wayfair, Inc	c.	Annual	Abstain	1f	Concerns to protect shareholder value
			Against		Annual vote provides for greater shareholder oversight
	maceutical Services, Inc.	Annual	9		Concerns related to board ethnic and/or racial diversity. Concerns related to approach to board diversity
25/05/2022 Amazon.co	om, Inc.	Annual	Against		Apparent failure to link pay & appropriate performance
					Concerns about remuneration committee performance
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					appropriate accountability or incentivisation
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
25/05/2022 BlackRock,	Inc /	Annual	Against		Apparent failure to link pay & appropriate performance
20,00,2022	,				Concerns about remuneration committee performance
25/05/2022 Chevron Co	orporation /	Annual		10	
	'		Against	3,4	Apparent failure to link pay and appropriate performance
			-	1g	Concerns about remuneration committee performance
					Inadequate management of climate-related risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
25/05/2022 Coupa Soft	tware, inc.	Annual	9		Apparent failure to link pay and appropriate performance
25/05/2022 DENTSPLY	V SIDONA Inc	Annual		1b 1c,3	Concerns about remuneration committee performance
			<u>.</u>		
i		Annual		1b,1c,2,4	
25/05/2022 Equinix, Inc	c.	Annual	9		Apparent failure to link pay and appropriate performance
			ľ		Concerns about remuneration committee performance
25/05/2022 Extra Space	oo Storogo Ino	Annual	Agoinet		Shareholder proposal promotes appropriate accountability or incentivisation
ZO/UO/ZUZZ EXTRA Space	e Storage Inc.	-tilludi			Concerns about remuneration committee performance Concerns related to approach to board diversity. Concerns related to approach to board gender diversity
:			:	1.0	pomocine related to approach to board diversity. Confectife related to approach to board genuel diversity
	•		Į.	3	Substantial pledging with lack of robust pledge policy.

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
25/05/2022	Exxon Mobil Corporation	Annual	Against	3	Apparent failure to link pay & appropriate performance
23/03/2022	Exxon Mobil Corporation	Ailidai	rigamot	1.3	Concerns about remuneration committee performance
				2	Concerns regarding audit quality
				1.4	Concerns regarding audit quality 2- Overboarded/Too many other time commitments
				7,8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				4,6,9,10	appropriate accountability or incentivisation
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				<u> </u>	management of ESG opportunities and risks
25/05/2022	Fidelity National Information Services, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1a	Concerns about reducing shareholder rights 2- Concerns related to board gender diversity 3- Concerns related
					to minority shareholder interest
25/05/2022	Howmet Aerospace Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1e	Concerns about remuneration committee performance
				. 4	Shareholder proposal promotes appropriate accountability or incentivisation
25/05/2022	Meta Platforms, Inc.	Annual	Abstain	9	Fund manager or client vote
			Against	3	Apparent failure to link pay & appropriate performance
				1.1,1.2,1.3	Concerns about reducing shareholder rights 2- Concerns about remuneration committee performance
				1.9 1.5	Concerns to protect shareholder value Lack of independence on board
				1.5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				6,8,10,11,13,14	appropriate accountability or incentivisation
				0,6,10,11,13,14	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				"	management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
25/05/2022	Northland Power Inc.	Annual	Against	8	Concerns related to board ethnic and/or racial diversity Concerns related to approach to board diversity
25/05/2022	ONEOK. Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
23/03/2022	ONLOR, IIIC.	Aillidai	Against	1.8	Concerns about remuneration committee performance
				1.2	Inadequate management of climate-related risksConcerns related to approach to board gender
				'· -	diversityConcerns related to approach to board diversity
25/05/2022	Orion Office REIT, Inc.	Annual	All For		
25/05/2022	Pioneer Natural Resources Company	Annual	Against	3	Apparent failure to link pay and appropriate performance
LOIGOILGEL	Tionodi Natara Rosouroco Company	, unidai	, igamot	1g	Concerns about remuneration committee performance
				11	Inadequate management of climate-related risks
25/05/2022	The Southern Company	Annual	All For		
25/05/2022	The Travelers Companies, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
	,,,,,,,,,		3	4,5,6,7,8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks 2- SH: For shareholder resolution, against management
					recommendation / Shareholder proposal promotes transparency
25/05/2022	Trimble Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
25/05/2022	Twitter, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
20/00/2022	, mas., ms.	7 11 11 12 13	9	_ 1a	Concerns about human rights 2- Concerns about remuneration committee performance 3- Overboarded/Too
				6	many other time commitments
				5,8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency
25/05/2022	United Airlines Holdings, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1k	Concerns about remuneration committee performance
				1h	Concerns to protect shareholder valueConcerns related to approach to board diversityConcerns related to
				4	approach to board gender diversity
					Shareholder proposal promotes transparency
25/05/2022	Verisk Analytics, Inc.	Annual	All For		
26/05/2022	Cerner Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1a	Concerns about overall board structureConcerns related to approach to board diversityConcerns related to
				1f	approach to board gender diversity
				6	Concerns about remuneration committee performance
					Shareholder proposal promotes appropriate accountability or incentivisation
26/05/2022	DuPont de Nemours, Inc.	Annual	Against	4	
26/05/2022	Hess Corporation	Annual	All For		
26/05/2022	Illumina, Inc.	Annual	Against	5	SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not
	'		Ĭ		promote enhanced shareholder rights

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
26/05/2022	Masimo Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
			3	1a	Concerns about overall board structure
				1b	Concerns about overall board structureConcerns about remuneration committee performance
26/05/2022	McDonald's Corporation	Proxy Contest	Abstain	9	SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not
			Against	2	promote transparency
				1.7	Apparent failure to link pay & appropriate performance
				8	Concerns about remuneration committee performance
			1	5,10	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
			N - A -4: T-1	4	management of ESG opportunities and risks
			No Action Taken	1.1,1.2,1.3,1.4,1.5,1.6,1.7,1.	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
			1	8,1.9,1.10,1.11,1.12,2,3,4,5, 6,7,8,9,10	management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
				0,7,0,9,10	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
26/05/2022	Morgan Stanley	Annual	Against	3	Apparent failure to link pay and appropriate performance
20/00/2022	morgan etame)		, igainet	1k	Concerns about remuneration committee performance
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
			1		management of ESG opportunities and risks
26/05/2022	ON Semiconductor Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
	'				Concerns about remuneration committee performance
26/05/2022	Pinterest, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1c	Concerns about overall board structureConcerns to protect shareholder value
				1a	Concerns about remuneration committee performance
26/05/2022	Teladoc Health, Inc.	Annual	Against	1f,2	
26/05/2022	The Interpublic Group of Companies, Inc.	Annual	Against	1.9,3,4	
26/05/2022	The Trade Desk, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.1	Concerns about overall board structureConcerns to protect shareholder value
			į	1.2	Concerns about remuneration committee performanceOverboarded/Too many other time commitments
26/05/2022	VeriSign, Inc.	Annual	Against	1.4	Concerns related to approach to board diversity Concerns related to approach to board gender diversity
26/05/2022	Voya Financial, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance.
				1e	Concerns about remuneration committee performance
27/05/2022	Lincoln National Corporation	Annual	Against	1.12,3	Apparent failure to link pay & appropriate performance
				6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				5	appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management
					recommendation / Shareholder proposal promotes enhanced shareholder rights 3- SH: For shareholder
			1		resolution, against management recommendation / Shareholder proposal promotes transparency
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management
					recommendation / Shareholder proposal promotes transparency
27/05/2022	Lowes Companies, Inc.	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
21103/2022	Lowes Companies, inc.	Ailidai	Agamot	6	management of ESG opportunities and risks
				9	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
			1		enhanced shareholder rights
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency 2- SH: For shareholder resolution, no management recommendation / Shareholder proposal
					promotes better management of ESG opportunities and risks
27/05/2022	Southern Copper Corporation	Annual	Against	4	Apparent failure to link pay & appropriate performance
				1.1	Combined CEO/Chair 2- Concerns about human rights 3- Concerns about overall board structure 4- Concerns
				1.2,1.6	related to board gender diversity
				1.7,1.9	Concerns about human rights 2- Concerns related to inappropriate membership of committees
				5	Concerns related to board gender diversity
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
27/05/2022	V. v. China Haldinga Ina	Appual	Agoinet	3	appropriate accountability or incentivisation
21/05/2022	Yum China Holdings, Inc.	Annual	Against	1g	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
31/05/2022	Arista Networks, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
J 1/UJ/ZUZZ	Andra Networks, IIIC.	Ailiuai	Ayamsı	1.2	Concerns about overall board structure; Concerns related to approach to board diversity; Concerns related to
				1.1	approach to board gender diversity; Concerns to protect shareholder value
					Concerns about remuneration committee performance
31/05/2022	The Carlyle Group Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
		Annual	<u>:</u>	3	Apparent failure to link pay and appropriate performance
01/06/2022	Airbnb, Inc.	:Annuai	Against	:3	Apparent failure to link pay and appropriate performance

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
01/06/2022	Alphabet Inc.	Annual	Against	a Remainder Numbers	Apparent failure to link pay and appropriate performance
01/00/2022	Alphabet Inc.	Aindai	, igamot	1h	Concerns about candidate's experience/skills 2- Concerns about overall performance 3- Overboarded/Too
				9,13,15,16,18,21	many other time commitments
				11	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				5,6,7,8,10	management of ESG opportunities and risks
					Shareholder proposal promotes enhanced shareholder rights
04/00/0000			A!4	3	Shareholder proposal promotes transparency
01/06/2022	Canadian Apartment Properties Real Estate Investment Trus	Annual/Special	Against	1.7	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance
01/06/2022	Comcast Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
0.1700/2022	Company Corporation		9	1.3	Concerns about remuneration committee performance
				1.1	Concerns to protect shareholder value
				5,7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				8	management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
01/06/2022	CaDaddy Inc	Annual	Against	2	transparency Apparent failure to link pay and appropriate performance
01/06/2022	GoDaddy, Inc.		Against	2	Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance
	SEI Investments Company	Annual		<u>: </u>	
01/06/2022	Tourmaline Oil Corp.	Annual	Against	1.7	Concerns related to board ethnic and/or racial diversity
01/06/2022	Ulta Beauty, Inc.	Annual	Against	3 1.2	Apparent failure to link pay and appropriate performance Concerns about compensation committee performance; concerns about overall board structure, concerns about
				1.2	nomination and governance committee performance
01/06/2022	Walmart Inc.	Annual	Abstain	9	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
0.70072022	T damage and		Against	2	transparency
			, and the second	1d	Apparent failure to link pay & appropriate performance
				5,7	Concerns about remuneration committee performance
				10	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
02/06/2022	Cloudflare, Inc.	Annual	Against	3,4	Apparent failure to link pay and appropriate performance
02/00/2022	Oloudilaic, IIIo.	Aindai	, igamot	1.3	Concerns about overall board structureConcerns to protect shareholder valueConcerns related to board ethnic
					and/or racial diversity
02/06/2022	Datadog, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1b	Concerns about overall board structureConcerns to protect shareholder value
02/06/2022	EPAM Systems, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.1	Concerns about overall board structureConcerns related to approach to board diversityConcerns related to approach to board gender diversity
02/06/2022	Gartner, Inc.	Annual	Against	1f	Concerns about remuneration committee performance
02/00/2022	Garator, inc.	Aindai	riganiot	1g	Concerns related to succession planning
02/06/2022	Netflix, Inc.	Annual	Against	6	Apparent failure to link pay & appropriate performance
				1a	Concerns about remuneration committee performance
				1d	Overboarded/Too many other time commitments
				7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				8	enhanced shareholder rights
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
02/06/2022	NVIDIA Corporation	Annual	Against	1f	Concerns about remuneration committee performance
OLIOGIZOZZ	TVIDIT COIPCIGNOT	, uniqui	, igamet	1g	Concerns related to board gender diversity 2- Concerns related to succession planning
02/06/2022	PayPal Holdings, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1d	Concerns about remuneration committee performance
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
00/00/0000	O: VALUE I			1.0	enhanced shareholder rights
02/06/2022	Sirius XM Holdings, Inc.	Annual	Against	1.8 1.5.1.11	Lack of independent representation at board committees Overboarded/Too many other time commitments
02/06/2022	Unity Software, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
02,00,2022	only contrare, no.	runidal	9411101	1.2	Concerns about remuneration committee performance
				1.1	Overboarded/Too many other time commitments
03/06/2022	Digital Realty Trust, Inc.	Annual	Against	1i	Concerns related to approach to board gender diversityConcerns related to approach to board
				4	diversityConcerns to protect shareholder value
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
00/00/0000	Day Circ. Inc.	A I	A!4	4.0	management of ESG opportunities and risks
03/06/2022	DocuSign, Inc.	Annual	Against	1.2	Concerns about overall board structure

Meeting	Company Nama	Mosting Type	Voting Action	Agenda Item Numbers	Voting Explanation
06/06/2022	Company Name Rivian Automotive, Inc.	Meeting Type Annual	Against	a Agenda Item Numbers	Apparent failure to link pay and appropriate performance
00/00/2022	Rivian Automotive, Inc.	Annuai	Ayamsı	1c	Concerns about remuneration committee performance
				1b	Concerns to protect shareholder value
06/06/2022	UnitedHealth Group Incorporated	Annual	Against	5	
07/06/2022	Cognizant Technology Solutions Corporation	Annual	All For		
07/06/2022	Fortive Corporation	Annual	Against	1f,2,5	
07/06/2022	HubSpot, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
0170072022	Trabopot, inc.	, unidai	, igainot	1a	Concerns to protect shareholder value
07/06/2022	Organon & Co.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1a	Concerns about overall board structure
07/06/2022	Palantir Technologies, Inc.	Annual	Against	1.5	Concerns related to approach to board diversityConcerns related to board ethnic and/or racial diversity
				1.4	Concerns to protect shareholder valueConcerns related to approach to board diversityConcerns related to board
07/00/0000	B: 0 B IE		A	0	ethnic and/or racial diversity
07/06/2022	RioCan Real Estate Investment Trust	Annual	Against	3 1.2	Apparent failure to link pay and appropriate performance
07/06/2022	Shopify, Inc.	Annual/Special	Against	5	Concerns about remuneration committee performance Apparent failure to link pay & appropriate performance
01/00/2022	эпоріїу, іпс.	Annual/Special	Ayamst	1C	Concerns about remuneration committee performance
				1B	Concerns related to board ethnic and/or racial diversity 2- Concerns to protect shareholder value
				3	Concerns to protect shareholder value
07/06/2022	The TJX Companies, Inc.	Annual	Against	1c,4	
	' '			1d	Inadequate management of climate-related risks.
				8	Promotes better management of human capital risks.
				5,6	Shareholder proposal promotes better management of ESG opportunities and risks
08/06/2022	American Airlines Group Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1J	Concerns about remuneration committee performance
				1H	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
				1L	Overboarded/Too many other time commitments Shareholder proposal promotes transparency
08/06/2022	AppLovin Corp.	Annual	Against	5	Apparent failure to link pay and appropriate performance
00/00/2022	дрревунговъ	Aillidai	Agamst	1f	Concerns about remuneration committee performance
				1d	Lack of independent representation at board committeesConcerns to protect shareholder value
08/06/2022	Caterpillar Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
	·		-	1.6	Concerns about remuneration committee performance
				2	Concerns regarding Auditor tenure
				7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				6	appropriate accountability or incentivisation
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency
08/06/2022	Devon Energy Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
	g,p		9	1.8	Concerns about remuneration committee performance
				1.1	Inadequate management of climate-related risksConcerns related to approach to board gender
					diversityConcerns related to approach to board diversity
08/06/2022	Dollarama Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
				1E	Concerns about remuneration committee performance
				1D	Concerns related to board ethnic and/or racial diversity
				4	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
08/06/2022	eBay Inc.	Annual	Against	5	imanagement of 25G opportunities and risks
08/06/2022		Proxy Contest	Against	1.9	Concerns about overall performance
00/00/2022	Hasbro, Inc.	Froxy Contest	No Action Taken	1.1,1.2,1.3,1.4,1.5,1.6,1.7,1.	Concerns about overall performance
			140 Action Taken	8,1.9,1.10,1.11,1.12,1.13,2,3	
				.,,,,,,,	
08/06/2022	Hydro One Limited	Annual	All For		
08/06/2022	lululemon athletica inc.	Annual	Against	1b,3	
08/06/2022	MarketAxess Holdings Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
			52.	1m	Concerns about remuneration committee performance
				1g	Concerns related to approach to board diversity
08/06/2022	Match Group, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1c	Concerns about overall board structure
08/06/2022	MercadoLibre, Inc.	Annual	All For		
08/06/2022	Target Corporation	Annual	Against	4	

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
08/06/2022	Thomson Reuters Corporation	Annual	Against	3	Apparent failure to link pay & appropriate performance
				1.7	Inadequate management of climate-related risks
09/06/2022	Alleghany Corporation	Special	Against	2	
09/06/2022	Best Buy Co., Inc.	Annual	All For		
09/06/2022	Booking Holdings Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1.3 5	Concerns about remuneration committee performance
				3	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
				7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
09/06/2022	CoStar Group, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
				1a	Concerns about remuneration committee performance
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
09/06/2022	DaVita Inc.	Annual	Against	3	transparency Apparent failure to link pay and appropriate performance
09/00/2022	Davila IIIC.	Ailiuai	Against	1c	Concerns about remuneration committee performance
				4	Shareholder proposal promotes transparency
09/06/2022	Diamondback Energy, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.5	Concerns about remuneration committee performance
				1.2	Inadequate management of climate-related risksConcerns related to approach to board diversityConcerns
00/00/0000		AI	Anningt	3	related to approach to board gender diversity
09/06/2022	Exact Sciences Corporation	Annual	Against	1.2	Apparent failure to link pay and appropriate performance Concerns about overall board structure
				1.3	Concerns about overall board structure Concerns about remuneration committee performance
				6	Shareholder proposal promotes enhanced shareholder rights
09/06/2022	FLEETCOR Technologies, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1e	Concerns about remuneration committee performanceOverboarded/Too many other time commitments
				1h	Concerns related to approach to board gender diversityConcerns related to approach to board diversity
				5	Concerns to protect shareholder value
09/06/2022	Freeport-McMoRan, Inc.	Annual	Against	2	Shareholder proposal promotes appropriate accountability or incentivisation Apparent failure to link pay & appropriate performance
09/00/2022	reeport-McMortan, Inc.	Ailiuai	Against	1.9	Concerns about remuneration committee performance
				1.6	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity
09/06/2022	Keurig Dr Pepper Inc.	Annual	Against	1F	Concerns about remuneration committee performance; concerns about board independence
09/06/2022	Lucid Group, Inc.	Annual	Against	5	Apparent failure to link pay and appropriate performance
				1.1	Lack of independent representation at board committees
00/00/0000	Delta lee	AI	Against	1.5	Overboarded/Too many other time commitments
09/06/2022	Roku, Inc.	Annual	Against	1b	Apparent failure to link pay and appropriate performance Concerns about overall board structureConcerns about remuneration committee performanceConcerns to
				10	protect shareholder value
09/06/2022	Salesforce, Inc.	Annual	Abstain	6	process of the control of the contro
			Against	5	
				1j	Concerns about remuneration committee performance
				7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
09/06/2022	ServiceNow, Inc.	Annual	Against	2	appropriate accountability or incentivisation Apparent failure to link pay and appropriate performance
09/06/2022	Veeva Systems, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
09/00/2022	veeva Systems, Inc.	Ailiuai	Against	1j	Overboarded/Too many other time commitments
10/06/2022	Brookfield Asset Management Inc.	Annual	Against	1.5	Concerns to protect shareholder value
10/06/2022	Regeneron Pharmaceuticals, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1a,1b	Concerns about overall board structureConcerns related to approach to board gender diversity
13/06/2022	General Motors Company	Annual	Abstain	6	We were concerned the filer may be using the shareholder proposal process to further an agenda potentially
			Against	4	unrelated to the proposal's stated asks and potentially contrary to our principles.
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
14/06/2022	Block, Inc.	Annual	Against	1,2.5	enhanced shareholder rights
14/06/2022	Caesars Entertainment, Inc.	Annual	Against	1.4	
14/06/2022	Liberty Broadband Corp.	Annual	Against	1.1,1.2	Concerns about overall board structureConcerns to protect shareholder valueConcerns related to approach to
14/00/2022	Liberty broadband Corp.	Ailliuai	Ayamsı	1.1,1.4	board diversityConcerns related to board ethnic and/or racial diversity
14/06/2022	Liberty Media Corp.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.3	Concerns about overall board structureConcerns related to approach to board diversityConcerns related to
				1.1	approach to board gender diversity
		:	<u> </u>	•	Overboarded/Too many other time commitmentsConcerns to protect shareholder value

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
14/06/2022	Monster Beverage Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
14/00/2022	Monster Beverage Corporation	Ailiuai	Against	1.10	Concerns about remuneration committee performance
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
14/06/2022	Zillow Group, Inc.	Annual	All For		
15/06/2022	Biogen Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance.
				1e	Concerns about remuneration committee performance
				1a	Concerns related to approach to board gender diversity
15/06/2022	Etsy, Inc.	Annual	Against	1b	Concerns about overall board structure
15/06/2022	Fidelity National Financial, Inc.	Annual	Against	2,3	Apparent failure to link pay and appropriate performance
				1.2	Concerns about remuneration committee performance
15/06/2022	Incyte Corporation	Annual	Against	2 1.2	Apparent failure to link pay and appropriate performance
				1.2	Concerns about remuneration committee performance Concerns related to approach to board diversity Concerns related to approach to board gender diversity
15/06/2022	Restaurant Brands International. Inc.	Annual	Against	1.1	Concerns related to approach to board gender diversity
TOTOOTEGEE	restaurant Brands international, inc.	, unidai	rigamot	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				·	management of ESG opportunities and risks
15/06/2022	Roper Technologies, Inc.	Annual	Against	1.7,2	Mark Control of the C
				1.1	Concerns related to below-board gender diversity
15/06/2022	T-Mobile US, Inc.	Annual	Against	1.11	Lack of independence on board; Lack of independent representation at board committees
15/06/2022	W. R. Berkley Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1c	Concerns about overall board structureConcerns about remuneration committee performanceConcerns related
				1b,1d	to approach to board diversityConcerns related to approach to board gender diversityConcerns to protect
				2	shareholder value
					Concerns about overall board structureConcerns related to approach to board diversityConcerns related to
					approach to board gender diversity
16/06/2022	AMC Entertainment Holdings, Inc.	Annual	Against	3	Concerns to protect shareholder value Apparent failure to link pay and appropriate performance
10/00/2022	AMC Entertainment Holdings, Inc.	Ailidai	Against	1.4	Concerns about overall board structureConcerns related to approach to board gender diversityConcerns related
				1.7	to approach to board diversityConcerns to protect shareholder value
16/06/2022	Autodesk, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
			ŭ	1f	Concerns about remuneration committee performance
16/06/2022	Coupang, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1b	Concerns about remuneration committee performanceConcerns related to attendance at board or committee
				1f	meetings
				1g	Concerns to protect shareholder valueConcerns related to approach to board gender diversity
16/06/2022	Delta Air Lines, Inc.	Annual	Against	1b,4	Overboarded/Too many other time commitments
16/06/2022	Equity Residential	Annual	Against	3	Apparent failure to link pay and appropriate performance
10/00/2022	Equity Residential	Ailidai	rigamot	1.4	Concerns about remuneration committee performance
16/06/2022	Expedia Group, Inc.	Annual	Against	1d	Concerns about remuneration committee performance
	' '		J	1f	Concerns to protect shareholder value
				1h	Overboarded/Too many other time commitments
16/06/2022	Generac Holdings Inc.	Annual	Against	1.1	Concerns about overall board structure
16/06/2022	Ingersoll Rand, Inc.	Annual	Against	1e	Concerns related to approach to board gender diversity
16/06/2022	Live Nation Entertainment, Inc.	Annual	Against	1G,1H	
				1D	Concerns about remuneration committee performance
16/06/2022	Lyft, Inc.	Annual	Against	1.1	Concerns to protect shareholder value
				4	Shareholder proposal promotes transparency
16/06/2022	Monolithic Power Systems, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
16/06/2022	Splunk Inc	Annual	Against	1.2	Concerns about overall board structureConcerns related to approach to board gender diversity
10/00/2022	Splunk Inc.	Annuai	Against	3	Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance.
				1c	Concerns about overall board structure; Overboarded/Too many other time commitments
16/06/2022	The Descartes Systems Group Inc.	Annual	Against	4	Apparent failure to link pay and appropriate performance
			ľ	1.2	Concerns about remuneration committee performance
16/06/2022	UiPath, Inc.	Annual	Against	1h	Concerns to protect shareholder value
				1c	Overboarded/Too many other time commitments
16/06/2022	W. P. Carey Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1d	Concerns about remuneration committee performance
16/06/2022	Zoom Video Communications, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.4 1.1	Concerns about overall board structureConcerns to protect shareholder value
		<u> </u>	<u>i</u>	<u> </u>	Overboarded/Too many other time commitments

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Num	bers Voting Explanation
17/06/2022	Fortinet, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
			Ĭ	1.7	Concerns about remuneration committee performance
				1.4	Concerns related to approach to board gender diversity
				5	Shareholder proposal promotes enhanced shareholder rights
20/06/2022	SolarEdge Technologies, Inc.	Annual	Against	1a	Concerns about overall board structure 2- Concerns about reducing shareholder rights 3- Concerns related to
					minority shareholder interest 4- Concerns to protect shareholder value
21/06/2022	Activision Blizzard, Inc.	Annual	Against	1h	
				4,5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
21/06/2022	Bayesh Uselth Companies Inc	Annual	Against	2	management of ESG opportunities and risks Apparent failure to link pay and appropriate performance
21/06/2022	Bausch Health Companies Inc.	Annuai	Ayamsı	1d	Concerns about remuneration committee performance
				1i	Concerns about remaineration committee performance Concerns related to approach to board gender diversityConcerns related to approach to board diversity
				1f	Overboarded/Too many other time commitments
21/06/2022	Mastercard Incorporated	Annual	Against	4	SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not
	·			5	promote enhanced shareholder rights
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
21/06/2022	MetLife, Inc.	Annual	All For		
21/06/2022	Okta, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.3	Concerns about overall board structureConcerns to protect shareholder value
	B00 110			1.1	Overboarded/Too many other time commitments
22/06/2022	B2Gold Corp.	Annual/Special	Against	4 2.2	Apparent failure to link pay and appropriate performance
				2.2	Concerns about remuneration committee performance Concerns related to approach to board diversityConcerns related to approach to board gender diversity
22/06/2022	BlackBerry Limited	Annual	Against	4	Apparent failure to link pay and appropriate performance
ZZIOOIZOZZ	BlackBorry Elimica	, unda	, igainot	1.2	Concerns about remuneration committee performance
22/06/2022	Nasdaq, Inc.	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
22/00/2022	racaaq, me	7 11 11 12 12	9		appropriate accountability or incentivisation
22/06/2022	Twilio, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.1	Concerns to protect shareholder value
				1.2	Overboarded/Too many other time commitments
22/06/2022	Workday, Inc.	Annual	Against	1.3,3,4	
				1.2	Overboarded/Too many other time commitments; Concerns about remuneration committee performance
23/06/2022	DoorDash, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1a	Concerns about overall board structureConcerns to protect shareholder valueConcerns related to approach to board gender diversity
23/06/2022	IAC/InteractiveCorp.	Annual	Against	2	Apparent failure to link pay and appropriate performance
23/00/2022	Ao/interactive corp.	Aindai	, igainot	1d	Concerns about remuneration committee performanceConcerns related to approach to board diversityConcerns
				1c	related to approach to board gender diversity
					Concerns related to approach to board diversityConcerns related to approach to board gender diversity
23/06/2022	Marvell Technology, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1i	Concerns about remuneration committee performance
				1c	Concerns related to approach to board diversity
23/06/2022	The Kroger Co.	Annual	Against	5,6,7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				8	management of ESG opportunities and risks 2- SH: For shareholder resolution, against management
					recommendation / Shareholder proposal promotes transparency SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					efficient capital structure 2- SH: For shareholder resolution, against management recommendation /
					Shareholder proposal promotes transparency
27/06/2022	Dell Technologies, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
2170072022	Zem reenmologies, me.	, , , , , ,	9	1.3	Concerns about remuneration committee performance 2- Concerns related to attendance at board or committee
					meetings 3- Concerns to protect shareholder value 4- Overboarded/Too many other time commitments
28/06/2022	CarMax, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1b	Concerns about remuneration committee performance
00/00/0000	W 55 i	<u>-</u>		1e	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
28/06/2022	MongoDB, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance.
				1.2 1.1	Concerns about overall board structureConcerns to protect shareholder value Concerns about remuneration committee performance
29/06/2022	CrowdStrike Holdings, Inc.	Annual	Against	<u>i 1.1</u> 1.1,1.3	: Concerns about remuneration committee performance
30/06/2022	Dollar Tree, Inc.	Annual	Against	2	
30/00/2022	Dollar Tree, ITC.	Annual	Ayamsı	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				•	management of ESG opportunities and risks
30/06/2022	Plug Power Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
	i				detail A de

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
05/04/2022	Scottish American Investment Company PLC	Annual	All For	8	
07/04/2022	Law Debenture Corporation PLC	Annual	All For		
08/04/2022	Carnival Plc	Annual	Against	13,14	Apparent failure to link pay and appropriate performance
			J	12	Concerns about remuneration committee performance
				10	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
					Concerns related to succession planning
08/04/2022	Rio Tinto Plc	Annual	Against	2,3 17	
11/04/2022	Clipper Logistics Plc	Court	All For	117	Inadequate management of climate-related risks
11/04/2022	Clipper Logistics Plc	Special	All For		
13/04/2022	Smith & Nephew PLC	Annual	All For		
13/04/2022	Tritax Eurobox Plc	Special	All For		
				19	
19/04/2022	Anglo American Plc	Annual	Against	19	Inadequate management of climate-related risks
	Herald Investment Trust PLC	Annual	All For	12	A
20/04/2022	Bunzi Pic	Annual	Against	12	Apparent failure to link pay and appropriate performance
21/04/2022	Alliance Trust PLC	Annual	All For		
21/04/2022	Ibstock Pic	Annual	Against	3	Apparent failure to link pay and appropriate performance
21/04/2022	RELX Plc	Annual	All For		
21/04/2022	Ruffer Investment Company Limited	Special	All For		
21/04/2022	SEGRO PLC	Annual	All For		
22/04/2022	Bellevue Healthcare Trust plc	Annual	All For		
22/04/2022	Murray International Trust PLC	Annual	All For		
25/04/2022	Capital Gearing Trust PLC	Special	All For		
25/04/2022	Hikma Pharmaceuticals Plc	Annual	Against	8	
26/04/2022	Allianz Technology Trust PLC	Annual	All For	14	Apparent failure to link pay & appropriate performance
		.	.	13,15,17,18	
26/04/2022	Diversified Energy Co. Plc	Annual	Against	2	Annount fallure to link any and annount to performance
26/04/2022	Elementis Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
26/04/2022	Tate & Lyle Plc	Special	All For		
26/04/2022	Taylor Wimpey Plc	Annual	All For		
27/04/2022	Aptiv Plc	Annual	All For		
27/04/2022	Drax Group Plc	Annual	All For		
27/04/2022	London Stock Exchange Group Plc	Annual	All For		
27/04/2022	Persimmon Plc	Annual	All For		
27/04/2022	Primary Health Properties Plc	Annual	Against	7	Overboarded/Too many other time commitments
28/04/2022	Admiral Group Plc	Annual	All For		
28/04/2022	British American Tobacco plc	Annual	Against	2,3	Apparent failure to link pay & appropriate performance
28/04/2022	CLS Holdings Plc	Annual	Against	5,11,12	Lack of independence on board
28/04/2022	Glencore Plc	Annual	Abstain	1	Fund manager or client vote
			Against	13 5	Inadequate management of climate-related risks Overboarded/Too many other time commitments
28/04/2022	Greencoat UK Wind PLC	Annual	Against	6	Overboarded/Too many other time commitments Overboarded/Too many other time commitments
28/04/2022	Hammerson Plc	Annual	All For	Ĭ	O TO SOM AGO TO THAT GIRD WITH CONTINUENCE
28/04/2022	Helios Towers Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
2010712022	TIGINGS TOWOLS FILE	Ailiuai	, iguilist	11	Overboarded/Too many other time commitments
28/04/2022	HICL Infrastructure PLC	Special	All For		4
28/04/2022	International Public Partnerships Limited	Special	All For		
28/04/2022	Investec Plc	Court	All For		
28/04/2022	Investec Pic	Special	All For		
28/04/2022	ITV Pic	Annual	All For		
28/04/2022	Marshalls Plc	Special	All For		
28/04/2022	NatWest Group Plc	Annual	Against	8	
28/04/2022	Schroders Plc	Annual	Against	3	Apparent failure to link pay & appropriate performance
28/04/2022	Serco Group Plc	Annual	All For	-	11 L-ALL -L L
28/04/2022	Synthomer Plc	Annual	Against	14	Concerns related to Non-audit fees
_5/5-1/25/22	57	, uniqui	/ iguilist	6	Overboarded/Too many other time commitments
28/04/2022	The Weir Group Plc	Annual	All For		
		ii			

Montable Montable	Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
2001/2012 PSC Printing Ps						Totals Explanation
Marcine PE. Annua Agartet Agarte						Concerns about reducing shareholder rights
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Apparent Apparent	04/05/2022	Barclays Plc	Annual	Against	26	
Action	04/05/2022	GSK Plc	Annual	Against	3	
Mill County Full County Full County Full County April 2 Apprent fabre to link pay and appropriate performance appropriate appropriate performance appropriate performance appropriate appropriate performance appropriate ap	04/05/2022	Ocado Group Plc	Annual	Against	2,20	
Sundant Chartered Po		'			7	Lack of independence on board
Marcia M	04/05/2022	RIT Capital Partners PLC	Annual	Against	1	Concerns related to board gender diversity
Montage Marcia	04/05/2022	Standard Chartered Plc	Annual	Against		
Montage Page Marie Page Marie Mari					31	Inadequate management of climate-related risks
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Morgan Advanced Materials PIc			Annual			
Septimizer Sep		Moneysupermarket.com Group Plc	Annual	All For		
Septimic Square Holdings Ltd	05/05/2022	Morgan Advanced Materials Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
September Sept		Morgan Sindall Group plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
Annual All For Schödzord Reach Pic Annual Against Against 2 Apparent failure to link pay and appropriate performance	05/05/2022	Pershing Square Holdings Ltd	Annual	All For		
05/05/2022 Reach PIc Annual Against 2 Apparent failure to link pay and appropriate performance 05/05/2022 Witten Investment Trust PLC Annual All For Annual All For 06/05/2022 Black Kock World Mining Trust PLC Annual All For Annual All For 06/05/2022 Man Group Pic (Jersey) Annual All For Annual All For 06/05/2022 Rightmove Pic Annual All For Annual All For 06/05/2022 Rightmove Pic Annual All For Annual All For 06/05/2022 Spirent Communications Pic Annual All For Annual All For 09/05/2022 Aviva Pic Special All For All For Apparent failure to link pay and appropriate performance 10/05/2022 Capita Pic Annual Against 3 Apparent failure to link pay and appropriate performance 10/05/2022 Direct Line Insurance Group Pic Annual All For Annual All For 10/05/2022 HgGeila Trust PLC <t< td=""><td>05/05/2022</td><td>Phoenix Group Holdings Plc</td><td>Annual</td><td>. i -</td><td>2</td><td>Apparent failure to link pay & appropriate performance</td></t<>	05/05/2022	Phoenix Group Holdings Plc	Annual	. i -	2	Apparent failure to link pay & appropriate performance
Milan Investment Trust PLC		Rathbones Group Plc	Annual	All For		
BlackRock World Mining Trust PLC		Reach Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
InterContinental Hotels Group Pic	05/05/2022	Witan Investment Trust PLC	Annual	Against	8	Lack of independent representation at board committees
06/05/2022 Man Group Plc (Jersey) Annual All For Image: Control of the control o	06/05/2022	BlackRock World Mining Trust PLC	Annual	All For		
Rightmove Plc Rightmove Plc Sprient Communications Plc Annual All For Roylogo Annual Against 2 Apparent failure to link pay and appropriate performance Annual Against 2 Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate Apparent failure to link pay and app	06/05/2022	InterContinental Hotels Group Plc	Annual	All For		
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Aviva Pic Aviva Pic Aviva Pic Aviva Pic Special All For Annual Against 2 Apparent failure to link pay and appropriate performance	06/05/2022	Rightmove Plc	Annual	All For		
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10/05/2022 Capita Pic Annual Against 2 Apparent failure to link pay and appropriate performance	09/05/2022	Aviva Plc	Annual	All For		
10/05/2022 Centamin Pic Annual Against 3.2 Apparent failure to link pay and appropriate performance	09/05/2022	Aviva Plc	Special	All For		
Direct Line Insurance Group Plc	10/05/2022	Capita Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
Fidelity European Trust PLC	10/05/2022	Centamin Plc	Annual	Against	3.2	Apparent failure to link pay and appropriate performance
10/05/2022HgCapital Trust PLCAnnualAbstain14An ABSTAIN vote is warranted on this item: This resolution will be withdrawn.10/05/2022IWG PlcAnnualAgainst2Apparent failure to link pay and appropriate performance10/05/2022Just Group PlcAnnualAll For10/05/2022Temple Bar Investment Trust PLCAnnualAll For11/05/2022Antofagasta PlcAnnualAgainst2,411/05/2022Capricorn Energy PlcAnnualAgainst2Apparent failure to link pay and appropriate performance11/05/2022Clarkson PlcAnnualAgainst2Apparent failure to link pay and appropriate performance11/05/2022Clarkson PlcAnnualAgainst2Apparent failure to link pay and appropriate performance11/05/2022Harbour Energy PlcAnnualAgainst2Apparent failure to link pay and appropriate performance11/05/2022Harbour Energy PlcAnnualAgainst2Apparent failure to link pay and appropriate performance	10/05/2022	Direct Line Insurance Group Plc	Annual	All For		
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10/05/2022 Just Group Pic Annual All For Image: Control of the picture o	10/05/2022	HgCapital Trust PLC	Annual	Abstain	14	An ABSTAIN vote is warranted on this item:- This resolution will be withdrawn.
10/05/2022Temple Bar Investment Trust PLCAnnualAll ForSecondary11/05/2022Antofagasta PicAnnualAgainst2,411/05/2022Capricorn Energy PicAnnualAgainst2Apparent failure to link pay and appropriate performance11/05/2022Clarkson PicAnnualAgainst2Apparent failure to link pay and appropriate performance11/05/2022Harbour Energy PicAnnualAgainst2Apparent failure to link pay and appropriate performance11/05/2022Harbour Energy PicAnnualAgainst2Apparent failure to link pay and appropriate performance11/05/2022Harbour Energy PicAnnualAgainst2Apparent failure to link pay and appropriate performance	10/05/2022	IWG Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
11/05/2022An of agasta PicAnnualAgainst2.4Apparent failure to link pay and appropriate performance11/05/2022Carkson PicAnnualAgainst2Apparent failure to link pay and appropriate performance11/05/2022Clarkson PicAnnualAgainst2Apparent failure to link pay and appropriate performance11/05/2022Harbour Energy PicAnnualAgainst2Apparent failure to link pay and appropriate performance11/05/2022Harbour Energy PicAnnualAgainst2Apparent failure to link pay and appropriate performance	10/05/2022	Just Group Plc	Annual	All For		
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11/05/2022 Harbour Energy Plc Annual Against 2 Apparent failure to link pay and appropriate performance Concerns to protect shareholder value			Annual		2	
18 Concerns to protect shareholder value					2	
11/05/2022 Harbour Energy Plc Special All For					18	
	11/05/2022	Harbour Energy Plc	Special	All For		

	Company Name		Voting Action	Agenda Item Numbers	Voting Explanation
	Jupiter Fund Management Plc	Meeting Type Annual	Against	2	Apparent failure to link pay and appropriate performance
11/05/2022 N	Marshalls Plc	Annual	All For		
11/05/2022 N	National Express Group Plc	Annual	All For		
11/05/2022 R	Rentokil Initial Plc	Annual	All For		
11/05/2022 S	Savills Plc	Annual	All For		
11/05/2022 S	Spirax-Sarco Engineering Plc	Annual	All For		
11/05/2022 S	Spire Healthcare Group Plc	Annual	All For		
11/05/2022 T	FP ICAP Group Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
12/05/2022 B	Baillie Gifford Shin Nippon PLC	Annual	All For		
12/05/2022 B	Balfour Beatty Plc	Annual	All For		
12/05/2022 B	BP Plc	Annual	All For		
12/05/2022 B	Bridgepoint Group Plc	Annual	Against	3	Apparent failure to link pay & appropriate performance
12/05/2022 C	Cineworld Group Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
	'			9	Overboarded/Too many other time commitmentsConcerns about remuneration committee performance
	Contourglobal Plc	Annual	Against	3	Concerns related to approach to board gender diversity Concerns related to succession planning
12/05/2022 C	ConvaTec Group Plc	Annual	Against	2	
12/05/2022 H	Howden Joinery Group Plc	Annual	Against	3	
12/05/2022 L	loyds Banking Group Plc	Annual	All For		
12/05/2022 C	OSB Group Plc	Annual	All For		
12/05/2022 C	Quilter Plc	Annual	All For		
12/05/2022 C	Quilter Plc	Special	All For		
12/05/2022 R	Rolls-Royce Holdings Plc	Annual	All For		
12/05/2022 T	The UNITE Group Plc	Annual	All For		
13/05/2022 D	Derwent London Plc	Annual	All For		
16/05/2022 8	388 Holdings Plc	Special	All For		
17/05/2022 F	Fresnillo Plc	Annual	Against	4,5	
17/05/2022 G	Greggs Plc	Annual	All For		
17/05/2022 N	Nielsen Holdings Plc	Annual	Against	5,6	Apparent failure to link pay and appropriate performance
				1i	Concerns about remuneration committee performance
47/05/0000	Fl- M	A I	All E	<u> </u>	Overboarded/Too many other time commitments
	The Mercantile Investment Trust PLC	Annual	All For	11	Overhearded/Tee many other time commitments
	/ivo Energy Plc	Annual	Against	111	Overboarded/Too many other time commitments
	abrdn Plc	Annual	All For	<u> </u>	
	Coats Group Pic	Annual	Abstain All For	6	Proposal withdrawn/not put to a vote
	mpax Environmental Markets PLC	Annual		<u> </u>	
	JPMorgan American Investment Trust PLC	Annual	All For	122	
	FI Fluid Systems PIc	Annual	Against	11	Lack of independent representation at board committees
	/esuvius Plc	Annual	All For		
	/istry Group Plc	Annual	All For		
	Computacenter Pic	Annual	Against	2	Apparent failure to link pay & appropriate performance
	Essentra Plc	Annual	All For		
	Genuit Group Plc	Annual	All For		
	nchcape Plc	Annual	All For		
	Network International Holdings Plc	Annual	All For	0.40	A
<u>.</u>	Next Plc	Annual	Against	2,10	Apparent failure to link pay & appropriate performance
	St. James's Place Pic	Annual	All For		
	Fyman Plc	Annual	All For		
	Croda International Plc	Annual	All For	ļ	
	Hikma Pharmaceuticals Plc	Special	All For	0.0	
	Reckitt Benckiser Group Plc	Annual	Against	2,3	
	Brewin Dolphin Holdings Plc	Court	All For		
	Brewin Dolphin Holdings Plc	Special	All For		
	Imprint Group Plc	Annual	All For		
	Endeavour Mining Plc	Annual	Against	13,14	Apparent failure to link pay and appropriate performance
.	FDM Group (Holdings) Plc	Annual	All For		
24/05/2022 H	Hill & Smith Holdings Plc	Annual	All For		

Abstract	Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
April						
		4	!	<u>i</u>	1.20	Inadequate management of climate-related risks
20050022 The Personance Orone Pic	2 1/00/2022	S.1.5 1. 15	7	9		
Appendix						
Action			Annual	Against	2	Apparent failure to link pay and appropriate performance
	24/05/2022	WPP Plc	Annual	Against	3	
25050022 Robycok Pr	25/05/2022	Aston Martin Lagonda Global Holdings Plc	Annual	:	:	
Montries Corung PE					14	Apparent failure to link pay and appropriate performance
250500022		4	<u>i</u>	<u> </u>	<u> </u>	
Transport Group Pr	25/05/2022	M&G Plc	Annual	Against		
Totals of IPc	25/05/2022	Truetoilet Group Ple	Annual	All For	:15	inadequate management of climate-related risks
Energian Pic						
					2	Appropriate failure to link now and appropriate performance
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Monitorials Mining Pic Special All For	20/03/2022	Hochschild Milling Fic	Alliluai	Against	7	
	26/05/2022	Hochschild Mining Plc	Special	All For	<u> </u>	
Perforal Ltd.				<u>;</u>		
Professional Pic				Against	2	Apparent failure to link pay and appropriate performance
Sensata Technologies Holding Pic			:		<u>:</u>	
Welkee Group Pic				<i>i</i>	; -	
BMO Commercial Property Trust Ltd						
2705/2022 Concerno fauture to link pay and appropriate performance Concerns to protect shareholder value Concerns about the to link pay and appropriate performance Concerns to protect shareholder value Concerns about remuneration committee performance Concerns abo				,		
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Concerns to protect shareholder value 2	2110312022	Coca-Cola Europacilic Fartileis Fic	Ailiuai	Agamst	; =	
2705/2022 Oxford Biomedica Pic Annual Against 2 Apparent failure to link pay and appropriate performance						
2705/2022 Specific Pic Annual All For					9	Overboarded/Too many other time commitments
2705/2022 Tie Renewables infrastructure Group			<mark></mark>	.	2	Apparent failure to link pay and appropriate performance
31/05/2022		Spectris Plc	Annual			
		The Renewables Infrastructure Group	Annual	<u>L</u>		
Petershill Partners PLC	31/05/2022	JTC Plc	Annual	All For		
07/06/2022 Centrica Pic Annual Against 17 Inadequate management of climate-related risks 08/08/2022 NovoCure Ltd. Annual Against 1d,fg Concerns related to board gender diversity 08/08/2022 BlackKost Smaller Companies Trust PLC Annual All For Image: Concerns related to board gender diversity 14/06/2022 Il Group Pic Annual All For Image: Concerns related by Concerns re	31/05/2022	PageGroup Plc	Annual	All For		
NovoCure Ltd.	31/05/2022	Petershill Partners PLC	Annual	All For		
	07/06/2022	Centrica Plc	Annual	Against	17	Inadequate management of climate-related risks
1006/2022 Ultra Electronics Holdings Pic	08/06/2022	NovoCure Ltd.	Annual	Against	1d,1g	Concerns related to board gender diversity
14/06/2022 P Group Pic Annual All For	09/06/2022	BlackRock Smaller Companies Trust PLC	Annual	All For		
Auto-	10/06/2022	Ultra Electronics Holdings Plc	Annual	All For		
Storograms Sto	14/06/2022	IP Group Plc	Annual	All For		
Since Ferrexpo Pic Annual Against 2 Apparent failure to link pay and appropriate performance Concerns about candidate's experience/skills	14/06/2022	NB Private Equity Partners Limited	Annual	All For		
15/06/2022 Ferrexpo Plc Special All For Special All Fo	15/06/2022	888 Holdings Plc	Annual	Against		
Special Spec						
Ferrexpo Pic Ferrexpo Pic Special All For Special All For Special All For Special Annual Against 1,3,5 Special Annual Against 1,3,5 Special Annual Against Against Special Annual Against	15/06/2022	Ferrexpo Plc	Annual	Against		
Liberty Global Plc	15/06/2022	Ferreyno Plc	Special	All For	0,5,12	Concerns about Candidate's experience/skiils
Pure Tech Health Pic				<u>i</u>	135	
Second Programment Second					å	Appropriate failure to link now 2 appropriate performance
Lack of independence on board Overboarded/Too many other time commitments Lack of independence on board Overboarded/Too many other time commitments	13/00/2022	rule recit nealth ric	Alliluai	Against	:-	
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Informa Pic Informa Pic Annual Against 14 Apparent failure to link pay & appropriate performance Concerns about remuneration committee Concerns about remunera						
Include (2002) Ruffer Investment Company Limited Special All For Annual All For 16/06/2022 TBC Bank Group Pic Annual All For Annual All For Annual Annual Annual All For Annual Annual <td< td=""><td></td><td></td><td>Annual</td><td>Against</td><td>i</td><td>Apparent failure to link pay & appropriate performance</td></td<>			Annual	Against	i	Apparent failure to link pay & appropriate performance
16/06/2022 Ruffer Investment Company Limited Special All For 16/06/2022 TBC Bank Group Plc Annual All For 16/06/2022 UK Commercial Property REIT Ltd Annual All For 17/06/2022 Tesco Plc Annual All For	16/06/2022	Informa Plc	Annual	Against		
16/06/2022 TBC Bank Group Plc Annual All For 16/06/2022 UK Commercial Property REIT Ltd Annual All For 17/06/2022 Tesco Plc Annual All For					11	Concerns about remuneration committee performance
16/06/2022 UK Commercial Property REIT Ltd Annual All For 17/06/2022 Tesco Pic Annual All For			.i i	<u>i</u>		
17/06/2022 Tesco Pic Annual All For						
22/06/2022 John Wood Group Plc Annual All For						
	22/06/2022	John Wood Group Plc	Annual	All For	<u> </u>	

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
22/06/2022	Kingfisher plc	Annual	Against	2,3	Apparent failure to link pay & appropriate performance
22/06/2022	LXI REIT PLC	Special	All For		
23/06/2022	Royalty Pharma Plc	Annual	Against	2,5	Apparent failure to link pay and appropriate performance
				<u>i</u> 1i	Concerns to protect shareholder value
24/06/2022	Avast Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
24/06/2022	Entain Plc	Annual	Against	2,15	Apparent failure to link pay & appropriate performance
28/06/2022	Airtel Africa Plc	Annual	Against	3	
28/06/2022	Capital & Counties Properties Plc	Annual	All For		
28/06/2022	ICG Enterprise Trust plc	Annual	All For		
29/06/2022	Meggitt Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
29/06/2022	Provident Financial Plc	Annual	All For		
30/06/2022	3i Group PLC	Annual	Against	2,12	
				10	Concerns about candidate's experience/skills
30/06/2022	Playtech Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
				[3	Concerns regarding Auditor tenure
30/06/2022	Sanne Group Plc	Annual	All For		
30/06/2022	Scottish Mortgage Investment Trust PLC	Annual	Against	4	Concerns related to attendance at board or committee meetings 2- Concerns related to inappropriate
				į	membership of committees 3- Concerns related to succession planning
30/06/2022	Trainline Plc	Annual	Against	3,4	Apparent failure to link pay and appropriate performance